

SASOL IN SOCIETY REPORT

Committed to our communities











POSITIONING FOR A **SUSTAINABLE FUTURE**

POSITIONING FOR A SUSTAINABLE FUTURE

Sasol is a global integrated chemicals and energy company spanning 30 countries. Through our talented people, we use selected technologies to safely and sustainably source, manufacture and market chemical and energy products globally.

OUR VISION

To be a leading integrated and global chemical and energy company, proudly rooted in our South African heritage, delivering superior value to our stakeholders.

OUR PURPOSE

To create superior value for our customers, shareholders and other stakeholders. Through our talented people, we use selected technologies to safely and sustainably source, produce and market chemical and energy products competitively.

OUR SUSTAINABILITY STATEMENT

Advancing chemical and energy solutions that contribute to a thriving planet, society and enterprise.

SUSTAINABLE DEVELOPMENT FRAMEWORK

We have prioritised four relevant SDGs to ensure our business is environmentally, socially and economically sustainable.



For additional information visit our website **www.sasol.com for our latest Integrated Report and Sustainability Report,** as well as archived copies of **social investment reports.**



IR

Integrated Report

Concise communication about how Sasol's strategy, governance, performance and outlook lead to the creation of value over the short, medium and long term.



SR

Sustainability Report

Communication about Sasol's environmental, social and governance (ESG) performance.



Also visit https://society.sasol.com/

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SCOPE AND BOUNDARY OF THIS REPORT

About this report

We adopt an integrated approach to reporting our social investment activities outlined in this report. Our aim is to better inform our investors and stakeholders of the most relevant issues that affect the long-term success and sustainability of our business as well as the impact on our people, economies, environments and communities in which we operate.

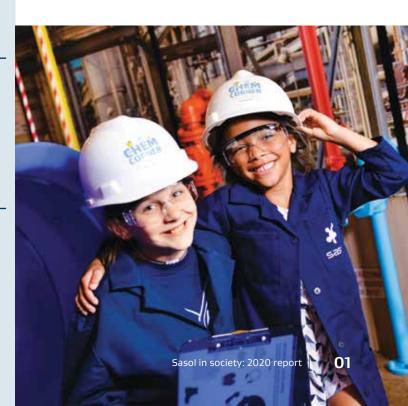
Furthermore, aligned with our business strategy, we aim to reflect our drive to incorporate sustainability focus areas deeper into social investment activities while focusing on issues that are important to stakeholders.

Through our social investment reporting process we seek to facilitate inclusive and meaningful dialogue with beneficiaries, stakeholders and partners so that we manage expectations and gain insight about how we are experienced. We engage regularly with a broad stakeholder base on issues of significant interest and impact, including our performance, decisions and activities in relation to environmental, social and governance (ESG) issues.

While this report may be of interest to all our stakeholders, it is primarily aimed at addressing issues of interest to stakeholders with regards to our social investment activities in our fenceline communities.

This report for the period 1 July 2019 to 30 June 2020 is aligned with our 2020 annual Integrated Report and Sustainability Report.

Photographs used in this report have been sourced from our photographic library and were taken before the COVID-19 outbreak. Some of these photographs do not reflect the social distancing and protocols approved by the World Health Organisation (WHO) such as wearing of masks in public places. All initiatives and related photographs done during the pandemic were carried out in line with country-specific requirements.





MESSAGE FROM EXECUTIVE VICE PRESIDENT (EVP):

SOCIAL INVESTMENT – ENABLING SHARED VALUE

Charlotte Mokoena

EVP: Human Resources and Stakeholder Relations

Dear stakeholders

At Sasol, we create social value by investing in programmes which create a positive and measurable socio-economic impact that leads to meaningful change. This informs our response to key societal challenges in the countries. This response is premised on human rights principles of universality, interdependence and indivisibility, equality and non-discrimination, among others.

We recognise that creating social value involves an understanding that stakeholder needs are diverse and localised, therefore, bespoke solutions are necessary to achieve the desired impact. Our approach is guided by the national social agenda of the countries in which we operate and is distilled into regional specific needs.

What sustainability means at Sasol

As we celebrate our 70th anniversary we are reminded of our legacy where innovation and people are at the centre.

Sustainability of our business is grounded in:

- Providing chemicals and energy in a responsible way
- Respecting people, their health and safety and the environment
- Contributing to the socio-economic development of the countries in which we operate

These are core to our ability to deliver enhanced value to all stakeholders.

By collaborating with partners and guided by the United Nations Sustainability Development Goals (SDGs), we leverage the impact of the sustainable solutions we deliver.

We regard delivering social value part of our **growing shared value** plan by responding to key societal challenges in the areas where we operate. Furthermore, we see ourselves as part of a system that exists to create shared value for all those we do business with and who are reliant on our value chain. Our role in society is as a catalyst for change and we intend to continue contributing and making a difference.

COVID-19 response

As we commemorated our platinum year, we faced unprecedented challenges which had significant implications for our business and impacted humanity and societies negatively. The Covid-19 pandemic caused chaos worldwide and our business, stakeholders and communities were not spared. We responded promptly to the crisis – reset our business strategy and contributed to curtailing the spread of the pandemic by being part of the collective action required.

In response to the COVID-19 pandemic, we mobilised resources to support our communities and local health authorities in an effort to flatten the infection rate curve. We recognise we could not have achieved the desired outcomes without collaboration and engagement through strategic partnerships with a host of key stakeholders.

We also had to rapidly adapt to circumstances that altered business-as-usual, while ensuring the health and wellbeing of our stakeholders.

We will continue to watch the developments of COVID-19 as it continues to impact society in various ways and ensure we respond appropriately. We are attuned to the plans of the governments in our host countries of our host countries in how they respond and actively seek to collaborate with them to improve the quality of healthcare in our fenceline communities.

While the impact of the COVID-19 pandemic precipitated a shift in our focus in the latter part of the year, we are proud to have implemented a number of key, sustainable interventions as part of the investment we made.

>

We recognise that creating social value involves an understanding that stakeholder needs are diverse and localised, therefore, bespoke solutions are necessary to achieve the desired impact.







Our commitment to be a catalyst for change continues to contribute to positive social change in the lives of people. This enables us to shape our social investment approach, while simultaneously addressing their priorities.

Committed to our communities

Our commitment continues to contribute to positive social change in the lives of people where we operate. This year we invested R1,2 billion directly into our communities and this translates to R218,7 million into Education, R185,7 million into Community Development, R7,5 million into Environment Stewardship, R581,7 million into small business development which includes Economic Transformation and Local Content, R223,8 million into Skills Development and R5,0 million into supporting our Sasol for Good programme.

Our investment in Education from Early childhood development to Entrepreneurship and work-readiness, enables development and success of future generations. In the past financial year, **approximately 5 500 children at the ECD centres** we support across South Africa had access to at least one nutritious meal a day. This curbs malnutrition, which has far reaching impacts on childrens' cognitive development.

Globally, **over 200 000 people were positively impacted by our community development programmes** in the past year. In Mozambique, in partnership with Companhia Moçambicana de Hidrocarbonetos S.A (CMH) and the International Finance Corporation (IFC), we completed and handed over the rehabilitated National Road Number 1 (EN1), linking Pambara, in the Vilanculos district, and Mangungumete, in the Inhassoro district.

We reached over 150 000 community members and school children through our environmental stewardship programmes aimed at mitigating the impact of our environmental footprint on our fenceline communities. Most notably, we entered into development partnership agreements in Mozambique with the SNV Netherlands Development Organisation and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) – German Development Agency – to deliver water and sanitation, as well as access to energy programme commitments.

We continued to listen to our stakeholders' issues and concerns regarding economic transformation and localisation, premised on open and transparent communication regarding community interventions. In 2020, we **invested R26,3 billion through preferential procurement** in Black-owned businesses in South Africa and Mozambique.

Globally 55 000 youth benefitted from our skills development programmes aimed at improving employability prospects and ultimately contributing to reducing unemployment in our fenceline communities.

Through our Sasol for Good programme, **over 4 000 Sasol employees registered to volunteer to causes, donating over 2 499 volunteering hours.** Sasol and its employees contributed over R5 million to more than 290 organisations as part of our payroll and matched giving.

Moving forward

While this has been a challenging year for Sasol, and even more for our employees and communities, we are encouraged by the resilience of the human spirit and the power of collaborative action. When the world starts to recover, and we look back on this time of uncertainty and disruption, we will emerge stronger and more focused. We have positioned Sasol to be sustainable into the future so that we can continue to drive positive change in our fenceline communities and by extension, our host countries.

I would like to sincerely thank all our stakeholders who have worked with us in the past year for their commitment and tireless effort in helping us drive change.

As we look ahead, our focus will be on continued partnerships and collaboration in a quest to maintain, create, grow shared value and prosperity in the communities and economies in which we operate.

HISTORICAL MILESTONES

Born of a bold vision to commercialise the production of oil from coal, our enduring tenacity and grit inspired decades of growth and adventure, as we transformed from a single petrochemical site in Sasolburg, South Africa, to become a global player in energy and chemicals.

Sasol established on 26 September.



⊸ 1955

The original coal-to-liquids (CTL) complex at Sasolburg, South Africa, starts producing synthetic fuels and chemicals.

1960

After five years of commercial production, Sasol yields a profit of R1,36 million.



1966

South African Gas Distribution Company (previously Sasol Gas) formed.

◆ 1971

Joint venture, Natref oil refinery, starts fuel production.

o 1976

Construction of R2,3 billion Sasol Two commences on Secunda site in South Africa.

1979

Sasol privatises and lists on the Johannesburg Stock Exchange.

⊸ 1980

Sasol Two synfuels and chemicals complex completed.

⊸ 1982

Sasol Three – a replica of Sasol Two (Secunda complex) – starts production.

○ 1983

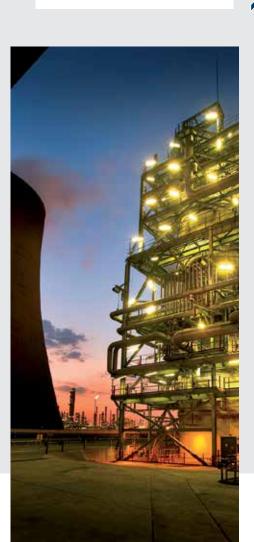
A new company is formed to manufacture and market ammonium nitrate fertilisers.

○ 1989

The 100 barrels per day (bbl/d) Sasol Phase Distillate demonstration reactor commissioned.

⊸ 1990

High purity ethanol plant comes on stream at Sasolburg complex.





Our heritage has strong roots in South Africa, our country of origin, but the branches of our tree traverse Africa, Europe, Asia, North America and the Middle East. All these regions, and our many stakeholders, leave an indelible mark in our journey to date and will guide and inspire us through many more exciting decades to come.

Fleetwood Grobler, President and CEO

First Sasol Advanced Synthol reactor comes on line at Secunda complex.

2000

Agreement signed with Mozambican government to develop gas reserves.

○ 2001

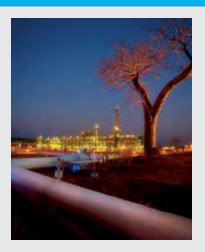
International Condea chemical business acquired.

○ 2003

Sasol lists on the New York Stock Exchange in United States.

Construction of pioneering and environmentally- friendly gas-to-liquids (GTL) venture outside South Africa commences at Ras Laffan, Qatar.





2004

First natural gas from Mozambique arrives in Secunda through the crossborder pipeline.

Sasol Oil merges with Exel Petroleum and enters the South African retail fuel market.



· 2006/7

Sasol expands its chemical business in China with the opening of office in Shanghai to market diverse range of chemical solvents in the region.

Sasol announces South Africa's single largest broad-based black economic empowerment (B-BBEE) ownership transaction to date.

ORYX gas-to-liquids (GTL) plant in Qatar is commissioned and first product becomes available.

2008

Introduction of Sasol Inzalo, the landmark R24 billion broad-based black economic empowerment (B-BBEE) transaction.

~ 2009

Sasol Technology opens state-ofthe-art fuel testing facility in Cape Town, South Africa.

2010

Approval for construction of new ethylene purification unit at Sasolburg complex.

Sasol Mining's B-BBEE ownership reaches over 40%.

World's first fully synthetic jet fuel, produced by Sasol, takes to the skies.

Sasol enters the high purity tri-ethyl aluminum merchant market.



2011

Upgrading of fuel depot facility in Alrode and the fuel pipeline between Secunda and Sasolburg commences.

Plans to build a gas-to-power energy plant in Mozambique in partnership with state-owned Electricidade de Moçambique announced.





○ 2012

Announce proceeding with the front-end engineering and design (FEED) phases of an integrated, world-scale ethane cracker and downstream derivatives units at our Lake Charles site in southwest Louisiana, United States.

140 Megawatt electricity generation plant constructed at Sasolburg complex.



New R1 billion limestone ammonium nitrate granulation plant inaugurated at Secunda complex.

US\$220 million expansion completed at Central Processing Facility at Pande and Temane, Mozambique.



O 2013

Successfully commission Gauteng gas pipeline network.

Launched industry-leading, low sulphur Sasol turbodiese™ ULS 10ppm in the South African market.

Partnered with Absa Rewards as its exclusive partner in the fuel and retail convenience sector.

Successfully complete the pipeline between Secunda and Natref.

Announce the consolidation of all our Johannesburg offices into one new head office – Sasol Place.

· 2014



Commission Ethylene Purification Unit 5 at Sasolburg complex.

Achieve beneficial operation of C3 stabilisation unit at Secunda complex.

As the 10th anniversary of our natural gas project in Mozambique is marked, we inaugurate, together with state-owned Mozambican power utility company, a 175-megawatt gas-to-power plant in Ressano Garcia, Mozambique.

Successfully complete Loopline 1 gas pipeline which connects Central Processing Facility (CPF) at Temane, Mozambique to gas markets in Mozambique and South Africa.

~ 2015

Announce capacity expansion of 865km gas pipeline – Loopline 2, from Central Processing Facility (CPF) at Temane, Mozambique to Secunda, South Africa.

Announce, with partner Air Liquide, of 17th oxygen train at Secunda construction site.

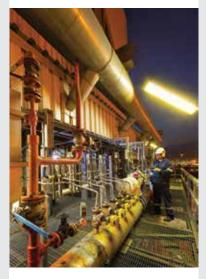
· 2016

Obtain approval from the Mozambique Council of Ministers for Field Development Plan (FDP) to enable further hydrocarbon resources development to support Southern Africa growth.

Complete the Secunda growth programme.

New C3 expansion project inaugurated at Secunda complex.

Mozambique to Secunda Loopline 2 reaches beneficial operations.



R13,6 billion Fischer Tropsch wax expansion project successfully completed at Sasolburg complex.

Refresh our purpose, vision and values to strengthen our corporate culture.

Production record from Secunda Synfuels Operations.

Implement a new capital allocation framework.

Launch Digital Catalyst programme to enhance customer experience.

High density polyethylene joint venture plant in United States achieves beneficial operation.

License out proprietary Sasol Slurry Phase technology to Uzbekistan gas-to-liquids project.

Announce refined strategy at Capital Markets Day.



○ 2018

World's largest oxygen train started-up in partnership with Air Liquide at Secunda complex.

Sasol Inzalo matures after a 10 year period.

Sasol Khanyisa, Sasol's new R21 billion broad-based black economic empowerment (B-BBEE) ownership structure, is implemented.

Sasol Inzalo Foundation celebrates 10 years in STEM education.

Progress mine expansion programme and inaugurate Shondoni mine close to Secunda complex. Secure additional mining rights.

Commission Lake Charles Chemicals Project's steam utility system – produce first steam in July.

Complete alumina expansion project at Brunsbüttel plant in Germany.

→ 2019

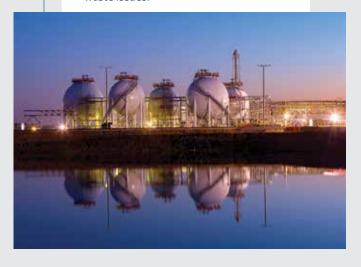
Officially unveil Impumelelo, the last of four world-class collieries constructed as part of our R14-billion mine replacement programme.

First units of Lake Charles Chemicals Projects come on line.

We advance sustainability as a strategic business imperative and clearly articulate a sustainability statement.

Repositioning for a sustainable future takes precedence by increased focus on sustainability, steadily transitioning from coal and supporting decarbonisation of the economy.

- Publish maiden Climate Change Report committing to reduce our greenhouse emissions from South African operations by at least 10% off 2017 baseline by 2030.
- Became a founding member of the Alliance to End Plastic Waste to address plastic waste issues.



· 2019

High density polyethylene joint venture facility in United States delivers first full year earnings.

Open new wax warehouse at Sasolburg complex.

Market a third of our fuel production through our Sasol-branded retail outlets.

New ethoxylation unit in China reached beneficial operations.

Announce opening of new alkoxylation plant in Nanjing, which is our largest expansion project in China and will more than double our alkoxylation production capacity in the region. Will be supported by growing research and development and technical customer support capabilities.



· 2020

Enter into a R400 million enterprise and supplier development (ESD) agreement with Nduna Maritime through the Sasol Siyakha Trust to fund South Africa's first locally-owned maritime vessel. It is the first South Africa-flagged vessel and will transport chemicals to international markets.

As a secondary listing, Sasol lists on South Africabased independent stock exchange A2X. This provides shareholders an additional trading platform.

Establish new joint venture in which explosives business' management and operational control is transferred to Enaex South Africa.



Lake Charles Chemicals Project's Ethoxylates (ETO) unit achieve beneficial operations. 99% overall project complete and cracker producing to plan within pipeline specifications.

The Guerbet alcohol unit at LCCP achieves beneficial operation.

Coronavirus global pandemic results in unprecedented macroeconomic turmoil and market volatility and crude oil price falls to lowest in years. A comprehensive response plan is actioned to reshape balance sheet and provide a platform for a globally competitive business.

OUR RESET STRATEGY - FUTURE SASOL

Our revised strategy aims to have a greater focus on value realisation for our stakeholders, sustainable growth and improved business sustainability as well as enhanced cash generation.

POSITIONING FOR A MORE RESILIENT FUTURE SASOL

with a focus on growing specialty chemicals globally and advancing energy solutions in Southern Africa

Our vision



To be a leading integrated and global chemical and energy company, proudly rooted in our South African heritage, delivering superior value to our stakeholders.

Our strategy

Chemicals

Source, manufacture and market chemical products globally. In addition, this business will transform the portfolio towards specialties and accelerate high-value growth by extending market-leading positions using existing assets and new investments in the US and China.

The Chemicals Business will grow by meeting evolving consumer needs, including the demands of a growing and urbanising middle class. It will focus its activities on specialty chemicals where it has differentiated capabilities and strong market positions that can be expanded over time.



Leveraging integrated value chains for high-value returns

Focus areas

- Align our business with powerful megatrends
- Transform our portfolio towards specialty products
- Earn the right to accelerate high value growth
- Aggressively drive excellence in all we do

Competitive advantages

- Broadest integrated alcohols and surfactants portfolio
- Leader in specialty aluminas tailored for specific customer needs
- Strong brand reputation in essential care chemicals
- Select regional assets with competitive feedstock

Enabled by:

High-performing people | Highest level of governance and ethics

Supported by our sustainability focus areas and linked to our four



Safe and enduring operations



Minimising our environmental footprint





Energy



Work to secure feedstock, maintain safe and reliable operations while reducing its footprint and supply sustainable energy products in Southern Africa.

The Energy Business will position to be responsive to global trends by providing new energy and mobility solutions over time, pursuing greenhouse gas emission reductions through growth in gas and renewables, and higher cash generation.

Strong cash generator with stable long term profile

- Improve economic value and cost competitiveness
- Reduce the carbon footprint of our facilities
- Secure affordable gas supply and implement renewables
- Higher margins in fuel retail business
- Identify sustainable lower carbon growth options



- High cash generating assets
- South Africa gas off-taker with capabilities across the integrated value chains
- Respected Southern African brand with long term mutually beneficial partnerships



Risk management | Community engagement

prioritised United Nations Sustainability Development goals



Resilience in lowercarbon future





Growing shared value





How our strategy changed

We removed upstream oil exploration and production as a growth area in our Energy Business and have expanded the role that we see for gas in our portfolio. While still part of our integrated energy value chain, Mining will not pursue any new investments in coal. We will continue work to incrementally expand margins in our retail business, mainly through organic means.

OUR APPROACH

Our aim is to play an active role where our intent is aligned with governments' agenda and serves the needs of our fenceline communities.

Our approach to value creation and growing shared value is quided by our sustainability statement:

"Advancing chemical and energy solutions that contribute to a thriving planet, society and enterprise"

This is aligned with global priorities as outlined in the Sustainable Development Goals (SDGs) while responding to local realities with targeted investments in our fenceline communities.

It is in this context that we embark on initiatives within defined areas that allow for the deployment of financial and non-financial resources that are in line with global and local priorities.

Our social investment approach is brought to life through a multi-pronged, multi-year methodology to respond to the priorities or our fenceline communities.



Our strategic intent:

Streamlining our involvement and investments for greater community impact.

Following a process of understanding our stakeholders' issues and desired outcomes, we identify social investment focus areas and themes through which programmes are implemented within our fenceline communities nationally taking into account human rights principles.

This approach is based on understanding:

- Creating social value through investment in society
 involves an appreciation of the different issues of
 stakeholders, with relevant solutions being crafted to
 achieve the desired impact or value creation.
- Streamlining our involvement and investments, aligned with global priorities while responding to local realities, has greater community impact.
- Supporting the principles of human rights and nondiscrimination with a focus on previously disadvantaged groups is essential.
- Being a catalyst of positive change and economic inclusion through our investments in education, skills development, economic transformation and local content, environmental stewardship and humanitarian support through Sasol for Good.
- Due to the nature, location and scale of our activities the most prevalent human rights issues relate to the communities nearest our operations. We minimise negative effects on local communities as informed by due diligences or impact assessments.

These are addressed, among others, in our safety, health and environmental (SHE) activities, product stewardship, supply chain and security practices, and are monitored by our operations with support from our Corporate Affairs teams.

Providing grievance mechanisms and ensuring that human rights concerns and complaints are appropriately investigated and reported.

Engaging with and disclosing to our stakeholders our approach and performance in a transparent manner.

Managing our reputation in respect to delivering social value Our social investment focuses **IMPACT RELEVANCE** mainly on impact and relevance. Understand Make a measurable Our objective is to ensure we socio-economic stakeholder difference expectations and create impact through relevant respond effectively interventions in communities that enhance our value proposition. **SHARED VALUE** There are three elements to Manage and proactively engage and partner with stakeholders our framework to deliver Enable 'win-win' social value: shared value

our stakeholders starts by ensuring that our framework for delivery is aligned with the future aspiration of Sasol. By resetting our strategy, we defined our aspiration for Future Sasol. This is a company that is streamlined, focused and positioned to succeed with value realisation for all stakeholders, resilience in a lower-carbon world and enhanced cash generation. The realisation of our strategic aspirations will enhance our reputation with stakeholders as they realise that we deliver on

our promises.

Delivering social value to

Future Sasol – our aspiration

Distinct portfolio with differentiated capabilities

- Distinct, focused and customercentric chemical and energy businesses responsible for their own profit and loss, management of resources and capabilities.
 Participation in select global markets to drive value-based growth
- Leaner and fit-for-purpose corporate centre to assist in setting strategic boundaries, allocating capital and focused enablement of businesses

A simpler, more agile organisation that provides a great place to work

3

- Simple Empowered businesses which are market and profit focused, with fewer corporate centre interfaces
- Agile Adopting more agile ways of working to facilitate problem-solving and customer innovation
- Culture Diverse and inclusive workplace that energises and taps into our employees' full potential

A more modern Sasol leveraging our proprietary technologies and unique chemistry to deliver superior returns

- Highly skilled people with strong technical, engineering and marketing capabilities
- Embracing digitalisation to realise efficiencies and improve our customer offering
- Solutions for a better world through our unique chemistry
- People Enhancing employee value proposition and social upliftment of our communities, fostering strong relationships with stakeholders
- Planet Advancing sustainability and product innovation to reduce our environmental impacts
- Profit Leading total shareholder returns on the basis of low cost, high margins and capital discipline

Delivering triple bottom line outcomes

FUTURE

SASOL

OUR GOVERNANCE FRAMEWORK

The Sasol Global Foundation (SGF)

The SGF, established in 2013, is a mandating committee which oversees the integrated delivery of our social investment (SI) programmes across the Group. The SGF's Board of Governors comprises Sasol's senior leadership, including the President and Chief Executive Officer (CEO). The SGF's Board of Governors meet three times a year and report to the CEO. Dedicated teams in our regional operations are responsible for the execution of our SI programmes.

Operational structure **SASOL GLOBAL FOUNDATION** Sasol Social and Sasol Foundation Sasol Siyakha **Community Trust** Trust South African trust for South African registered South African trust with trust with delegated external Board of Trustees small business loan funding. Regional entities Group social investment responsible for strategic programmes and budget may set up equivalent responsibilities. for education programmes. entities. **Delivery across the Group** Sasol Global Foundation: **Group Social Investment** Social investment **Board of Governors** Management delivery process ■ Defines social investment ■ Establishes governance ■ Identifies SI requirements strategy and focus areas procedures, policies and Formulates and implements systems Approves governance SI programmes frameworks Manages portfolio of social Reports on SI programmes investment (SI) programmes Allocates resources and funding Evaluates and monitors impact of programmes





OUR FOCUS AREAS

We bring our good corporate citizenship to life through our multi-pronged, multi-year, integrated social investment (SI) approach. Following a process of understanding our stakeholders' issues and desired outcomes, we identified social investment focus areas and themes through which programmes are implemented within our fenceline communities.

Streamlining our involvement and investments

Our social investment activities are aligned with global priorities while responding to local realities in our fenceline communities. The Sustainable Development Goals (SDGs) serve as a global rallying call to nations, organisations, civic groups and communities to accelerate multi-sectoral action around development challenges.

Our programmes are focused in on:

EDUCATION



Contributing to education of the national workforce

- > Early childhood education
 - Management and practitioner development
 - Learner and parent development
 - Infrastructure and resources improvement
- > Promoting science, technology, engineering and mathematics (STEM) education at schools
 - Management and teacher development
 - Learner and parent development
 - Infrastructure and resources improvement
- > Enabling access to tertiary education
 - Bursaries
 - Postgraduate research funding and university collaboration
 - Infrastructure improvement







COMMUNITY DEVELOPMENT



Contributing to improved quality of life

- Investing in community infrastructure
 - Collaborating to advance delivery of municipal services
- Investing in community health and wellbeing
 - HIV/Aids support
 - Healthcare facilities improvement
 - Disability support







ECONOMIC TRANSFORMATION AND LOCAL CONTENT



Enabling access to economic opportunities

- Developing and nurturing entrepreneurs
 - Entrepreneurship training and development
 - Entrepreneurship funding
- > Enterprise and supplier development



- Business Incubation
- Business enablement
- Funding for small-, medium- and microsized enterprises (SMME) (Sasol Siyakha)



SKILLS DEVELOPMENT



Enabling access to work opportunities

- Bolstering the pool of technical, vocational and STEM-related skills
 - Artisan training
 - Technical and Vocational Education and Training (TVET) collaboration
 - Workforce experience



ENVIRONMENTAL STEWARDSHIP



Protecting the environment

- > Promoting the protection of the environment
 - Environmental education in schools and communities
 - Community-based environmental stewardship projects
 - Support air quality offset initiatives







SALIENT FEATURES – OUR INVESTMENTS OVER FOUR YEARS

We are proud of our social investment legacy. We continue to listen to our stakeholders' issues and concerns regarding economic transformation and localisation of procurement. We have open and transparent communication regarding community interventions.

Our investments are specific to the needs of the country and region in which we operate and are aligned with the national, regional and local priorities.

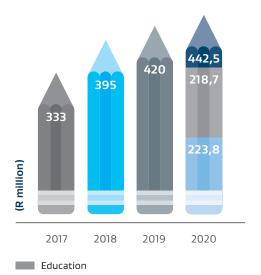
We invested R1,2 billion directly into our communities through our Social Investment initiatives.

We spent **R49,4 billion** through preferential procurement – R26,3 billion with Black-owned business in South African and Mozambique as part of our supply chain endeavours.

Education and skills development

Improving the quality of education outcomes for learners from early childhood development to tertiary education.

Increasing the pool and quality of relevant skills in fenceline communities to increase the employability and portable skills of the youth.



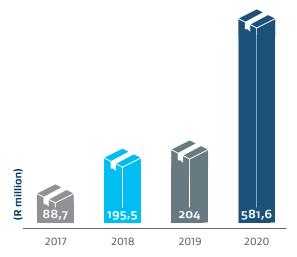
In prior years we combined investment in these two focus areas. This year we separated for clarity.

Skills development

Economic transformation and local content

Enterprise and supplier development

Enabling economic inclusion of small businesses through our programmes which focus on business development and preferential procurement.

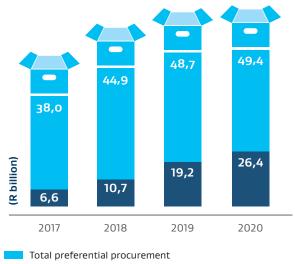


* The prior years reflect the investment made through our Siyakha programme.

Preferential procurement

To meet the aspired preferential procurement and economic transformation targets, we transformed the composition of our current supply chain by increasing spend on Black-owned companies.

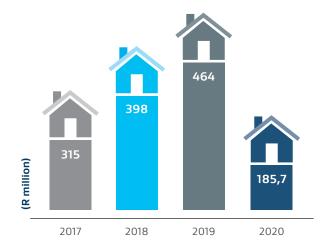
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Black-owned spend

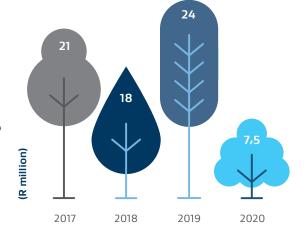
Community development globally

Building resilient community infrastructure to improve health, sanitation, electricity facilities as well as roads fenceline communities.



Environmental stewardship

Increasing environmental awareness through environmental stewardship programmes which contribute to building sustainable communities.

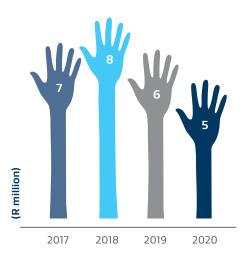


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Sasol for Good volunteerism

Creating sustainable connections between our employees, civil society and non-profit organisations who do good in our communities through our Sasol for Good programme. This includes voluntary payroll donations, once-off donations and disaster relief contributions.





Fuelling a **COVID-19 free** environment

Launched and accelerated an **integrated response** in the fight to combat the virus

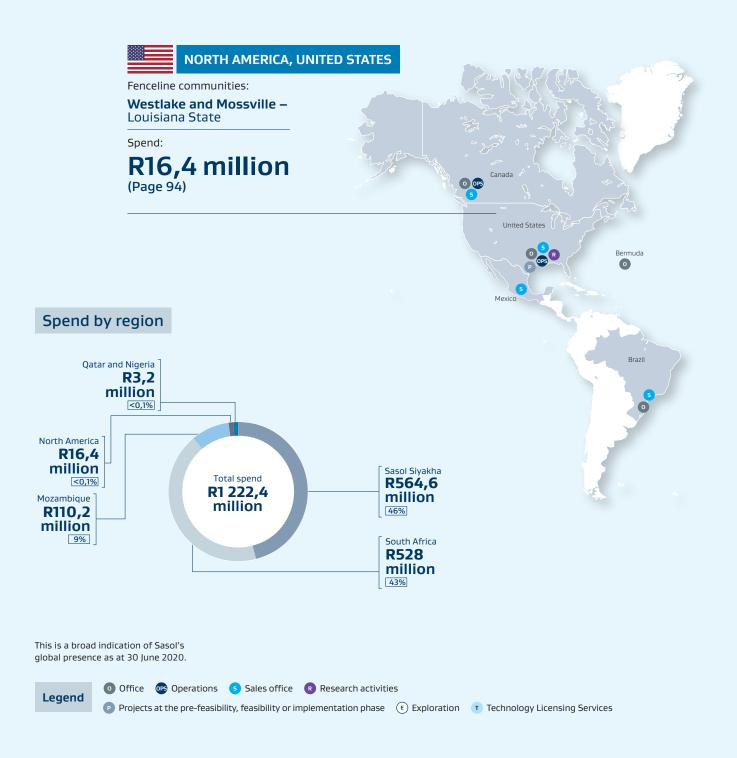
Developed and produced World Health Organization-compliant hand sanitiser.

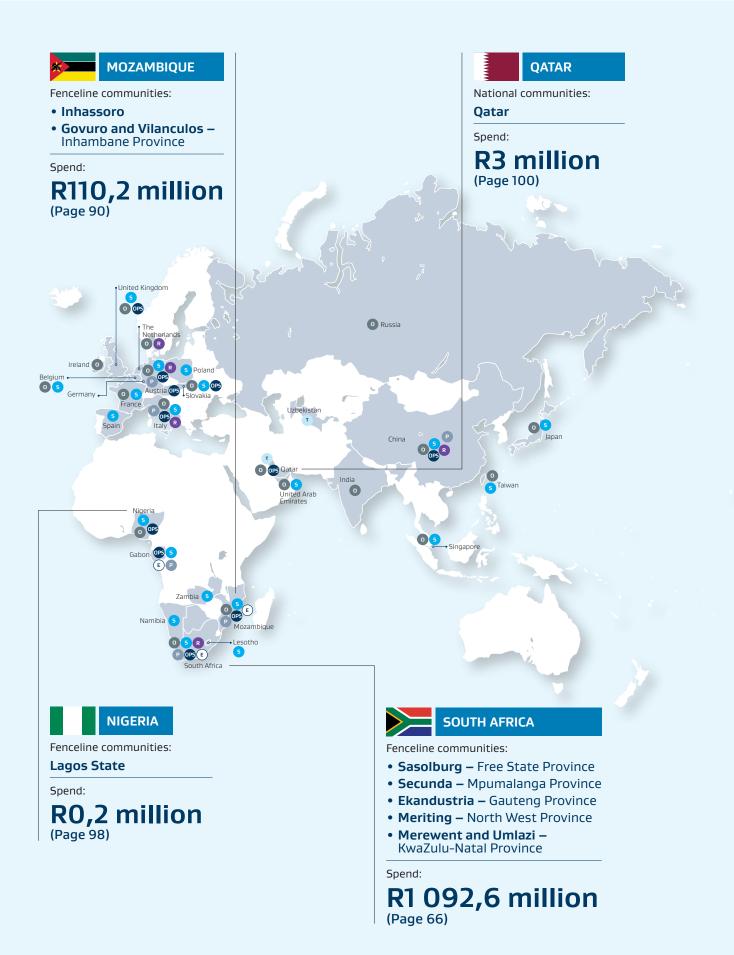
In South Africa, we assisted a local Black-owned small business to produce over 300 000 litres of sanitiser which was distributed to hospitals, schools, communities and non-governmental organisations to help minimise risk of infection.

Donated **over 900 000 litres** of jet fuel used in repatriation flights to bring stranded
South Africans home.

OUR GLOBAL FOOTPRINT

We prioritise social investment in areas close to our operations impacting fenceline communities where the socio-economic needs are the greatest.





SKILLS DEVELOPMENT

SOUTH AFRICA

Supported over **180** Early Childhood Development (ECD) Centres.

Over **300** practitioners, at ECD centres, trained and supported on site.

More than **26 000** learners attended our annual STEM exhibition – Sasol TechnoX.

Influenced by our learner- and teacher-support interventions, Sasolburg schools obtained a **91,3%** matric pass rate and Secunda learners improved to **72,1%** in 2019 academic year.

Awarded approximately **200** new bursaries to undergraduate and postgraduate students.



NORTH AMERICA, UNITED STATES

More than **2 800** students benefitted from STEM education support programmes.

Supported **120** teachers in the 'Partners in Education' programme.



MOZAMBIQUE

Supporting **22** engineering students currently at various tertiary institutions.



NIGERIA

Funded **10** students to study undergraduate degrees at the University of Lagos.



SOUTH AFRICA

Over **12 000** learners from 101 schools participated in the 'Step Up to A Start Up' entrepreneur programme we co-sponsor.

500 YES learners gained meaningful work experience.

Over **45 000** youth benefitted from 17 youth skills development centres in Secunda.

94 artisans from our artisan training initiative have been placed for work integrated learning.



MOZAMBIQUE

Over **30** graduates from the Matola Centre visited our Central Processing Facility as part of field readiness learning on the 'Get Energy Field Ready' training programme.



NIGERIA

Through our partnership with 'Junior Achievement Nigeria' **301** students in participated in entrepreneurship training.



NORTH AMERICA, UNITED STATES

More than **270** attendees were reached through the Louisiana Small Business Development skills workshops held at McNeese State University which we support.









SOUTH AFRICA

Over **4 500** community members in Govan Mbeki Local Municipality, Secunda, accessed health services during the HIV/Aids awareness and anti-retroviral treatment campaigns.

76 448 people reached In Fezile Dabi District, Sasolburg, through HIV/Aids and TB awareness, testing and screening campaign.



MOZAMBIQUE

Completed rehabilitation of three healthcare centres in Sofala.

Repair of EN1 National Road to ensure safety of communities and other stakeholders

Renovated Palmeiras Primary School and Chitsecane Primary School in Inhambane.



NIGERIA

Donated various items to improve learning at Living Fountain Orphanage, Pacelli School for the blind, and Bethesda Home for the blind.



Through Sasol-established 'Accessible Qatar' app and website we provided information to people living with disabilities about accessible



SOUTH AFRICA

400 SMMEs received development support.

More than **900** local jobs created in and around Secunda during our week-long Sasol TechnoX exhibition.



TRANSFORMATION

NORTH AMERICA UNITED STATES

Conducted **25** certification workshops to more than **615** community members resulting in over US\$2,7 million revenue generated and 137 jobs created.



MOZAMBIQUE

Reached **1173** suppliers through a dedicated programme focusing on including small enterprises into our supply chain.



QATAR

public spaces.



SOUTH AFRICA

Over **50** non-profit organisations participated in our initiative advocating against gender-based violence.

Employees and the company donated a combined R1,3 million to over 137 social upliftment organisations supporting worthy causes.

On International Mandela Day, 168 000 meals packed by over **1 300** employees were distributed to Early Childhood Development Centres.

Through Sasol For Good over 119 employee volunteering hours were spent by employees providing expertise to SMMEs.



NORTH AMERICA UNITED STATES

Employees contributed **US\$147 355** (about R2,3 million) and Sasol added **US\$113 861** (about R1,78 million) which was donated to about 158 organisations enabling social value delivering to communities.



SOUTH AFRICA

Funded **25** Packa-Ching mobile recycling units in effort to reduce plastic waste in communities simultaneously supporting income generation.

More than **3 000** scholars from Amanzimtoti and surrounding community in KwaZulu-Natal participated in the Clean-up and Recycle SA initiative we promoted.

Supported establishment of **209** food gardens – making a difference to 640 households.



MOZAMBIOUE

10 000 households, seven schools and six health facilities across **37** communities will benefit from water and sanitation as well as access energy initiatives.



QATAR

12 947 students participated in this year's e-Nature schools competition.



NORTH AMERICA, UNITED STATES

Ten educational events focusing on nature walks, biodiversity and bird watching benefitted 288 students.



ASOL FOR GOOD



OUR STAKEHOLDERS – PARTNERS IN DELIVERING SOCIAL VALUE

Our position regarding our key stakeholders in fenceline communities and wider society, is clear: we aim to be transparent, deliver on expectations and co-develop solutions. In South Africa we play an important role in contributing to the needs of the society, in general, and fenceline community in particular.

In order to create value, we work with a broad range of stakeholders in our regional areas and fenceline communities ranging from government, civil society, business, academia, among others; who we impact and, who in turn, impact us. Given this interdependence in making decisions, we are mindful of their expectations. We recognise that trust is a key element of stakeholder relations, so we seek to build this through open dialogue. We endeavour to meet our commitments by being responsive and solutions-focused. We identify, assess and monitor stakeholders' expectations together with significant issues that could have a bearing on our operations and strategy. We track and provide regular feedback on our commitments and issues that stakeholders raise.



Partnering facilitates the achievement of our strategic objectives and enhances our value proposition and brand.

Our intention is to be a credible stakeholder partner and create sustainable shared value.





Over the past year

Region	Stakeholder group	Strategic intent	Frequency	Action/position	COVID-19 response
ECUNDA H AFRICA	Youth	Enabling youth to be active participants in the economy and improving their skills through various programmes	Ongoing	Enabled local youth to qualify as artisans in various disciplines such as mechanical fitting, welding, rigging, plumbing, motor mechanics, electrical work and instrumentation and placed them for work integrated learning (WIL) at Sasol, six local businesses and the Metsimaholo Local Municipality (MLM). Through partnership with Gert Sibande Technical and Vocational Education and Training (TVET) College, 13 graduates were placed in Dipaleseng Municipality's schools as administrators. Developed three youth SMME's as service providers for Sasol environmental projects. In collaboration with Provincial Department of Social Development established youth centres. These centres service youth across the Gert Sibande District Municipality.	Distributed food parcels to vulnerable and child-headed families. Developed three local SMMEs to produce masks for Sasol and the elderly in the community. Appointed 10 young graduates as administrators to assist with COVID-19 screening, testing and campaign data collation in the community. Developed eight youth SMMEs to produce masks for Sasol which we distributed to employees.
SASOLBURG AND SECUNDA OPERATIONS, SOUTH AFRICA	Local government and communities	Improving community infrastructure through municipal collaboration	Ongoing	Supported Metsimaholo Local Municipality (MLM) in implementing Water Demand Management.	Supported government and communities in the fight against the pandemic by providing sanitisers, masks, accommodation for South African Defence Force (SANDF) members, mobile clinics for testing and screening, food parcels, surgical gloves, thermometers, furniture and other equipment.
SASO OPER,		STEM education in the community	Annually	Assisted the Fezile Dabi District's Department of Education with training and resources, through the Sasol Boitjhorisong Resource Centre (BRC). Assisted the Govan Mbeki Municipality and Dipaleseng Municipality with construction and upgrade of sewer system. This eliminated the potential risk of sewer polluting the environment and negatively affecting the quality of communities' lives.	
	Non-profit sector	Capacity- building	Annually	Conducted capacity-building workshops for local Non-Profit Organisations (NPO) to improve organisational effectiveness, governance and organisational capability.	Sasol's implementing partner – TOPSY Foundation provided food to 1 800 individuals from 450 homes in Siyathemba, Grootvlei and Nthoroane through its food security programme.

1 2 3 4

Our stakeholders – partners in delivering social value continued

Region	Stakeholder group	Strategic intent	Frequency	Action/position	COVID-19 response	
	Government and communities	Capacity- building	Ongoing	Agreed to support Ministry of Labour by hosting their inspectors and acquainting them with various operational and functional business activities. Over the next three years they will be exposed to South African 'ways-of-working' regarding a wide range of activities including governance and human resources with the aim of developing and strengthening their competencies. This cross border collaboration will be mutually beneficial.		
MOZAMBIQUE		Local development commitments across infrastructure, education, skills development, employment and access to supply chain	Ongoing	Through partnership with SNV Netherlands Development Organisation, we progressed the Local Development Agreements (LDA) ensuring households have access to quality drinking water, schools and health facilities. Enabled access to off-grid and on-grid electricity for Inhassoro and Govuro communities through partnership with the GIZ German Development Organisation.	Supported government and communities in the fight against the pandemic by donating sanitiser, as well as fuel for transportation of medical equipment.	
		Urban planning	Ongoing	Embarked on a territorial/urban planning project to assist Govuro District with community demarcation plans as part of local development projects. The results will inform infrastructure design, costing, tendering and implementation.		
, UNITED STATES	Government and communities Environmental stewardship Ongoing Youth, unemployed and undereducated population STEM education in the community Ongoing	Ongoing	In collaboration with the City of Lake Charles and the Community Foundation of Southwest Louisiana, we identified two local parks to protect as part of the City of Lake Charles' 'Partners in Parks' programme to preserve the network of local parks in Lake Charles. With previously donated funds, the city launched 'Sun Up for Lake Chuck' – an at-home environmental educational sunflower planting programme. 350 sunflower seed packets with planting guidance were distributed to students encouraging them to have outdoor fun while parks are closed.	Donated US\$100 000 towards COVID-19 relief efforts in communities with an emphasis on supporting frontline emergency responders, healthcare professionals, educators and food service providers. Directed resources to City of Westlake public		
NORTH AMERICA, UNITED STATES		Partnered with the Southwest Louisiana community to establish a scholarship programme that provides financial support for tuition, training costs, support services and technical support for the unemployed and undereducated population in a five-parish area. Unveiled the 'Sasol Education Adventure Space' at the Children's Museum of Lake Charles; Sasol for Good volunteers will host monthly science shows.	schools to help educators' transition to online learning. Partnered with the Louisiana Small Business Development Center at McNeese State University for virtual small business support courses.			

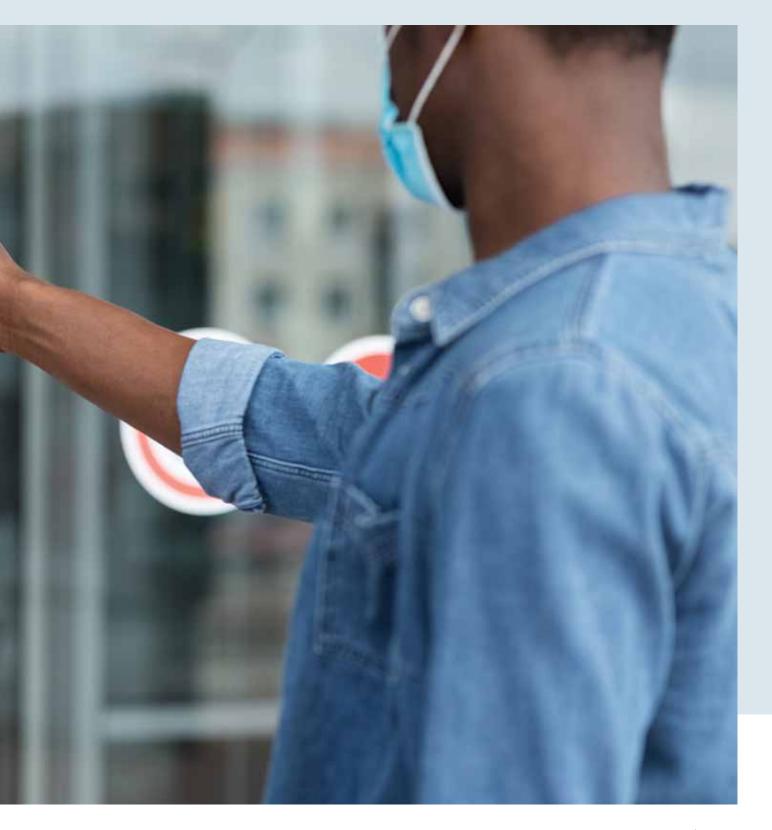
Region	Stakeholder group	Strategic intent	Frequency	Action/position	COVID-19 response	
SOUTH AFRICA – NATIONAL	Sci-Bono Centre – science, engineering and technology centre, and North West University	Promotion of STEM education in the community	Ongoing	Partnered and delivered mobile science laboratories to Sci-Bono Centre and North West University as part of the STEM outreach programme roll-out.	Supported government and communities in the fight against the pandemic by donating jet fuel, sanitiser, masks, accommodation for isolation for those who tested positive, fuel for	
	Technical Vocational Education and Training (TVET) colleges Department of Basic Education COVID-19 response Support to TVET colleges to contribute to the improvement of the quality of outcomes in the sector. Ad hoc Digital transformation and provision of access to e-learning as a COVID-19 response	TVET colleges to contribute to the improvement of the quality of outcomes in the	Ad hoc	Hosted a roundtable session with stakeholders to unpack issues related to the sector. Subsequently met with the Department of Higher Education and Training.	transportation of medical equipment, educational materials, online classes to assist learners with catch-up lessons missed as a result of lockdown restrictions. Development of SMMEs to	
		Ongoing	Online training of teachers and subject advisors for the roll-out of coding and robotics curriculum. Migration of STEM digital content from YouTube® to the Department of Basic Education's zero-rated cloud storage to enable online access.	produce masks and sanitiser. Facilitated 'payment holiday' on SMMEs' loans to alleviate financial impact as a result of pandemic.		

In addition, our COVID-19 response included with various partners to further support communities with much-needed sanitiser and other medical supplies which are important in the prevention of the spread of the virus:

REGION	SOUTH AFRICA		MOZAMBIQUE	ITALY	NORTH AMERICA, UNITED STATES		
PARTNERS	AngloGold Ashanti Imperial Group		Shell	Various industry partners	Southwest Louisiana Community Foundation		
	Chris Hani Baragwanath Academic Hospital	City of Johannesburg City of Ekurhuleni	Provincial Health	Siracusa Hospital Muscatello Hospital	Westlake High School	Calcasieu Parish Sheriff's Office Oil City Pennsylvania Fire Cornplanter Township Volunteer Fire Department (VFD)	
BENEFICIARIES	Charlotte Maxeke Academic Hospital	Sedibeng Municipality The West Rand	Department in Temane, Mozambique		School Western Heights		
	Helen Joseph Hospital Leratong Hospital	Municipality Gauteng Department			Elementary School Westwood		
	Nelson Mandela Children's Hospital	of Health Department of Basic Education				Elementary School Combre-Fondel Elementary School	Emerson Elementary School
	Mpumalanga Department of Health Free State Department	South African Airways				Louisiana Small Business	North Channel Emergency Medical Service (EMS)
	of Health Goven Mbeki Municipality	Defence Force (SANDF) South African Police			Development Center McNeese State University	Harris County ESD Hamshire VFD	
	,	Services (SAPS)			City of Westlake	City of Tucson	

OUR RESPONSE TO THE GLOBAL COVID-19 PANDEMIC





Our response to the global COVID-19 pandemic continued



When we look back on this time of uncertainty and disruption it will be humanity's contributions of compassion, generosity and bravery that will be remembered. We will continue to contribute to ongoing efforts around combatting the impact of COVID-19.



On 11 March 2020 the World Health Organization (WHO) declared the novel Corona virus (COVID-19) a global pandemic. The impact of the pandemic had an immediate consequence, becoming widespread and weakening governments, business and civil society. As lives and the livelihoods of communities were ravaged, humanitarian response became central to the fight against the epidemic.

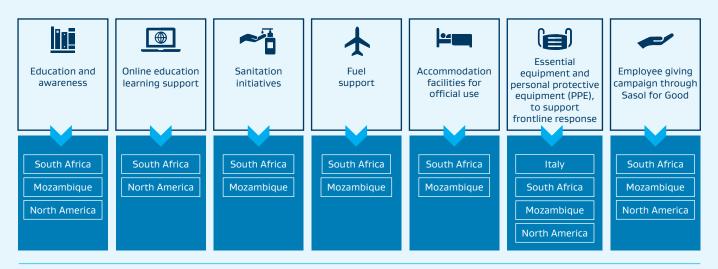
As a responsible and active corporate citizen, we recognised our duty and deeper responsibility to respond to the COVID-19 humanitarian crisis. We mobilised and redirected resources internally, including the efforts of our employees, to respond to the pandemic and augmented our social investment support to provide crucial developmental and humanitarian support.

We launched an integrated response to COVID-19 by re-prioritising our social investment activities and responding positively to the crisis to ensure the stability and safety of our fenceline communities. We consistently supported humanitarian emergency aid efforts and will continue to do so through our accelerated response in the fight to combat the spread of the virus.

As a business, we have been challenged by the effects of the virus on our operations as well as the market's response. However, our role as an active citizen of the economies in which we operate requires that we recognise the intricate role we play as an economic contributor, job creator and neighbour.

We understand that a meaningful and impactful response is only possible through partnerships. No single entity has the capacity to do it alone. This is why our social response is premised on partnerships with government, other corporates and civil society. We are proud to stand alongside the many companies around the world who have risen to the challenge in response to COVID-19.

We have activated our social response in the following ways:

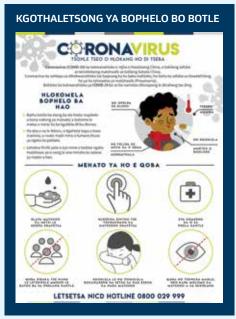




Bringing the message home

One of the most effective tools in supporting the fight against COVID-19 has been ensuring that factual and impactful messages reach communities in a language they understand. To enable more inclusive communication, we produced 400 000 pamphlets with informative indicating how to prevent the spread of COVID-19. These were delivered to Early Childhood Development Centres, schools and communities in Sasolburg, Secunda, areas close to our pipelines, and Mozambique. We also rolled out targeted messaging using billboards, newspapers, radio and television coverage.







Online learning support

Keeping the wheels of education well-oiled

The declaration of the national lockdown in South Africa resulted in significant loss of the academic year for the majority of learners in the public schooling system. To mitigate the loss, the Sasol Global Foundation partnered with the Department of Basic Education (DBE) and Africa Teen Geeks to provide free online and interactive Science, Technology, Engineering and Mathematics (STEM) learning for Grades R to 12 learners. Through multiple stakeholder efforts, we contributed to reaching 157 000 learners through the various online learning platforms.

In North America, we directed resources to the City of Westlake's public schools to help educators transition to online learning. We also partnered with the Louisiana Small Business Development Center at McNeese State University to provide virtual small business support courses. This assisted in minimising the disruptive effects of lockdowns in the region.

Our response to the global COVID-19 pandemic continued



Sanitation

Keeping safe and sound

Responding to the significant increase in demand for hygiene products, we fast tracked the production of a new unique alcohol blend, which is safe and suitable for the manufacture of disinfectants and hand sanitisers. To ensure the sanitiser blend reached targeted vulnerable communities and "hot spot" areas, while safeguarding the frontline teams such as medical staff, patients and visitors, we partnered with governments at both national and local level. In addition, we formed strategic partnerships to target high risk areas to allow greater support to South African and Mozambican communities and local hospitals.

We partnered with AngloGold Ashanti and Imperial Group to ensure that staff and patients at five major Gauteng provincial hospitals were equipped with bulk supply of hand sanitiser. These are: Chris Hani Baragwanath Academic, Charlotte Maxeke Academic, Helen Joseph, Leratong hospitals and Nelson Mandela Children's Hospital, Sasol and AngloGold Ashanti shared the production costs of specially manufactured bulk-storage tanks for the hand sanitiser. Imperial Group, which played a crucial role in ensuring South Africa's supply chains continued functioning during the first hard lockdown, brought its freight and logistics expertise to the partnership by ensuring 12 000 litres of sanitiser tanks were safely transported to the five hospitals in Gauteng.

We donated over 36 000 litres of hand sanitiser to our network of Sasol service stations for use by our forecourt and convenience centre partners. Sasol service stations play an important role in communities by providing essential supplies such as fuel, food, medicines, and other household essentials, as well as access to ATMs on a 24/7 basis.

Hand sanitisers were also provided to the surrounding communities in Gauteng, Mpumalanga, as part of our continuing commitment to ensuring the safety and wellbeing of our stakeholders and surrounding communities around South Africa.

We also donated thousands of gloves and masks, as well as sanitiser and hand soap, to destitute communities across all the seven regions of the City of Ekurhuleni as well as the taxi industry in Gauteng.



In Mozambique, over 60 000 litres of bulk hand sanitiser was donated.

A total of almost 300 000 litres of hand sanitiser was delivered to employees, fenceline communities and social projects.





Essential equipment

Supporting frontline essential workers with essential donations

In Sasolburg, we supported the Free State's Fezile Dabi District Department of Health with a donation of 2 700 masks, 30 700 pairs of surgical gloves and 672 coveralls (body suites) for use by healthcare workers. An additional 3 000 coveralls were donated to the Free State Department of Health. We also donated rechargeable torches to law enforcement agencies to assist them with document inspections during night time operations.

In Secunda, as part of our ongoing partnership with local government, we donated 1 000 hazmat suits for tracer teams, 57 190 litres of sanitiser and 500 bars of hand soap to local government representatives.

We also supported the Department of Health regional hospital's quarantine facilities with essential resources such as beds, 1 000 linen sets, blankets, cutlery, 1 000 health practitioners PPE (biocide sachets, face shield, disposable caps, surgical mask, hand gloves, theater shoes and suits).

In Gauteng and KwaZulu-Natal, we donated thousands of masks, sanitisers, gloves and soaps to the City of Ekurhuleni and Ethekweni Municipality's Disaster Management teams and City of Johannesburg's Social Development Department to support frontline workers as they conduct business in places of public interest.

In North America, we pledged US\$100 000 towards COVID-19 relief efforts in communities, with an emphasis on supporting frontline emergency responders, healthcare professionals, educators and food service providers. Of the total funds pledged, US\$70 000 was ringfenced for the Southwest Louisiana community, where we employ 1 200 people at our facilities. Our contribution, which was administered through the fund at the Community Foundation of Southwest Louisiana, helped provide personal protective equipment, sanitation supplies and meals to emergency responders and healthcare workers. The donation helped purchase: 4 500 meals provided while supporting seven small business restaurants; 13 000 pieces of personal protective equipment including masks, gloves, gowns and safety glasses, 160 gallons of disinfectant products.



Essential equipment

Facilitating screening and testing

Together with our education implementing partners Osizweni Science Centre, Boitjhorisong Resource Centre (BRC) and the Council for Scientific, Industrial Research (CSIR), we supported the National Health Laboratory and Local Departments of Health by repurposing and loaning three mobile science laboratory vehicles to assist with staff mobility during community screening and testing campaigns. We also supplied fuel for these vehicles.

Ten administrators who were appointed to assist the Department of Health with data capturing as part of the screening and testing process.







Essential equipment

Relief for hospitals under pressure

In Italy, together with industry partners we supported hospitals in the province of Syracuse. State-of-the art emergency equipment for intensive care treatment was donated. COVID-19 patients in critical condition benefitted from the twelve multi-parameter monitors and three monitoring centers provided.

In Secunda area, the Standerton turbeculosis (TB) hospital was the designated quarantine facility for the region. We worked closely with the dedicated clinical management team to find innovative ways to address the need for resources and enable managing the pandemic.

In Mozambique, we handed-over six multifunctional containers to the Provincial Health Department.





Fuel support

Reuniting families

With lockdowns and travel restrictions in effect in several parts of the world, many South Africans found themselves stranded and unable to come home. We responded to their plight by donating over 900 000 litres of jet fuel, which was utilised by South Africa's national airline, to enable repatriation of approximately 1 300 individuals and reuniting families.

The Department of International Relations and Cooperation's Minister, Naledi Pandor expressed her appreciation by saying, "The donation of fuel from Sasol had enabled the government to use South African Airways – to conduct many flights to bring stranded South Africans home."



Accommodation facilities

Supporting first responders

In Secunda, we provided mobile accommodation for the South African National Defence Force (SANDF) which was equipped with a generator for which we donated diesel.

In addition, we supplied diesel for generator utilised at check point on the N17 national road. By 30 June 2020, we donated over 745 litres of diesel.

We donated 66 mattresses to a resettled homeless community in Secunda during the national hard lockdown period.

In Sasolburg, 52 SANDF members were accommodated at Sasol's Abrahamsrust Recreational resort.



Business recovery

COVID-19 inspired business

Business development continued during the COVID-19 epidemic. Our Enterprise Supplier Development (ESD) teams maintained contact and remote support to SMMEs that are part of our ESD programme. Where we have been able to leverage new opportunities arising from COVID-19-related requirements we targeted SMMEs from our fenceline communities. We recruited KSM (Pty) Ltd in Sasolburg to partner with us to produce the sanitiser blend distributed to stakeholders and communities.

In addition we recruited fenceline SMMEs that are in the textile clothing market to manufacture masks to address the need for these products at our sites as well as for external consumption.



By end of June 2020, **22 SMMEs** were afforded much-needed financial relief.

We invested **R2,7 million** into the production of face masks.

Relieving pressure

The COVID-19 pandemic has placed enormous pressure on economies, with many SMMEs (small, medium and micro enterprises) struggling. Trade, cash flow, investment, growth and employment has been negatively impacted. The Sasol Siyakha Trust strengthened support to its SMMEs by offering 'payment holidays' on loan facilities for up to three months if required.





KSM Chemicals delivers hand sanitisers across South Africa with Sasol's support

A highly coordinated effort to deliver thousands of litres of hand sanitiser to healthcare facilities and areas in need across South Africa has seen Sasol support KSM Chemical Solutions, a business that was developed at Sasol's incubation centre.



In partnership with Sasol, Sasolburg-based KSM Chemical Solutions was tasked with manufacturing the laboratory-tested, alcoholbased sanitiser. It has been able to get its production up to 5 000 litres a day.

Within its first week of production, the business increased production to 10 000 litres a day level. KSM plans to ramp up to 15 000 litres as demand continues to increase around the country.

By 30 June 2020, KSM had already helped deliver over 250 000 litres of sanitiser to beneficiaries, which include Sasol Energy, the Mozambique Government, Sasol Mozambique, Sasol Satellite Operations and Sasol's Sandton head office.

Further shipments were delivered to the Gauteng Department of Health, which supplied clinics and hospitals in greatest need around the province, particularly Tembisa Hospital, Dr George Mukhari Hospital, Zandspruit Clinic and others.

While Sasol's Research and Technology divisions in Secunda and Sasolburg have both begun production of sanitiser liquid, KSM has produced the bulk of the product. This has ensured constant supply to communities in need since the lockdown began in March 2020.

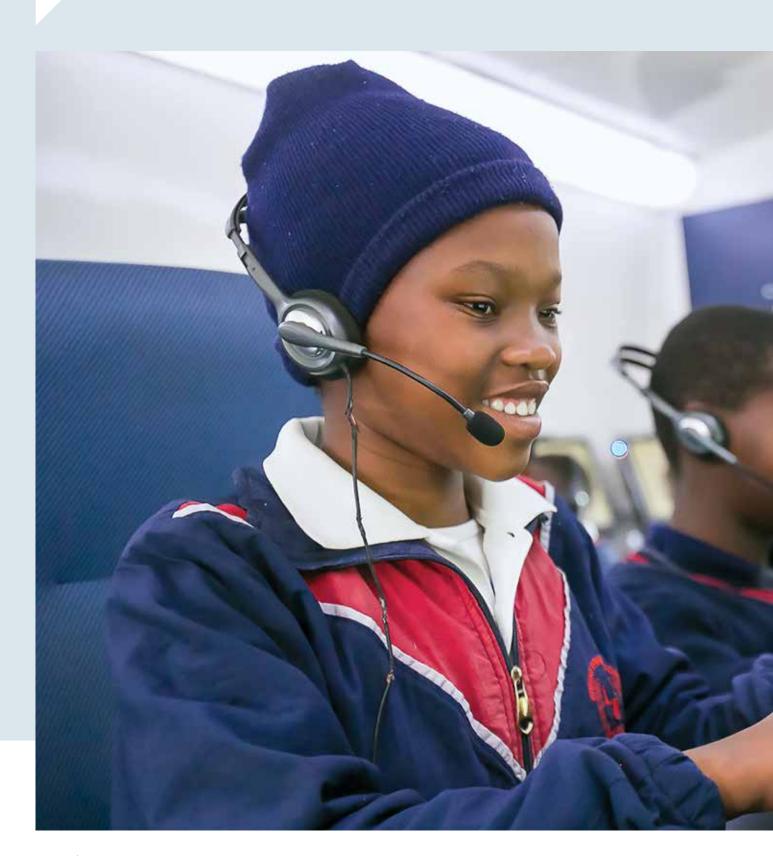
Sasol supplies KSM with an ethanol blend, which the smaller chemical maker turns into high-grade sanitiser for delivery to the various beneficiaries.

KSM was first established in 2015 by founder Kelvin Jacobs and was incubated at the Sasol Business Incubation facility in Sasolburg from 2015 to 2019. The business began processing and recycling used oil from local McDonald's franchises to make biodiesel and produced cleaning products for Sasol's head office.

The business grew to five employees just prior to the lockdown, but was expected to close its doors, when Sasol helped it pivot to the manufacture of hand sanitisers.



GLOBAL IMPACT





The year in review: global impact continued

Education



Education is an enabler and equaliser for achieving sustainable development, and it is the most powerful vehicle for upward socio-economic mobility.

We invest in education to improve the quality of learning outcomes that will benefit business and society in the countries where we operate. Our interventions focus on improving education outcomes in Science, Technology, Engineering and Mathematics (STEM). This contributes to global competitiveness, innovation and social development. Our interventions start from early childhood development – preparing learners so that they have a strong foundation for learning and ensuring students are work-ready and able to contribute meaningfully to society.



In 2020 we had over **900 active bursaries** globally. These bursaries have education. About **200 new intakes** were included during the year.

Excellence in STEM education at all levels of the education value chain

To secure a pipeline of future key talent, we invest significantly in education and skills development, ranging from basic literacy and school level programmes to technical training for professionals through some of the largest bursary, graduate development and internship programmes in Southern Africa and other parts of the world.



EARLY CHILDHOOD **EDUCATION**

- Learner support
- Educator and management support

SCHOOLING TECHNICAL EDUCATION **EDUCATION**

- Artisan development
- Teacher support
- STEM curriculum support Resource development Infrastructure support

psychosocial support

FRAMEWORK TO DELIVER EDUCATION TO **OUR COMMUNITIES FROM EARLY CHILDHOOD EDUCATION** TO EMPLOYMENT AND **ENTREPRENEURSHIP (E2E)** READINESS



Early childhood education

SOUTH AFRICA

We support over 180 Early Childhood Development (ECD)

centres in communities where we operate. Our interventions seek to improve the quality of programmes that are implemented to prepare children from 0-6 years for school readiness.

Over **300 practitioners** were trained and supported onsite at the

180 centre managers were trained to build management experience and were also supported with compliance and centre registration processes to enable access to financial support from government.

Approximately **5 500 children** at the centres that we support had access to at least one nutritious meal a day.

To mitigate food scarcity we established food gardens which allow centres to share produce with children's families.

All centres received indoor and outdoor learning resources for children across the different age groups to ensure that they are sufficiently stimulated and all faculties are appropriately developed.

Over **2 000 children** benefitted from the toy libraries at centres in Secunda and Ekandustria.

This programme has impacted over **9 700 children** across five provinces.

Schooling education

SOUTH AFRICA

Our interventions aim to enhance STEM education outcomes through teacher support, learner support, adequate learning resources, career guidance and infrastructure improvement programmes.

Our learner support projects at Metsimaholo Local Municipality's schools in Sasolburg contributed to a 91,3% matric pass rate.

Indicative of the impact of our efforts, the Fezile Dabi District in Sasolburg area was ranked in the top four education districts nationally with regards to matric pass rate.

In Secunda performance of learners in the Sasol/Osizweni focused subjects (Accounting/Life Sciences/Mathematics and Physical Sciences) improved on average by 4,5% from 67,6% in 2018 to 72,1% in 2019.

Teacher support

In the ever-changing STEM learning environment it is essential that teachers improve their curriculum knowledge and delivery methods.

40 teachers attended workshops to enhance their Mathematics and Science teaching skills through our Primary Science project in Ekandustria.

Through our interventions and with objective of improving the teaching of STEM subjects, 162 teachers in Sasolburg were supported through the 'Jumpstart' programme and Boitjhorisong Resource Centre.

Our teacher interventions reached **46 teachers** in the tertiary support project in Secunda

Promotion of STEM careers

In August 2019, we hosted our annual science exhibition **Sasol TechnoX**.

The exhibition offers teachers and learners science workshops, tours, experiments, talks and competitions aimed at enthusing learners, students and the general public about the endless possibilities of Science and Technology. The week-long event ensured more than 900 local jobs were created for the unemployed youth and local SMME from Secunda area.

More than **26 000 learners** attended this STEM career expo in Secunda.

Learner support

- Learner support is a critical element in increasing participation in STEM education.
 Sasol learner support projects offer extra tuition to more than 4 732 learners in Metsimaholo Local Municipality. These are delivered in the afternoons, during weekends and school holidays, through classroom and holiday camps support.
- Our mobile science laboratories offer learners access to Science experiments that they would not cover because of lack of resources. These experiments were conducted during Science Week in August 2019.

More than **2 483 learners** benefitted.

We promote and reward academic excellence in schools based in our operational areas. In Mpumalanga and Gauteng, in partnership with the provincial department of education we awarded 'Certificate of Recognition' to learners for outstanding academic performance in Grade 12 for 2019 academic year. 111 learners from Secunda and 547 from Badplass and Bronkhorstspruit respectively were duly recognised.

Schooling education

SOUTH AFRICA

Infrastructure support

- New kitchen facilities and equipment were handed over to three schools in South Africa in support of the school nutrition programme.
- Two classrooms were rebuilt at a secondary school in Delmas, Mpumalanga.
- **Two mobile science** laboratories were donated by the Sasol Foundation to Sci-bono Centre and North-West University to service schools in Gauteng and North West provinces respectively.
- An additional mobile science lab was donated to Osizweni Education Resource Centre to service schools in Badplaas ensuring learners in under-resourced schools have access to science laboratories.

Technical education in schools

Over the years the Sasol Global Foundation (the Foundation) has played a pivotal role in embedding technical subjects, building teacher capacity and providing resources required for technical education to succeed in the South African schooling system.

The Foundation is supporting **five technical high schools** across the country and has contributed to improved performance and the number of learners enrolled for technical subjects in these schools. One of our learners from the Gauteng North District was among the Top Ten learners in the country for Technical Mathematics and Science in 2019.

About **6 000 learners** are benefitting from this intervention and **40 teachers** are receiving onsite support and training through workshops.

NORTH AMERICA

- We designed an interactive Sasol chemical manufacturing exhibition facility in Southwest Louisiana. The objective is to generate enthusiasm and interest among young people, their guardians and teachers and to learn about the chemical manufacturing industry and ultimately careers available in the industry locally. About 9 000 people per quarter visit this facility.
- Through established partnerships, we supported 120 teachers in the 'Partners in Education' programme.
- Sasol partnered with the Southwest Louisiana community to establish a scholarship programme that provides financial support for tuition, training costs, support services and technical support for the unemployed and undereducated population in a five-parish area. This year, we provided 110 scholarships.

In North America, **more than 2 800 students benefitted** from STEM education support programmes.



Enabling digital access to education during South African COVID-19 lockdown

The Sasol Foundation partnered with the Department of Basic Education (DBE) and Africa Teen Geeks to provide free online classes ensuring learning and teaching continued during the national lockdown which was introduced in response to the global COVID-19 pandemic.

The 'STEM Lockdown Digital School' formed part of the Foundation's commitment to support and enable access to quality education and to promote excellence in Science, Technology, Engineering and Mathematics. The platform provided learners with a virtual classroom experience enabling interaction between the teacher and learners.

Since the launch of the initiative, more than 250 000 Grade R to 12 learners accessed online lessons, most reporting the courses to be engaging and stimulating.

More than 1 600 videos have been produced covering lessons from Grade R to 12 curricula with a focus on Mathematics, Mathematics Literacy, Natural Sciences, Physical Sciences, Numeracy, Computer Application Technology (CAT), Information Technology, Coding and Literacy. All lessons were recorded and uploaded on YouTube and are available for learners who missed the classes or wishing to re-watch the lessons. The project also recruited and trained 54 teachers to develop and deliver online classes.

The challenge with delivering online classes has been the digital divide, which limits online access. Only children who have devices such as laptops, tablets or smart phones could access the classes. The high cost of data for those who have devices, was prohibitive, and negatively impacted consistency in participation. The Sasol Foundation is working towards migrating all the content developed through the digital school platform, to the free DBE portal. This is to ensure that millions of learners across the country have equitable access to learning resources that permeate not only digital but also socio-economic and geographical divides.

The project recruited and trained

54 teachers

to develop and deliver online



Tertiary education

The lack of access to tertiary education undermines broader economic development and social stability. We invest in tertiary education to support individuals in building skills that will enable them to participate in the economy (including but not limited to employment by us), contribute to social development and allow them to be responsible self-reliant citizens.

We also support institutions with research and capacity-building, promoting, innovation, economic growth and social advancement of the countries where we operate.

SOUTH AFRICA

- We awarded approximately 200 bursaries to undergraduate and postgraduate students. These include bursaries awarded to students living with disabilities in South Africa. Our bursary programmes offer a comprehensive package that includes academic support and psychosocial support to enable students to deal with academic demands as well as other issues that may impact their performance.
- To ensure students start their careers on a strong footing, we offer work readiness courses to all our students though online support. In response to community's need in supporting skills development, we are supporting 23 local students in Sasolburg to further their studies through distance education. These students receive turtorials and have access to learning material at the Boitjhorisong Resource Centre.
- We collaborate with universities to strengthen their research and development capacity. Regarding national capacity development and scientific excellence, **five students graduated with postgraduate qualifications**, 63 papers were published in peerreviewed journals and 126 oral or poster presentations were made at local and international conferences during 2019.

MOZAMBIQUE

Interventions continue to contribute to building a pool of graduates in the country. With our support, **22 skilled and capable engineers will join** the Mozambican market. These students are currently advancing with courses at various educational establishments – 10 in Malaysia, six in South Africa and six in Mozambique.

Seven students from previous intake have completed their undergraduate degree courses.

NIGERIA

Funded 10 students in 2020 from across the country to study undergraduate degrees at the University of Lagos.



Skills development



Improving labour market prospects for youth through skills development

Skills development plays a pivotal role in creating sustainable livelihoods and driving both formal and informal economies globally. However, the COVID-19 pandemic presented an unprecedented challenge for the skills development systems in the world economy forcing a rethink of skills that will be required for economies in the immediate and near future, as well as how these will be accessed by the youth.

Over 55 000 youth

benefitted from our skills development programmes globally. These initiatives assisted with employability and business development skills that enable them to be self-sufficient and active contributors to the economy.



Enabling youth employment

Considering the nature, location and scale of our activities, we recognise our role in contributing to the improvement of labour market prospects for the youth. We understand that to create real and lasting value, a focused effort is needed to improve the standard of training and offer programmes that lead to enhanced economic opportunities in our fenceline communities.

We offer targeted interventions that provide youth with core skills such as technical, vocational and work readiness training to enable the youth to be self- sustainable and become positive contributors to local and national economies. In addition, we prioritise development interventions that are linked to local community value chain services such as plumbing, electrification and tiling.





Skills development in learning institutions and communities

SOUTH AFRICA

Youth Employment Service

Sasol was one of the first adopters of the **Youth Employment Service (YES) programme** when it was introduced to mitigate the high youth unemployment in the country.

Over **165 YES learners** joined Sasol in July 2019 and were given work experience as part of the South African skills development initiative to support national economic growth and development requirements.

Ongoing interventions are in place to support the YES learners on topics such as re-entering the **job market**, job search skills and financial skills.

To date over **500 YES learners** have been employed by Sasol across our operations for 12 months to gain meaningful work



- **57 unemployed youth** from Gert Sibande TVET College underwent the trade test for plumbing. This is aimed at enabling them to be self-employed in the skills which are required by the community in Secunda.
- 95 unemployed youth are undergoing a work integrated learning programme in road traffic management, safety and security, and waste management in Secunda.
- 17 youth skills development centres have been launched in the Gert Sibande District Municipality assisting youth with various portable skills. To date over 45 000 youth have benefitted.

In Sasolburg, we supported local youth to qualify as artisans in various disciplines such as mechanical fitting, welding, rigging, plumbing, motor mechanics, electrical work and instrumentation. Currently **94 artisan candidates** have been placed for work integrated learning. Some at Sasol, others at six local private businesses, the Mesimaholo Local Municipality and the rest at the Free State Department of Health.

Skills for people living with disabilities

The inclusion of people living with disabilities in the mainstream economy is an important element of our interventions. We partnered with the **Living Link** a non-profit organisation, to enable **12 intellectually challenged** young adults to develop skills that will equip them to participate in the economy.

In Sasolburg 12 blind and partially sighted local community members completed the JAWS Microsoft Windows programme that allows blind and visually impaired users to read the screen either with a text-to-speech output or by a Braille display.

Business development skills

We co-sponsored, for the sixth consecutive year, the national 'Step Up to A Start Up' programme. Over 12 000 learners were challenged to develop a business idea which could enable them to improve their business development skills and nurture entrepreneurship.

In the past financial year **101 schools** participated.

Farming skills

In collaboration with partners, we funded training of 120 young local emerging and subsistence farmers

from Gert Sibande District Municipality to gain technical, financial and business skills. On completion of their training these emerging farmers will be mentored and assisted to set up their farming enterprises.

Skills development continued

Skills development in learning institutions and communities continued

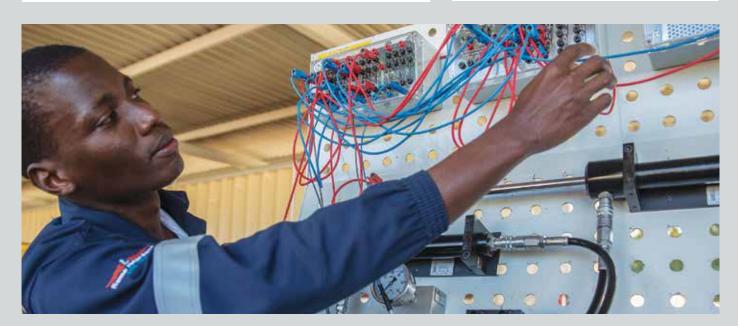
NORTH AMERICA

The Louisiana Small Business Development Center at McNeese State University's skills workshops, which we support, reached **more than 270 attendees.** One participant improved his life by going from an employee at a chiropractic office to owning his own practice, while another with automotive skills opened his own used car service station.

These skills development workshops have seen a **number of businesses growing and creating jobs.**

NIGERIA

We partnered with 'Junior Achievement Nigeria' to provide entrepreneurship training to out-of-school youth. 301 students in Lagos and Abuja participated in training that spanned eight months. 52 students graduated in 2019 and 249 in 2020.



MOZAMBIQUE

Over 30 graduates from the Matola Centre visited Sasol's Temane Central Processing Plant as part of field readiness learning on the 'Get Energy Field Ready' training programme. This project exposes youth to the oil and gas industry. The current intake of graduates come from Nampula and Matola communities.







Inhassoro Training Centre produces more artisans

20 welders recently graduated from the Inhassoro Training Centre in Inhambane Province. The training centre is a partnership between Sasol and the Mozambique Institute of Vocational Training and Labour Studies Alberto Cassimo (IFPELAC).

including welding, scaffolding, steel fixing and painting. Since opening in 2017 over 396 artisans have been trained. A total of 460 is expected to be trained within coming years. The Inhassoro Training Centre is a commitment made in the Production Sharing Agreement (PSA) Field Development Plan.

Over

We invest in targeted development and capacity-building of Mozambicans. We wish to play our part in promoting the skills in response to the

market needs of the oil and gas sector, and developing a much-needed pool of skilled

We believe that learnerships are a critical platform to enable the youth of Mozambique. The skills set that these young men and women acquired are much sought after within the sector. And we believe that through the practical experience obtained through working at the Central Processing Facility in Temane these young people have unique experience that they wouldn't get in many other centres.

396 artisans have been trained to date. A total of 460 is expected to be trained within coming years.

> The high number of women who have attended the centre over the years is impressive with an average of about 30% women in various intakes. The seven young others in this traditionally male dominated industry.

Graduates came from Govuro, Inhassoro, Massinga, Mabote and Vilanculos districts within Inhambane socio-economic upliftment and is creating a talent pipeline for the country's industrial growth.

Community development

(Infrastructure, health and disability support)



Our community development programme is premised on understanding our symbiotic relationship with fenceline communities – more so because our employees live in these communities. Investing in the infrastructure surrounding our operations and the health of our communities indirectly benefits our business.

We invest in programmes that support and improve systems that are able to sustain our communities. It is often the most marginalised members of a community that are impacted by lack of access to service delivery, often leaving them exposed to health and safety risks. We recognise that it is not the primary role of Sasol to provide municipal services. However, as a partner in the regions in which we operate, particularly in South Africa and Mozambique, we understand that we have a role to play in supporting local government efforts to create an enabling environment for not only communities to thrive but our business as well. Our collaboration with local governments in providing access to basic healthcare services and infrastructure facilities supports our business activities.

We invest in:

- Infrastructure development
- Health and wellness programmes for healthier communities who will be productive and in turn contribute positively to society
- Disability programmes

By investing in these programmes, we contribute towards the creation of healthy, sustainable communities.



Globally, over **200 000 community members** were positively impacted by our community development programmes.





SOUTH AFRICA

Infrastructure development

Towns and cities contend with increasing population which places additional pressure on public services and infrastructure. In support of local government, Sasol eliminated the risk of sewer pollution that would have negatively affected the environment by constructing **four pump stations** in the Govan Mbeki Local Municipality town of Kinross. **25 people were employed** in the project, 15 were initially unskilled, six of whom were women.

Two **local business opportunities** were generated by this project.

- Completed the installation of four electrical substation switchgears and panels for Govan Mbeki Local Municipality. This will bring stability to electricity distribution in the community.
- To make travelling safer, various roads in Sasolburg, including a portion of the R59, were rehabilitated. Construction work was undertaken by a local B-BBEE principal contractor and benefitted four other local SMMEs.

38 new jobs were created and others retained through extended maintenance







Health and wellness

 Over 4 500 community members in Govan Mbeki Local Municipality accessed health services during the HIV/Aids awareness and anti-retroviral treatment campaigns.

90 jobs were created to support these initiatives.

In the Fezile Dabi District, 76 448 people were reached through our HIV/Aids and tuberculosis (TB) awareness, testing and screening campaign which included schools and prisons in the area. This was done in partnership with the Free State Department of Health, Epilepsy South Africa and a local HIV/ Aids non-government organisation.

Project **Created 19 jobs** and retained 3 others.

Community development continued



MOZAMBIQUE

Infrastructure development

- We completed the rehabilitation of one passenger ferry, Baia de Inhambane, which was damaged by tropical storm Dineo. It obtained full sea-worthiness certification and is safe to transport passengers. This has made commuting easier for communities.
- We entered into Local Development Agreements (LDAs) with Inhassoro and Govuro district governments enabling 13 000 people access to off-grid electricity; 500 households access to on-grid electricity and more than 4 000 people access to better and safer stoves. This initiative is being executed in partnership with GIZ.
- Completed the rehabilitation of three health care centres in Sofala (Mafambisse Health Centre, Macharote Health Centre and Inhamizua Health Centre), following destruction during Cyclone Idai. These centres provide healthcare services access to over 75 000 community members.
- We completed rehabilitation of two schools in Inhambane Palmeiras Primary School and Chitsecane Primary school were renovated, resulting in improved access to education for local communities.
- Together with partners 35 km of National Road in Inhassoro district was rehabilitated. Total value of combined investment was US\$6 million.

QATAR

The Accessible Qatar app and website founded by Sasol **provides information for people living with disabilities about accessible public spaces.** The National Museum of Qatar Accessibility awareness **training also provided to museum staff.**

Launch of awareness films about people living with disabilities (mobility and hearing impaired) at the Doha International Conference on Disability.

NIGERIA

Donated various items to improve learning at Living Fountain Orphanage, Pacelli School for the blind, and Bethesda Home for the blind.







We financed this project because safety is an integral part of our values and the way we do business and because we believe that investing in a road like this is a significant contribution to the country's economy.

Road of rehabilitation

In Mozambique, Sasol and partners delivered a rehabilitated 35 km stretch of National Road Number 1 (EN1), linking Pambara, in Vilanculos district, to Mangungumete, in Inhassoro district. The works were financed by Sasol and partners, namely Companhia Moçambicana de Hidrocarbonetos S.A (CMH) and International Finance Corporation (IFC).

The road is used as the main north-south gateway in the country. It is extensively used by local communities to transport people and goods to and from the rest of the country. With extensive use and high traffic volumes, over time the road's condition deteriorated and became a challenge for those using the road – including Sasol and locals.

In line with the scope of our social investment approach we signed an agreement with the National Road Agency and with its partners – CMH and IFC and financed the rehabilitation of the road. The EN1 road delivery ceremony was led by the Mozambican Minister of Public Works, Housing and Water Resources, João Machatine, in the presence of representatives of the local government, the National Road Agency (ANE) and the community.

The rehabilitation of this section represents a relief not only for the local communities, but also for the long-haul transporters who now have better conditions of transit The rehabilitation work was coordinated by ANE, guaranteeing the efficiency and the highest specifications of the works, for the benefit of all road users. According to the technical team, a new technology called "Cape Seal" was applied in this rehabilitation, for the first time in EN1, which consists of a single sealing with the application of a layer of 80/100 bitumen in 14 mm stone, which guarantees a smoother and more durable surface.

Minister João Machatine expressed his satisfaction with the support provided by Sasol and partners: This intervention was made at an opportune time and in the place where the degradation was actually quite accentuated, so we want to greet all the stakeholders who were involved in this undertaking and take this opportunity to recognise Sasol's gesture".

Before, transit was very difficult due to potholes and our cars always had breakdowns. But, from now on, thanks to Sasol's support in the rehabilitation of the road, we will be more comfortable to do business and carry on with our life.

Alfonso Sitoe, a transporter and local resident of the Maimelane district of Inhassoro situated in close proximity to the road, relies on this route for income to support his wife and children, and said he was satisfied with the rehabilitation.

This view is shared by the other members of the communities who live along the road, as witnessed by Jaime Ngolove, community leader in Maimelane.

I thank the Government and Sasol because together they realised that there was a need to rehabilitate the road and we are already seeing the benefits of this.

Economic transformation and local content



We aim to achieve a transformed, sustainable, diverse and high performing supplier base through simplifying our processes and accelerating the development of small and transformed businesses and giving them enterprise and funding support.

Globally, over 1 000 small businesses directly benefitted from grants, loan-funding and development support to improve business sustainability and increase profitability. Spend with local (Secunda and Sasolburg)
Black-owned companies increased from R8 206 million in 2019 to R10 482 million

Our economic transformation and local content programme was refocused to align with growing shared value approach and integrating all our interventions which deal with economic inclusion. This includes a focus on nurturing early stage entrepreneurial talent to enable a mindset for development and agility in our communities.

Our aim is to enable economic inclusion and access for small businesses, to contribute to economic growth, through our economic transformation programme.

Our primary objectives are:

1

Identifying and nurturing entrepreneurial talent and capability.

2

Accelerating development of transformed SMMEs by:

- supporting them with relevant resources including funding; and
- creating meaningful opportunities to enable participation in commercial supply chains, including Sasol's.

3

Ensuring transformation of our supply chain and apply responsible sourcing and procurement principles.



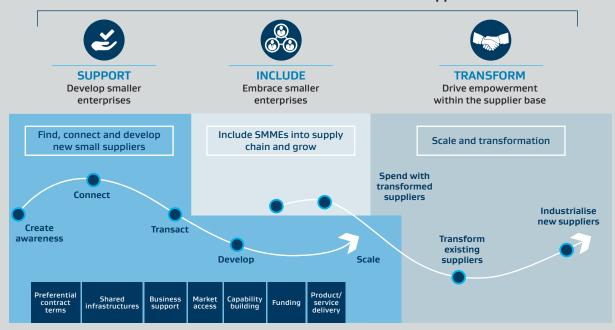


Focus areas to enable economic inclusion for small, medium and micro enterprises (SMMEs)

There are a number of key focus areas which we have considered internally to ensure that we give adequate **support to SMMEs** in order to align with the principles of our economic transformation programme.

- Enterprise and supplier development (ESD) has been included in the supply chain procurement process across all spend categories including once-off spend. This process is now confirmed with the approval of sourcing plans which include ESD in its totality.
- We have transformed Sasol's supply chain to include the maximum number of sustainable SMMEs in current and future procurement spend.
- An economic identifier has been implemented in our SAP system which will enable the dedicated use of transformed businesses as a preference in the procurement of goods and services in South Africa.
- A technical accreditation handbook has been developed to enable SMME suppliers to successfully prepare and participate in the accreditation processes.
- Supplier access is enhanced through broader ecosystem engagement facilitated through participation in various industry events and exhibitions enabling an opportunity visibility platform for engagement and collaboration.
- Preferential **contractual terms** have been introduced.

Our economic transformation and local content approach:



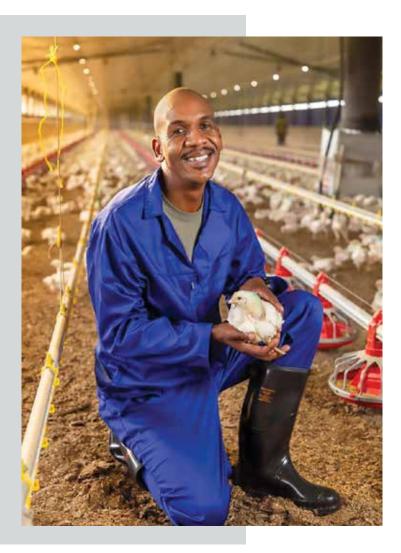
The operationalisation of the programme entails looking at opportunities and risks to ensure that value is extracted while risks are mitigated for the benefit of Sasol and the SMMEs.

- Opportunities include partnerships and introduction of SMMEs to new opportunities and giving them access to our core business' value chain. One of the opportunities which has been realised for our operations is through the five-year Local Content Plan in Mozambique which will enable the localisation of supply chain through local content plans.
- The Sasol SHE risk based approach will be utilised to assist Sasol in determining the actual SHE risk of the supplier and therefore accredit the supplier appropriately. In turn, it will also assist the SMMEs to understand the impact of the risks on the transactions and find ways to mitigate them in order to ensure adherence and improve their systems.

Economic transformation and local content continued

Identifying and nurturing entrepreneurial talent

- The identification, nurturing, connection and development of entrepreneurs is the first step towards small businesses development and economic inclusion of the disadvantaged communities in our fenceline operations. This includes a development programme where youth are introduced to various models to nurture their entrepreneurial talent, after which they are assisted on how to develop an idea, register a business and obtain funding.
- Once businesses have been registered and are functional, further development support is given to assist with how to operationalise the business, create networks, transact and obtain funding for expansion of the business.
- The business development model for Sasol ensures that SMMEs are able to deliver services and goods to meet community, industry and societal needs.
- It is important for fenceline SMMEs to provide goods and services which are aligned with Sasol's value chain, it is not feasible, nor sustainable, to trade with all of them.
- It is within this context that Sasol supports SMMEs within our fenceline communities with grants and funding which is intended to enable them to grow and thrive in order to create sustainable economic opportunities and jobs within our communities.



Our approach to enterprise and supplier development

In 2020 Sasol's **Enterprise and Supplier Development (ESD)** embarked on a journey to re-design its approach to deliver programmes that are aligned with opportunities within supply chain and linked to our business strategy.

Qualifying SMMEs have direct access to finance through **Sasol Siyakha Trust**, which serves as a vehicle to assist Black-owned suppliers, enterprises and entrepreneurs with funding to enable accelerated growth. Supply chain shapes and ensures sustainable sourcing and delivery of materials, services, and products to customers internally and externally to achieve Sasol's strategy with a focus on shareholders, OMEs, suppliers and customers.

- Sasol's ESD approach is in line with and supports the strategic pillars of the B-BBEE Codes of Good Practice.
- Sasol changed its approach from focusing solely on driving shareholder value, to driving "shared value" within the communities we operate in.

Sasol upskills members of our fenceline communities through masterclasses, enterprise development interventions, loans, grants and training.



Expenditure with Black-owned enterprises increased to R26,3 billion and with Black-owned business to R17,3 billion.



Assisting Black-owned suppliers with coaching, mentoring and training.





- Accelerating small business development support of transformed SMMEs is one of our key priorities in countries where we operate. This is done to contribute to economic inclusion, while also working towards complying with the localisation requirements. Through our ESD activities and scaling up the development programmes offered to small businesses we are advancing objective. The focus has changed from driving spend for compliance to offering effective programmes that will lead to SMMEs participating in economic activity in their respective regions. The SMME journey in the ESD programme is underpinned by a suite of interventions that seek to enable a holistic development approach.
- One of the strategic levers in accelerating the development of SMMEs is to provide them with market access opportunities. Collaborative platforms where SMMEs could meet, share ideas and learn more about growing their businesses were created. An example of this was the Sasol ESD Ecosystems event held in Sasolburg, where Sasol, in partnership with Innovation Hub and SEDA, hosted SMMEs to trade with each other. SMMEs supported by these institutions were invited and encouraged to pitch their businesses to other SMMEs with the intent of stimulating local trade. In addition, Sasol hosted a three-day Fourth Industrial Revolution (4IR) masterclass where engineering and IT Specific industry developments were shared with our SMMEs. On the last day SMMEs were afforded an opportunity to pitch their businesses to Sasol service providers for partnership opportunities.

Economic transformation and local content continued

Small business development and funding continued



THE SASOL ENTERPRISE DEVELOPMENT APPROACH 2020 To create market access opportunities for SMMEs. • A centralised digital platform where supply chain Exhibition and industry events Market access opportunities are advertised to the community and small business can be identified is under development. Digital platform ■ Masterclasses to create a collaborative platform and facilitate industry conversations. To develop a fit-for-purpose incubation hub in Secunda Product/ service development and revisiting the Sasolburg hub service offering. Incubation hub Planned incubation hub in Secunda. • Sasolburg hub launching a new programme in 2020.

Business support	Business training Shared service support	o offer a business support programme that enhances value for SMMEs. Training curriculum currently on offer. Supplier procurement support in Secunda and Sasolburg introduced.
Capability building	Technical training	o offer technical support aligned with procurement needs. Base Chemicals and Energy – Sasol Transporter Programme Introduced technical training based on SMME needs. Example: SteamTec programme with Movidna and KT Engineering in Sasolburg
Business infrastructure	Access to hardware and software	o provide hardware and software access as a technology enablement tool to small business. Offering hot desking in Sasolburg. Small Business Centre opened in Secunda.
Funding		o broaden the funding options for beneficiaries. ED grant funding.
Special projects		o drive implementation of special projects Hand sanitiser project.



Enterprise and supplier development activities

SOUTH AFRICA

- 400 SMMEs received development support with many graduating from an Enterprise Development to Supplier Development path with revenue growth. To date through Sasol For Good, over 119 employee volunteering hours have been spent by Sasol employees who provided technical business support to SMMEs.
- Sasol Siyakha Trust continues to accelerate SMME growth by providing loans to Black-owned suppliers, enterprises and entrepreneurs.
- Identification of sustainable opportunities across various supply chain categories have delivered 143 opportunities/ contracts since inception, with a spend of R47 776 220 in Sasolburg, R391 803 277 in Secunda and R745 500 876 in our extended fenceline communities.
- Our spend with local (Secunda and Sasolburg) Black-owned companies increased from R8,2 billion in 2019 to R10,5 billion in 2020.
- Satellite Operations spent R474,4 million with Blackowned suppliers in different services across South Africa.
- A technical accreditation handbook has been developed to enable SMME suppliers to successfully prepare and participate in the accreditation processes.
- Our suppliers' loan book provided funding of R488,7 million against a target of R522 million for Supplier Development.
- We developed a local Black supplier to produce over 300 000 litres of sanitiser which was distributed to hospitals, schools, communities and local NGOs to assist them to reduce the risk of COVID-19 infections.

More opportunities will be allocated to SMMEs over the next two to three years.

Total spend with Black-owned suppliers increased to **R26,3 billion** against a target of R21,8 billion.

NORTH AMERICA

More than **615 community members**, some with women and minority-owned businesses, attended 25 Sasol-supported certification workshops. This resulted in more than US\$2,7 million in revenue and **137 jobs** created.

MOZAMBIQUE

- In a programme that commenced over three years ago, 60 beneficiaries are established entrepreneurs through Sasol's Asset Based Community Development programme in Chitsotso, Mangungumete and Maimelane communities. The programme upskilled the youth in food security, farming methods for chicken and eggs production and horticulture.
- Our dedicated programme focused on including smaller enterprises into our supply chain

In Mozambique we reached **1 173 suppliers.**

Environmental stewardship



Developing communities and social enterprises with a focus on environmental stewardship

Our environmental stewardship programme adopts an integrated approach which contributes to mitigating the impact of our environmental footprint on our fenceline in communities.

Globally, over 150 000 community members

and school children have been reached through our environmental stewardship programmes.

Our investments focus on sustainable water, air, sanitation and health programmes.



Our programmes assist learners, educators and communities in understanding the connection between environment and economic opportunities as well as our dependencies on the environment.

Environmental awareness in South Africa

Informing and influencing children from a young age about the environment and promoting awareness contributes to heightened sensitivity with the aim of reducing negative influencers.

In Sasolburg, we have been the primary sponsor of the Sasol-Forever Resorts Enviro Quiz since 2004. This is a competition for Grade 6 learners in the Free State and Eastern Cape to develop environmentally responsible learners who will one day become environmental ambassadors. The Environmental Empowerment Directorate of the Free State Department of Economic, Small Business Development, Tourism and Environmental Affairs, initiated the competition in 1994 and is still the implementation partner.

The competition consists of three rounds over a year. In the first round, all primary schools in the Free State and parts of the Eastern Cape are invited to participate. The Department of Environmental Affairs does presentations to encourage environmental awareness among the learners before teams of four learners complete a questionnaire on the presentations. The best performers proceed to the next round. Annually about 5 000 learners from more than 800 schools participate in this round. During the second round, 115 teams from the Free State and 20 from the Eastern Cape compete. Semi-finalists are required to complete an environmental project at their school. These projects are then evaluated by a panel of judges and the best projects continue to the final round.

In 2019 teams from 19 primary schools from the Free State and Eastern Cape qualified for the third and final round of the competition.

70 000 learners.

We continued to roll out environmental awareness on waste management through community door-to-door and school awareness campaigns in Zamdela where 15 schools were reached. We have reached 6 936 learners through industrial theatre/puppet shows, visited 3 012 houses to date, visited 60 Early Childhood Development Centres (ECDs) reaching 2 994 children and completed a community clean-up campaign.

This resulted in classroom interaction sessions which impacted **10 320 learners** and **361 teachers** to date.



Water-related community projects implemented over five years

In Secunda, we continued to support the Govan Mbeki Local Municipality (GMM) by investing approximately R60 million in water infrastructure projects.

- Upgraded the **Sewer network** in surrounding areas, preventing sewage spillages and improving the health of our employees and community.
- Supported GMM's turn-around project of fixing and repairing water leaks including the appointment and secondment of five plumbers as well as back office support to the municipality.



In Sasolburg we continued to support the Metsimaholo Local Municipality (MLM) through the implementation of projects:

- Water Demand Management programmes in Zamdela where three mobile maintenance units were deployed in the Water and Sanitation Department of the local municipality which resulted in an overall reduction of water losses from 40% to 10% in the greater Sasolburg area.
- Ongoing mechanical, electrical and civil work on 11 sewerage pump stations which ensures effective biowaste management.
- Additional maintenance unit for exclusive use for sump cleaning, maintenance of pump stations infrastructure and servicing of pumps has been commissioned.
- Remedial work to prevent the ingress of stormwater into the Sasolburg Sewage system. This intervention has been effective in the reduction of the load to the **Sasol Bioworks**, particularly during high rainfall periods.
- Extensive civil and security upgrades at the Welgelegen Pump Station in the Eco Park, including the installation of two new pumps and a new transformer. Leak repairs on the main sewer reticulation systems and replacement of pipeline sections has ensured full functionality of the sanitation system in the Park.
- **CCTV inspection** of the main sewerage network.
- Completion of a **sewerage and stormwater** master plan.

Our Mining operations implemented the following projects as part of the Social and Labour Plans from 2016 to 2020:

• Upgrading the Greylingstad sewer and wastewater treatment.

This is a multi-year project with a spend of around **R100 million**.

 Construction of a water pipeline from eMbalenhle to Charl Cilliers, providing the communities better access to water.

Investment of around R40 million.

 Construction completed on a stormwater drainage system in Lebohang Township in Leandra.

Investment of R1,8 million.

 Constructed a multi-purpose centre in Vredefort in the Free State. The centre will provide community and municipal services to the Mokwallo community.

Investment to the value of R10 million.

Sasol funds innovative Packa-Ching® recycling initiative

A unique recycling business, 'Packa-Ching', has seen community residents across South Africa making an income by selling their recyclable packaging, shifting behaviour towards recycling packaging waste and cleaning up the environment.

Polyco, a producer responsibility organisation that looks after the interests of the South African polyolefin packaging industry, has developed a mobile recyclables buy-back business as a solution towards the plastic waste challenge.

The potential of the Packa-Ching recycling business model has resulted in a partnership with Sasol coming on board as a key sponsor. Sasol is currently executing a multi-faceted plastic sustainability approach to support the elimination of plastic waste leakage into the South African environment.

Packa-Ching is a mobile separation-at-source recycling collection service. It consists of a recycling collection truck and trailer that parks at different collection points within a community and collects recyclable packaging material from community members. Each Packa-Ching unit is managed by a business owner, who operates the mobile recycling collection truck and trailer. Sasol recognised collection as a key component of recycling and hence committed to fund 25 additional Packa-Ching mobile units across South Africa. Sasol has now further expanded on its commitment by agreeing to a much-needed fuel sponsorship for all Packa-Ching business owners to assist them with their fuel costs.

With logistics costs being a major factor in waste collection and recycling operations in South Africa, support with fuel costs will be very important to he these business owners build a sustainable business over the next five years, while reaching more of the community, allowing more people to trade in their recyclables. Sasol believes these units are an important and innovative initiation that combats all recyclables waste pollution but also serves to support low income communities by paying community members for their recyclables via a cashless e-wallet system, empowering business owners, creating jobs and educating communities on the importance of a cleaner environment.

If we can increase the participation rates in these communities, we can divert significant amount of recyclable packaging material that would have gone to landfill as waste. Recyclable packaging that is lost to landfill is a lost value tha could have been economically repurposed.

"We are grateful for the support for our business owners and key sponsors who make Packa-Ching the success that it is. Our goal for Packa-Ching is to teach people within underresourced and informal communities that waste has value when recycled. Residents bring their sorted recyclables to the Packa-Ching unit, have them weighed, and in return are paid directly into their eWallet via their cellphone. Packa-Ching shows people that used packaging has value and selling recyclables becomes recognised as an income generating activity. The result is a cleaner environment and a more economically active community."

Mandy Naudé, CEO at The Polyolefin Responsibility Organisation (Polyco).

Environmental education and support

SOUTH AFRICA

- The Eco schools, Wildlife and Environment Society of South Africa (WESSA) and Enviro Quiz programmes reached 25 466 learners and 361 teachers to date.
- On World Clean-Up Day, together with Natref and Metsimaholo Local Municipality we supported community members from Wards 8 to 12 in Zamdela, participating in a clean-up campaign to mark the significance of the day. The **clean-up campaign** formed part of a larger environmental programme which uses various approaches to empower communities to keep their areas clean. This programme educates communities to prevent dumping of waste and promote collection of recyclable waste.
- Sasol employees also came together to clean up the Bongani Mabaso Eco-Park.
- More than 3 000 pupils from Amanzimtoti, KwaZulu-Natal community and surrounding schools participated in the Clean-up and Recycle SA initiative in support of the National Clean Rivers Weekend and World Ocean Day.

Supporting waste collection

In 2020 Sasol concluded a contract with Polyco to roll out **25 Packa-Ching units** across the country and provided fuel support to the entrepreneurs operating these mobile recycling collection units.





SOUTH AFRICA

- The need to eradicate food insecurity propelled us to establish 209 food gardens for sustenance as part of the vulnerable groups which include child-headed families empowerment programme in Dipaliseng and Govan Mbeki Municipalities. Over 1 900 children from more than 6 640 households benefitted.
- As part of investing in sustainable solutions, the Sasol Envirowaste Recycling Programme (Enviro-Cycle) sought to provide a green transition through green jobs which empowered 20 youth managing domestic waste of over 30 000 households in the Govan Mbeki Municipality. This co-operative programme created a positive sentiment within the community. This motivated the municipality to enter this initiative in the Greenest Town Competition where they secured third position.
- In support of our offset initiatives, we established a waste management project which distributed 151 waste skips with forty one waste chaperones in Sasolburg to enable the collection and removal of waste. In Secunda and neighbouring towns in the Govan Mbeki Municipality, 1 443 households were insulated and supplied with energy efficient appliances. This initiative benefitted seven local SMMEs, which in turn created 240 Jobs.

NORTH AMERICA

- Through the 'Partners in Parks' programme, we supported the City of Lake Charles to host 12 educational events focusing on nature walks, biodiversity and bird watching. Two field trips at Tuten Park with 288 students attending were hosted.
- Supported 'The Longleaf Legacy Project' dedicated to the heritage, restoration and sustainability of the endangered longleaf pine forest. The initiative's objective is to help **restore the longleaf pine habitat** in Sam Houston Jones State Park near Sasol's site in Southwest Louisiana. The project achieved a major milestone with the mulching of phase three of the project site. The final area of approximately **21,5 acres** was mulched.

MOZAMBIQUE

- As part of the Local Development Agreements (LDA) addressing energy, water and sanitation priorities.
- We partnered with the SNV
 Netherlands Development
 Organisation and the Deutsche
 Gesellschaft für Internationale
 Zusammenarbeit (GIZ) German
 Development Agency– to implement
 programmes in various communities.

The expected impact will be 10 000 households, seven schools and health facilities in 37 communities.

QATAR

Expansion of the Qatar e-Nature app and website continued. New categories of Qatar's ecosystem were added.

In partnership with the Ministry of Education and Higher Education continued the annual e-Nature scilools competition now in seventh consecutive years.

12 947 students across Qatar participated this year.

Increase of app downloads and social media followers totalled **over 31 000**.

KwaZulu-Natal Waste South Coast baseline assessment study

SOUTH AFRICA

In South Africa, the Umbogintwini and Amanzimtoti rivers are the two main rivers that flow directly into the Indian Ocean south of Durban. Both rivers are critical to the local economy and tourism industry. Due to inadequate waste management pollution is carried downstream introducing waste not only on beaches but also into the Indian Ocean. Although the waste is generic, plastic waste has become one of the more visible challenges.

As part of our commitment to combating plastic waste pollution, Sasol is one of the founding members of KZN Marine Waste Network South Coast and commissioned a baseline assessment. Conducted by the South African Healthcare Foundation (SAHF), the assessment was initiated to ascertain the level and nature of the pollution problem and to inform potential sustainable interventions.

The released Baseline Assessment Report contains details of the study that was conducted to explore various project area parameters, ascertain the root cause of plastic pollution in the area, identify potential role players, properly state the main problems and if possible, recommend solution-based priority actions. The assessment is an important step in developing an integrated waste management programme.

The project was named Inkwazi Isu (African Fish Eagle) and has commenced with a series of solutions workshops aimed towards identifying potential programmes that will eliminate plastic waste pollution from the Umbongitwini and Amanzimtoti rivers

With Sasol's role as the chair of the infrastructure committee for the South African Initiative to End Plastic Waste we are also leveraging resources from this platform to further support this project as a blue print for other coastal towns in South Africa and other developing countries.

Sasol for Good



Harnessing the collective skills and talent of our people for 'doing good' uplifting others and contributing to socio-economic development and growing shared value.

Over 4 000 Sasol employees have registered to volunteer to causes, donating over 2 499 volunteering hours. Sasol and employees contributed over **R5 million** to more than **290 organisations** as part of our payroll and matched giving.

Our Sasol for Good employee volunteering programme encourages employees to get involved in their communities by volunteering their time, skills and resources through company- and employee-initiated social investments initiatives.

The programme formalises employees' inherent willingness to give – placing people at the centre and realising the essence of partnership and co-operation. This allows social investment causes to benefit from employee giving and enriches employees' understanding of community issues and making them advocates of these issues.

We grant employees **40 paid hours per annum** to dedicate their time to volunteering projects of their choice. We also complement their financial contribution and fundraising to accredited organisations of their choice via payroll deduction, matching gifts and volunteer grants.

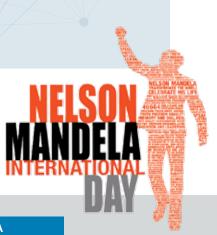
Collective action and partnering is intrinsically rooted in the way we conduct business and through the mobilisation of our employees globally we are able to complement our corporate-led social investment activities with what is valuable to our employees.

As a result we support a wider range of initiatives that are based on the individual choices of employees supported by a strong enabling governance structure. In addition as nations worldwide strive to build capacities, volunteerism is regarded as a powerful implementation methodology enabling global sustainability agenda by localising scalable actions.

Due to the nature, location and scale of our activities the most prevalent human rights issues for us relate to the communities near our operations. We minimise negative effects on local communities as informed by due diligences or impact assessments.







Sessor Control of the Control of the

SOUTH AFRICA

Mandela Day

We are an active participant in Nelson Mandela International Day by giving back in ways that help others. In partnership with Rise Against Hunger Foundation, in 2020 on Mandela Day, over **1 300 employees in South Africa** packed more than 168 000 meals which were distributed to Early Childhood Development (ECD) Centres.

In addition, we supported non profit organisation **Clothes to Good** who recycle clothing and toys (including from waste) and deliver these to ECD centres. Our employees contributed by making toys and donating clothing.



NORTH AMERICA

 In Lake Charles area, 70 Sasol for Good volunteers performed hands-on, scientific demonstrations to over 3 000 sixth graders as part of the 'Chemicals Expo' hosted to create STEM subjects awareness.

Employees contributed over US\$147 355 (about R2,3 million) and Sasol added US\$113 861 (about R1,78 million) which was donated to about 158 organisations enabling delivery of shared social value to communities.

Social advocacy, health and payroll giving

We partnered with five organisations advocating against **gender-based violence (GBV)**, hosting the "#lt's-My-Responsibility Too" campaign.

We hosted a **market day to raise funds** for social enterprises and non-profit organisations who work in the GBV environment. We invited them to sell their products to our employees in order to raise funds and expand their market. This initiative was a great success and created the awareness while raising funds in the fight against GBV.

We continue to invest in organisations who are front liners in advocating against GBV, inclusion and other social justice issues. We believe diversity and inclusion are more effective when driven as an integral part of the business strategy as clearly demonstrated by our HR plans and policies. Extending this mindset to our employees and fenceline communities is an imperative.

Contributed over **R10 million** to these organisations over the past few years.

In support of the annual CANSA Shavathon, employees raised over $R89\ 000,\!00$ from donations and sale of various items. Funds were donated to organisations that offer cancer-related support. $R45\ 000,\!00$ was from Sasolburg Operations and $R44\ 000,\!00$ from Secunda Operations.











Making a Difference

Sasol employee Chan Naidoo does exceptional social work in South Africa through non-profit organisation 'Making a Difference South Africa' which he co-founded with his wife, Keshnee.

The organisation actively aims to create a better life for all and addresses socio-economic challenges communities experience across the country. It directs response to a range of needs of the less fortunate – including providing shoes, clothing and stationery to disadvantaged scholars, disaster relief and animal welfare. Furthermore, contributions are delivered to communities on significant annual celebratory events – Mandela Day, Diwali and Christmas.

Over the past few years the organisation has grown considerably. Notably, a turning point was the launch of Sasol for Good in 2016 which prompted many Sasol employees to support the organisation, thus growing contribution of various projects. His family and friends also bolster efforts and social media has helped in promoting causes.







In recognition of the work being done, **Making a Difference South Africa** received three nominations over the past 12 months:

Influential Man of the Year

Sponsor: Big M Productions – a local business, for recognition of community and social upliftment

Chan received this award for the various charity drives implemented by Making A Difference South Africa and the influential impact it had on people across the country. The impact was only achievable through the support of Sasol colleagues.

Gauteng Premier's Service Excellence Award

Sponsor: Premier of Gauteng province, for recognition for dynamic, responsive and innovative socio-economic project

This award was received for the work done in Gauteng and the communities touched across the landscape of the province. The personal effort and support put into Gauteng projects in disadvantaged communities by Sasol colleagues was instrumental in this award being received.

The Order of Baobab

Sponsor: Presidential South African civilian national honour awarded for community service

This nomination is a South African civilian national honour and awarded to those for community service.

Chan points out that he does not regard these nominations as personal recognition, but an acknowledgment of the work being done by Making a Difference South Africa. He added that this is also a recognition of the generosity and kindness of Sasol colleagues who get involved in different projects. He believes that recognition of this nature lends credibility that will allow the organisation to grow and help more people in need.

The success of the organisation reminds us what makes this country great, ordinary South Africans coming together under a single banner of making a difference to bring about positive change.

It is this hope and the work of similar organisations across this country that will be the means which truly drives change at grassroots levels in our country.

Upliftment through sponsorship

Our sponsorships play a key role in building the Sasol brand, helping create a tangible expression of our values and brand, as well as delighting and engaging a broad cross-section of stakeholders in unique ways. They are also a valuable platform in connecting stakeholders with our business and our products while enhancing our reputation.

Women's football

In 2009, Sasol partnered with the South African Football Association (SAFA), officially launching its sponsorship of the national women team, Banyana Banyana and the semi-professional women's football league, the Sasol League.

The partnership has made a tangible difference in the development of women's football as most of the Banyana Banyana players come through the ranks from the Sasol League and many go on to join bigger clubs. Over the years, Sasol's impact on women's football has resulted in players being recognised through scholarships and being signed-up by international clubs.

Sasol-sponsored Banyana Banyana is South Africa's senior national women's football team. The aim of the sponsorship is to develop and support women's football by creating opportunities for the team to participate in international tournaments globally. The team has developed impressively and their achievements include qualifying for the 2019 FIFA Women's World Cup, participating in the Olympic Games Women's Football Tournament in London 2012 and Rio 2016 and winning the COSAFA Championship in 2017 and 2018. In addition, Banyana Banyana was crowned the 2017 CAF Women's National Team of the Year at the AITEO CAF Awards.





Wheelchair basketball

To overcome a disability and play sport at its highest level is a remarkable achievement and the ultimate triumph of the human spirit. At Sasol, we value and promote diversity and inclusion and partnered with Wheelchair Basketball South Africa (WBSA) in 2007 as a sponsor of the men's national team (AmaWheelaBoys). In 2019 the partnership was extended to the women's national team (AmaWheelaGirls). The aim of the partnership is to raise the profile of disabled sport in South Africa and to develop wheelchair basketball.

The AmaWheelaBoys are currently one of the top ranked sides in Africa. The Senior Wheelchair Basketball men's team qualified for 2008 and 2012 Paralympic Games.

The sponsorship has seen the men's national team transform into a globally competitive team, participating in international level events around the globe including three Paralympics. Eleven players have played overseas.

The aim is to compete with the world's best and raise the standards of wheelchair basketball in Africa. Sasol is proud to be a supporter of this vision and to continue to make a real difference in a sport which uplifts the lives of its participants.

Sasol TechnoX

For the past 18 years, Sasol has hosted week-long Science and Technology exhibition that seeks to stimulate interest among South Africa's learners, teachers and the public in Science, Mathematics and Technology through practical participation.

Sasol recognises that many schools do not have access to science laboratories. Through Sasol TechnoX, learners and educators are exposed to accredited experiments which are crucial and part of the school curriculum.

In addition to displays, workshops, talks, tours, hands-on activities and exciting shows, learners also get to experience and handle modern and sophisticated equipment.



Sasol Solar Challenge

Sasol has been the title sponsor of the South African Solar Challenge (SSC) since 2012. It is a biennial competition which tests technology and innovation. Teams from South Africa and across the world design and build solar-powered vehicles which are pitted against each other in an eight-day, 2 000 km journey driving the vehicles through South Africa – starting in Pretoria and ending in Stellenbosch. The ultimate winner is the team that has clocked the most kilometres.

Our partnership with the South African Solar Challenge is an additional way of demonstrating our commitment to promoting STEM education as well as skills development. Our intention is to inspire young people to seek careers in STEM-related fields.

Joining the journey is a crew of over 400 engineers, technicians, scientists and experts from multiple fields, as well as volunteers.

The solar vehicles – from their aerodynamic design, the telemetry used to plan their path, to the energy-converting technology, are impressive visual representations of the STEM subjects in action. Education programmes run concurrently at schools adjacent to the route, focusing on of Science, Technology, Engineering, Innovation, teamwork and business; and promotes collaboration between students, industry and government.

Through technology and innovation, the SSC has evolved from a cart with amateur solar panels to an innovative and sophisticated vehicle.



Upliftment through sponsorship continued

Sasol New Signatures

Initiated by the Association of Arts Pretoria in 1967 and sponsored by Sasol since 1990, Sasol New Signatures is the longest running art competition in the country. The competition plays a pivotal role in unearthing new talent, providing a platform from which emerging artists can launch careers. In addition, the competition forms part of the National Curriculum for final year art students.

The competition is open to all South African citizens and residents over the age of 18. It is the only national art competition that has no age limit and no entry fee. The competition is held annually with a total prize value of R175 000,00 – first prize R100 000,00, runner-up R25 000,00 and five R10 000,00 merit awards. The winner is given the opportunity to hold a solo exhibition at the Pretoria Art Museum the year following their win.

The competition, supported by the Sasol corporate art collection, documents the history of our country through visual art's freedom of expression.





Environmental sponsorships

South African National Parks (SANParks) Honorary Rangers

The South African National Parks (SANParks) Honorary Rangers is the official volunteer organisation of SANParks and offers opportunities to people with a passion for nature to participate in various activities promoting and protecting our natural heritage. These range from fundraising, creating public awareness to supporting various conservation initiatives.

The West Rand Region's SANParks Honorary Rangers run one of the country's biggest birding events. Funds raised are ploughed back into our National Parks. Sasol has been a partner for the past 20 years. These events play a crucial role in raising awareness and contributing to conservation issues by showcasing South Africa's bird population.

Sasol Birds of Southern Africa

Sasol Birds of Southern Africa has been published since 1993 with Sasol's support. The fifth edition of the best-selling guide was released during the year. With expanded and updated information, it is sure to maintain its place as one of Africa's most trusted field guides. To accompany the book, the new, improved and easy-to-use Sasol eBirds Southern Africa App has also been developed and is available.



African BirdLife calendar

In association with BirdLife South Africa, Sasol sponsors the production of the annual African Birdlife calendar. The sough-after calendar - with beautiful photographs of indigenous birds reflects the rich diversity of South Africa's birds. Proceeds from sales go towards bird life conservation funding.

Mabula Ground Hornbill project

Southern Ground-Hornbills are considered 'vulnerable' and have been classified as 'endangered' throughout Africa and South Africa. The Mabula Ground Hornbill project's objective is to slow and reverse the declining population of the bird in South Africa through various activities. Sasol's funding supports the work being done addressing the issues facing these birds



South African National Youth Orchestra: 1979 – 2014

Sasol's sponsored the South African National Youth Orchestra (SANYO), for a number of years. We also sponsored the biennial Sasol Music Prize for international study by a promising, young music student.

Springboks: 2004 – 2010

The association between Sasol and South African Rugby began in 2004 when Sasol became the lead sponsor of the Springbok rugby team, affectionately known as Amabokoboko.

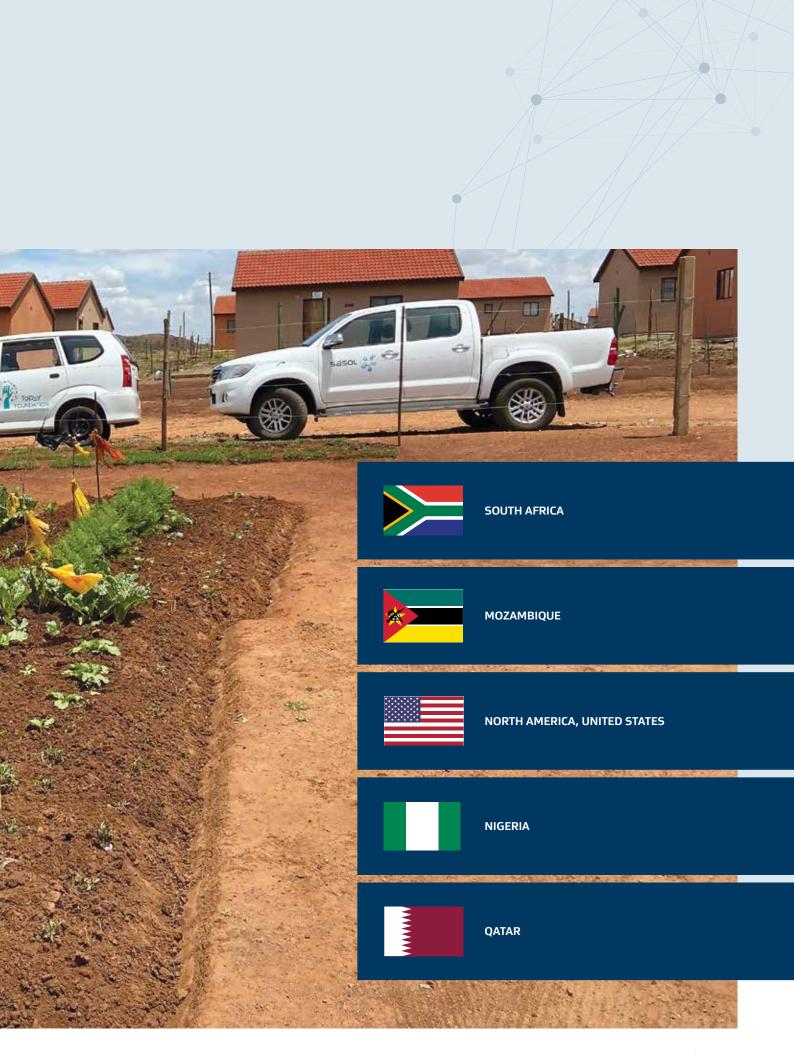
The six-year agreement included sponsorship of the Springbok Sevens, the South African U-21 and other South African rugby "A" teams. During the sponsorship period, the nation and the world saw the game traverse social, racial and cultural barriers. As a sport, rugby promoted nation-building in South Africa, advanced transformation, and at Sasol, united our staff – strengthening our brand both locally and abroad.

The Springboks delivered outstanding performances and several significant successes. With Sasol boldly emblazoned across their chests, the team won the 2007 Rugby World Cup in France, as well as the 2009 British and Irish Lions tour, and the Tri-Nations cup.

Sasol's passion for the Sevens format of the game enabled the Springbok Sevens team to compete internationally, winning several tournaments including the prestigious World Rugby Sevens Series in 2008.

SOCIAL IMPACT ACROSS OUR HOST COUNTRIES



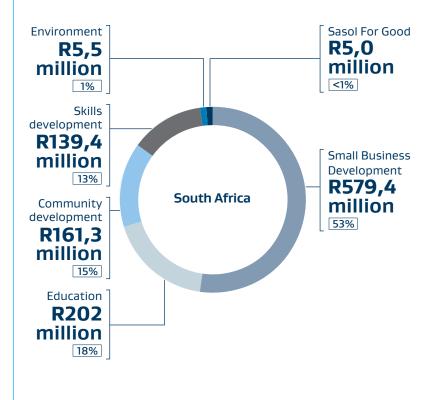




Sasol is headquartered in Johannesburg, South Africa with our main operating complexes located in Sasolburg, Free State and Secunda, Mpumalanga.

South Africa has a mixed economy – arguably the second largest in Africa after Nigeria. The World Bank classifies South Africa as an upper middleincome economy and a newly industrialised country with abundant supply of natural resources; well-developed financial, legal, communications, energy and transport sectors. Unemployment, poverty, and inequality remain a challenge; with a population of over 59 million with 11 official languages.

Social R1 092,6 MILLION







Science, Technology, Engineering and Mathematics (STEM)

Over **360 teachers** are in the **teacher support programmes**

Over **27 000 learners** benefit from our **STEM** learner support programme

Over
9 000 children
in the Early Childhood
Education programme,
319 practitioners,
179 managers
and 187 centres

Three mobile labs were donated, two by the Sasol Global Foundation to Sci-bono and the North-West University.

One to Osizweni Education Resource Centre to service schools in Badplaas to ensure that learners in under-resourced schools have access to science laboratories.



University collaboration

Sasol collaborates with **12 universities**

in South Africa to strengthen their research and development capacity. Regarding national capacity development and scientific excellence, five students graduated with postgraduate qualifications, 63 papers were published in peer-reviewed journals and 126 oral or poster presentations were made at local and international conferences during 2019.

Technical education

>

Over the years the Sasol Global Foundation (The Foundation) has played a pivotal role, in embedding technical subjects, building teacher capacity and providing the resources, required for technical education to succeed in the South African schooling system. The Foundation is supporting five technical high schools across the country and has contributed to the increase in performance and number of learners enrolled for technical subjects in these schools. About 6 000 learners are benefitting from this intervention and 40 teachers are receiving onsite support and training through workshops. One of our learners from the Gauteng North District was among the Top Ten learners in the country for Technical Mathematics and Science in 2019 academic year.

Social impact across our host countries continued

South Africa continued



Youth Employment Service (YES)

Sasol was one of the first adopters of the Youth Employment Service (YES) programme when it was introduced to mitigate the high youth unemployment in the country. To date over 500 YES leaners have been employed for 12 months to gain meaningful work experience across our operations. Approximately 165 YES learners joined Sasol on 22 July 2019 and were given work experience at Sasol as part of the South African skills development initiative to support national economic growth and development requirements. Ongoing interventions are in place to support the YES learners on topics such as re-entering the job market, job search skills and financial skills.





Farming skills



In collaboration with our partners, Sasol has **funded the training** of 120 young local emerging and subsistence farmers

from the Gert Sibande District to gain technical, financial and business skills. On completion of their training these emerging farmers will be mentored and assisted to set up their farming enterprises.

Business development skills

Sasol co-sponsored, for the sixth consecutive year, the National Step Up to

A Start Up programme. In the past financial year 101 schools participated

and over 12 000 learners were challenged to develop a business idea which will enable them to build their business development skills while nurturing the idea of being entrepreneurs.

Community development



Empowering persons living with disabilities

For the past two years, Sasol has supported the North-West University Library and Information Services (LIS) project for the blind and visually impaired persons in collaboration the Department of Arts Culture Sports and Recreation, and South African Library for the Blind in the North-West Province.

Over 438 libraries have benefitted from visually impaired services such as training for library staff, additional equipment and books content narration in Setswana/SeSotho indigenous languages.

Albinism is classified by the United Nations as a disability and it is one of the conditions rarely understood by communities.

Sasol supported the Human Rights Media

Centre, an organisation that promotes awareness and a culture of human rights, in empowering community-based human rights activists across four provinces to **enlighten communities about people living with hyperpigmentation and how to deal with it in schools, communities and the workplace.**

Health and wellbeing



We recognise that healthy communities are productive growing communities. Therefore, we collaborate with local governments to provide access to basic healthcare services and facilities. We upgraded the physical infrastructure at the Fezi Ngubentombi District Hospital and ran a successful campaign to raise awareness on HIV/ AIDS and TB. We also rolled out testing and screening roadshows in both Sasolburg and Secunda regions where $80\,000$ community members were reached.

Infrastructure



We supported the rehabilitation of various roads, including a portion of R59 in Sasolburg, to assist with safety of commuters. Construction work was undertaken by a local **B-BBEE principal contractor** and **benefitted four other local SMMEs**. **38 jobs** were created and others retained through an extended maintenance to be undertaken.

Small business development and funding support

In nine fenceline communities where we operate across South Africa, over 390 entrepreneurship individuals were reached through self-discovery and business skills teachings. 72 businesses were created and registered through the Sasol-I-AM-PRENEUR programme meant to equip individuals with knowledge and business skills to start and grow their own businesses, and therefore add value to, themselves, and their communities.

400 SMMEs received development support after conducting 87 workshops. Many have graduated from an Enterprise Development to Supplier Development path with revenue growth.

Sasol Siyakha Trust
continues to accelerate
SMME growth by
providing loans to
black-owned suppliers,
enterprises and
entrepreneurs.
Our loan book
provided funding of
R488,7 million
for Supplier
Development.

A number of

SMMEs received

payment relief

on their loans to assist
them to deal with the

impact of the Covid-19

lockdown.

A number of

Preferential procurement

Total
Black-owned
spend with suppliers

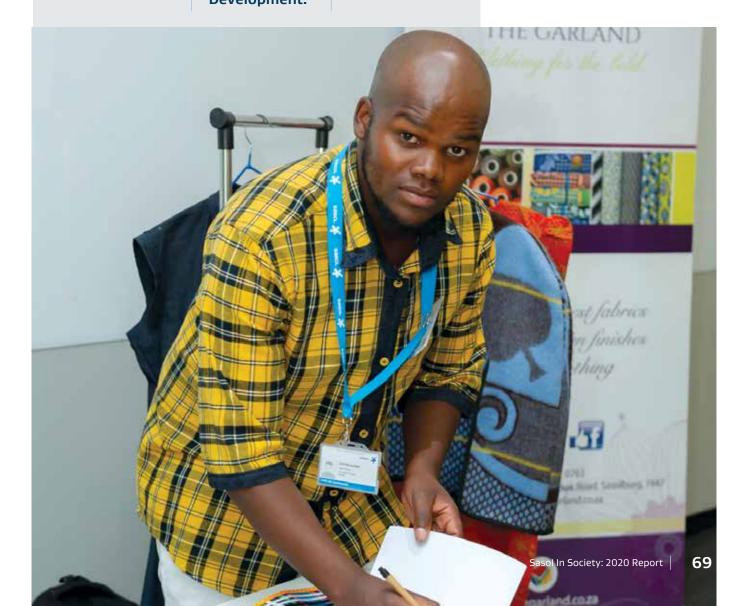
R26,3 billion

R21,8 billion for 2020

Opportunity identification for sustainable opportunities across various supply chain categories have delivered

143 opportunities/contracts

since inception, with a spend of R47 776 220 in Sasolburg, R391 803 277 in Secunda and R745 500 876 in our extended fenceline communities. More opportunities will be allocated to SMMEs over the next two to three years.



Social impact across our host countries continued



An expected outcome of the National Development Plan is achieving the peak, plateau and decline trajectory for greenhouse gas emissions, with the peak being estimated to be reached around 2025. Achieving this critical goal within our fenceline communities begins with an integrated approach to environmental stewardship which starts with education and awareness at a young age.

Our programmes not only support the NDP but also Sasol Offset Initiatives within our fenceline communities.

The Eco schools, Wildlife and Environment Society of South Africa (WESSA) and EnviroQuiz programmes reached an additional 25 466 learners and 361 teachers to date.

More than **3 000 pupils** in Amanzimtoti community and surrounding schools participated in the Clean-up and Recycle SA initiative in support of the National Clean Rivers weekend World Ocean Day in KwaZulu-Natal.



The need to eradicate food insecurity propelled over 1 900 children from more than 6 640 households to establish 209 food gardens for sustenance as part of the vulnerable groups – which include child-headed families empowerment programme in Dipaliseng and Govan Mbeki Municipalities in Secunda.

As part of investing in sustainable solutions, the **Sasol Envirowaste Recycling Programme (Enviro-Cycle)**sought to provide a green transition through green jobs which empowered **20 youth** who managed domestic waste of over 30 000 households in Secunda.

In Secunda and neighbouring towns in the Govan Mbeki Municipality, 1443 households
were insulated and supplied with energy efficient appliances. This initiative benefitted seven local SMMEs, which in turn Created 240 jobs.

1 2 3 4

Social impact across our host countries continued

South Africa continued



Sasol For Good



Through Sasol for Good, our employee volunteering programme has seen an increase of **3 200 registered volunteers** to 4 046. We supported our employees by granting them 40 hours per annum paid volunteering time.

benefitted with donations of **R1 356 337,00** raised through payroll giving.

The organisations with the most volunteered time by employees are LUSA Community Chest in Sasolburg and Highveld SPCA in Secunda.





Mandela Day



In 2020, over 1 300 employees in South Africa packed over 168 000

meals which were distributed to Early Childhood Development Centres as part of the annual Mandela Day Celebration under the theme "#Be-the-Legacy", Rise Against Hunger in partnership with the Rise Against Hunger Foundation.

The campaign expanded its offering to cater for the diversity within our organisations and employees created toys from waste material for ECD centres hosted by **Clothes 2 Good**, an organisation that utilises the clothing supply chain, especially waste, to support ECD in South Africa. **The campaign included an ECD literacy component, with focus on literacy in the mother tongue**.



Social advocacy, community health and payroll giving

Sasol partnered with five organisations advocating against gender-based violence (GBV), hosting the "#lt's-My-Responsibility Too" campaign.

In addition to the campaign we hosted a **market day to raise funds for social enterprises** and non-profit organisations who work in the GBV environment. We invited them to sell their products to Sasol employees in order to raise funds and expand their market. **This initiative was a great success and created** the awareness while raising funds in the fight against GBV.

N720 000

was contributed by Sasol
employees and Sasol added
R631 000 to about
137 organisations to enable
them to deliver value in
communities.

Sasol continues to invest in organisations who are front liners in advocating against GBV, inclusion and other social justice issues and has contributed over R10 million to these organisations over the past few years. We believe diversity and inclusion are more effective when driven as an integral part of the business strategy as clearly demonstrated by our HR plans and policies. Extending this mindset to our employees and fenceline communities is an imperative.



In support of annual CANSA Shavathon, employees raised over R89 000 from donations and sale of various items. Funds were donated to organisations that offer cancer-related support. R45 000 was from Sasolburg Operations and R44 000 from Secunda Operations.

South Africa continued

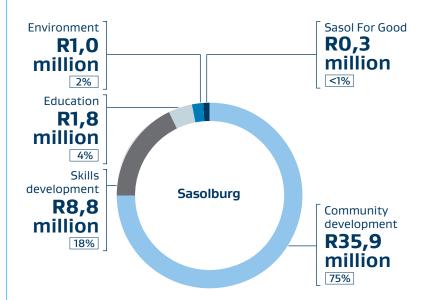


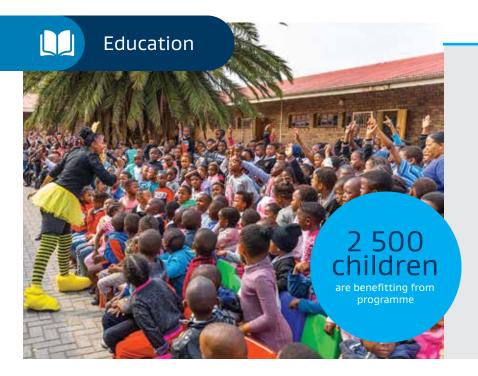
The birthplace of Sasol 70 years ago, in the grasslands just south of the Vaal River, the township of Sasolburg emerged.

Sasolburg lies 80km to the south of Johannesburg, and today forms part of the Local Municipality of Metsimaholo which covers an area of 1739 km² and includes Deneysville, Metsimaholo, Oranjeville, Refengkgotso, Sasolburg, Vaalpark and Zamdela.

The Free State, and the Metsimaholo communities face multiple social and development challenges. However, we believe there are opportunities for growth that require expertise and long-term partnerships. Sasol invests in creating shared value for the people of the Free State by supporting strategic economic drivers, skills and capacity development, and by involving our communities and







Early Childhood Development (ECD)

A baseline assessment of 40 centres conducted to establish the level of support required to offer quality educational programmes.

 34 centres were selected to be part of the Sasol Comprehensive ECD programme which offers training, educational resources and nutrition.

To build knowledge and skills required to stimulate children in the different age cohorts, **140 practitioners** were trained on pre-grade R classroom practice.

STEM support

Sasol supports education in the Fezile Dabi Education District through the **Boitjhorisong Resource Centre (BRC)**. The centre provides the community with access to facilities that support education including the training of teachers, career guidance and helping learners with academic projects. The Department of Education utilises the facilities and resources available at BRC to support the STEM interventions in Metsimaholo schools.

The BRC hosted a Mathematics Challenge Day at Fakkel School in Sasolburg. This was for Sasol accomodating special needs. Learners completed mathematic challenges, their own version of "The Amazing Race".



Reflecting the positive outcomes of support, the Free State achieved the highest matric pass rate in South Africa (88,4%) compared to the national pass rate of 81.3% in 2019. The Fezile Dabi Education District was the top performing district in the Free State, obtaining a 90,3% pass rate. Metsimaholo schools obtained a 91,3% pass rate with 10 of the 14 schools in Metsimaholo achieving a pass rate of 90% and above. Metsimatle in Oranjeville and Katleho-Mpumelelo in Zamdela both achieving 100% pass rates.

Learner support is a critical element in increasing participation in STEM education. Sasol learner support projects offer extra tuition to more than **4 732 learners** in Metsimaholo Local Municipality in the afternoons, during weekends, through holiday camps and classroom support.

Laying a strong foundation for Mathematics in primary schools. In Sasolburg

162 teachers were supported through Boithorisong, Resource Centre (BRC) and the Jumpstart programme.

Sasolburg is supporting 23 local students

to further their studies through distance education. They receive tutorials and access to electronic learning material at the **Boitjhorisong Resource Centre.**

Social impact across our host countries continued

South Africa continued





Artisan skills



99 artisan candidates were

trained in Sedibeng and 94 of them were placed for work-integrated-learning (WIL) at Sasol, six local businesses, the Metsimaholo Local Municipality and the Department of Health, Free State.

Skills for people living with disabilities



12 blind and partially sighted local community members from Zamdela completed the JAWS

Microsoft screen reader and braille literacy skills programmes aimed at enabling them to participate in further learning or economic activities.

Community development

Health and wellness in communities

In partnership with the Free State Department of Health, Epilepsy SA and a local HIV/Aids NGO, we reached more than **76 448 people** as part of our HIV/Aids and TB awareness campaign in the Fezile Dabi District. The project, started in 2016, was extended to raise awareness at schools. Six youths were trained, and they facilitated HIV/Aids and TB awareness sessions, reaching **809 learners**. This year also saw testing and screening conducted for **17 431 people** reached through our **three Sasol-donated mobile clinics**. In addition, testing and screening was conducted at three correctional services facilities in the district.



Support for vulnerable groups

We support several organisations that build capacity and mobilise resources within our communities. Their support includes emergency relief and feeding schemes, supporting children living with disability, counselling and overall wellness.



Infrastructure development

Rehabilitation of various roads including a portion of R59 in Sasolburg to assist with safety of commuters. Construction work was undertaken by a local B-BBEE principal contractor and benefited four other local SMMEs.

42 graduated

in November 2019 from

the Sasol – **Vaal University**

Technikon (VUT) Youth

Entrepreneurship

Programme in

Sasolburg.

38 jobs were created others retained through an extended maintenance to be undertaken.

Economic transformation and local content



youth entrepreneurs

were reached through the Sasol I AM PRENEUR programme which supports youth-owned businesses with business skills training, coaching and mentoring.



196 SMMEs supported through

our Enterprise and Supplier Development programme. 16 have been incubated. A total spend of R47 776 220,00 awarded to SMMEs from opportunity identification across the various supply chain categories.

of hand sanitiser to healthcare facilities and areas in need across South Africa has seen Sasol support a business that was developed at our incubation centre, KSM Chemical Solutions, the company tasked to manufacture the vital product. Since partnering with Sasol to produce laboratory tested alcohol-based sanitiser. KSM, the company that is located in Sasolburg, has been able to get its production up to 5 000 litres (L) a day within its first week of production, the company increased production to the current level of 10 000 L a day, with the intention to ramp this up to 15 000 L as demand continues to increase around the country. KSM produced approximately 300 000 litres of sanitiser for Sasol's fenceline

communities and the broader South African

community.

A coordinated effort to deliver thousands of litres

77

Social impact across our host countries continued

South Africa continued



Water



In Sasolburg we continued to support the Metsimaholo Local Municipality (MLM), through the implementation of the following projects:

Water Demand Management Programmes in Zamdela where three mobile maintenance units were deployed in the water and sanitation department

- of the local municipality which resulted in an overall **reduction of water losses**from 40% to 10% in the greater

 Sasolburg area.
- Ongoing mechanical, electrical and civil work on 11 sewerage pump stations which ensure effective biowaste management.
- Ongoing support for an additional maintenance unit for exclusive use for sump cleaning, maintenance of pump stations infrastructure and servicing of pumps has been commissioned.
- Remedial work to prevent the ingress of stormwater into the Sasolburg Sewage system was completed. This intervention
- system was completed. This intervention has been effective in the reduction of the load to the Sasol Bioworks, specifically during high rainfall periods.
- Extensive civil and security upgrades have been done at the Welgelegen Pump Station in the Eco Park, including the installation of two new pumps and a new transformer.
- Leak repairs conducted on the main sewer reticulation systems and replacement of pipeline sections has ensured full functionality of the sanitation system in the Park.
- CCTV inspection of the main sewerage network.
- Completion of a sewerage and stormwater master plan.



Air Quality - Supporting Carbon Offsets



One of the carbon offset objectives as it relates to broader socio-economic outcomes is to deliver sustainable and tangible ambient air quality improvements with socio-economic benefits. To this end, ambient air quality improvement is not the sole measure of success. Rather, it is one of a suite of measures or metrics aligned with the goal of "quality of life" or "well-being" improvement, which may also include other environmental improvements, such as reduction in greenhouse gas emissions.

In support of our carbon offset initiatives, we established a waste management project which distributed **151 waste skips** with **41 waste chaperones in the townships of Amelia and Iraq (Sasolburg)** to enable the collection and removal of waste.

World Clean-Up Day



On World Clean-Up Day, Sasol and Natref employees and representatives from Metsimaholo Local Municipality supported community members from Wards 8 to 12 in Zamdela in a clean-up campaign to help mark the significance of the day. The event formed part of a larger environmental programme which uses various approaches to empower communities to keep their areas clean. This programme educates communities educates communities to prevent dumping of waste and promote collection of recyclable waste. Sasol employees also came together to clean up the Bongani Mabaso Eco-Park.

Continuing the awareness drive, 15 schools in Zamdela and door-to-door community awareness campaigns in Amelia and Iraq have made the community aware of the impact of waste and improved cleanliness in schools and community. Classroom interaction sessions have impacted 10 320 learners and 361 teachers to date. Reached 6 936 learners through industrial theatre/puppet shows, visited 3 012 houses to date, 60 ECDs visited reaching 2 994 children and a community clean-up campaign completed.

VOLUNTEER WORK FAMILIANS

Sasol For Good

Volunteerism is viewed as a powerful means of building capacity and scalable actions, and employee donations enable these to take root. Sasolburg employees ${\tt raised}$ R45 ${\tt 532,00}$ which was donated to the Vaal Triangle CANSA Shavathon. Funds are donated to organisations that deal with cancer.

Mandela Day

More than 130
volunteers and
80 Metsimaholo
ECD centre
managers participated
in Mandela Day activities.
ECD centre managers and
practitioners produced

educational toys using old

clothes.

Sasol supported
333 vulnerable
and orphaned
children in
Sasolburg,
Zamdela and
Vaalpark.



Festive drive



Wish Upon a Star, now in its fifteenth year, is an annual drive by the Lusa Community Chest. The project paints a smile on the hearts and faces of more than 1000 disadvantaged children in the Vaal Triangle.

Sasol Sasolburg has been one of the main sponsors in the Wish Upon a Star drive for the past few years and is honoured to have been able to contribute to the initiative in 2019

Stationery drive



Sasol supported vulnerable and orphaned children in Zamdela to be equipped for school. **163 stationery packs** and school bags were distributed.



Sasol-Forever Resorts Enviro Quiz

Building environmentally-friendly practices in the long term starts with awareness at a young age. This is a competition for Grade 6 learners in the Free State and Eastern Cape with the primary aim to develop environmentally responsible learners who will one day become environmental ambassadors in our community.

The Environmental Empowerment Directorate of the Free State Department of Economic, Small Business Development, Tourism and Environmental Affairs, initiated the competition in 1994 and is still the implementation partner.

The competition consists of three rounds implemented over a year. In the first round, all primary schools in the Free State and parts of the Eastern Cape are invited to participate. The Department of Environmental Affairs does presentations to encourage environmental awareness among the learners before teams of four learners complete a questionnaire. The best performers in the quiz proceed to the next round. Annually about 5 000 learners from more than 800 schools participate in this round. During the second round, 115 teams from the Free State and 20 from the Eastern Cape compete. Semi-finalists are required to do an environmental project at their school. These projects are then evaluated by a panel of judges and the best projects continue to the final round.

In 2019 teams from 19 primary schools from the Free State and Eastern Cape qualified for the third and final round.

Over the years the competition has reached more than **70 000 learners**.

South Africa continued



Secunda hosts one of the world's largest synthetic fuels and chemicals facilities, as well as one of the largest underground coal mining operations in the world.

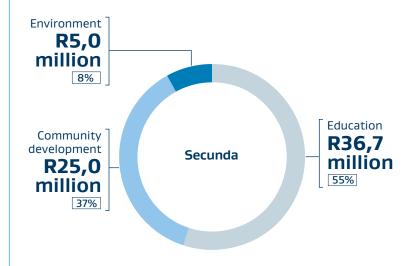
> Govan Mbeki Local Municipality is a South African Local Municipality of the Gert Sibande District, Mpumalanga. Secunda is the seat of the municipality.

According to the Integrated Development Plan, the area has a population of about 340 091. The predominant languages spoken are Zulu, Afrikaans, Southern Ndebele and Sotho.

Sasol's Secunda Regional Operations Hub remains one of the company's flagship operations.

We collaborate with government, business and social partners on a range of initiatives that enable municipal infrastructure delivery and maintenance, education and health, as well as developing local entrepreneurs. The Integrated Development Plan (IDP) is a joint initiative with local government that brings together key stakeholders to engage and prioritise needs of the communities in the area.





Education

Early Childhood Development (ECD)

79 practitioners from 74 centres are being supported towards an ECD level 4 qualification which is the minimal formal qualification required.



Science, Technology, Engineering and Mathematics (STEM) support

Over the years we have been supporting teachers to improve their teaching skills in STEM education. **46 teachers** were trained and supported in our in-service Mathematics and Science teacher programmes.

To address the acute shortages of teachers, **22 students** were funded to train as STEM teachers and on completion of their studies they are expected to be in our employment in and around the public schools in our fenceline areas.

One the ways in which we try to attract learners to participate in STEM subjects is through incentivising excellent performance. Sasol in partnership with the provincial department of education in Mpumalanga and Gauteng awarded financial rewards to 111 learners who got distinctions in Mathematics and Science in the Gert Sibande District.

5 380 learners are supported through our STEM learners support.

More than **26 000 learners** attended Sasol TechnoX. The week-long event ensured more than 900 local jobs were created for the unemployed youth and local SMME from Secunda area.

Skills development



Over the past two years, Sasol partnered with the African Farmer's Association of South Africa (AFASA) to empower small-scale farmers by upskilling and sharing farming expertise. About 120 farmers went through a three-month vegetable production and business development training programme.

Through the artisan programme which we fund, **57 unemployed youth** have undergone a trade test for plumbing from Gert Sibande TVET College. This will enable them to be self-employed in the skills which are required by the community.

95 unemployed youth are currently undergoing a work integrated learning programme in Road Traffic management, safety and security and waste management.

17 youth skills development centres have been launched in the Gert Sibande District assisting youth with various portable skills.

To date over 45 000 youth have benefitted.

Social impact across our host countries continued

South Africa continued



Community development

Capacity-building



Together with partners we supported initiative to improve organisational effectiveness, governance and capability at non profit organisations.

10 local non-profit organisations (NPO) in Dipaliseng and Govan Mbeki Local Municipalities benefitted.



Health and wellness in communities

In promoting the wellbeing of the people of Dipaliseng and Goven Mbeki Local Municipalities, over 4500 community members were enabled to access health services through our HIV/Aids awareness and anti-retroviral treatment campaigns.

In addition **90 jobs** were created.



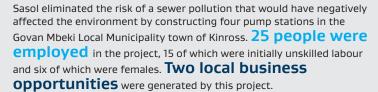
Over 40 000 Onle benefitted from

people benefitted from our mobile clinic drives.

Community members of Charl Cilliers and surrounding farms travel about 10 km to the nearest clinic.

Our mobile clinics make clinic visits easier.





Sasol completed the installation of electrical substation switchgears and panels for Lekwa, Dipaleseng and Govan Mbeki Municipalities. This project will bring stability to the electricity distribution, especially in the eMzinoni area.





Sasol supports the Orphans and Vulnerable Children Care and Support programme in Grootvlei. The support includes child cognitive skills stimulation, caregiver counselling and social income assistance.

and local content



The 'Siyazenzela Youth in Business Entrepreneurship' programme and I AM PRENEUR support youth-owned businesses and entrepreneurs still in ideation with business skills training, coaching and mentoring.

Siyazenzela programme has produced **89 graduates** and I AM PRENEUR has reached over 150 youth entrepreneurs.

117 local SMMEs were supported through our Enterprise and Supplier Development programme.

Economic transformation

A total spend of **R391 803 277** awarded to SMMEs from opportunities identified across the various supply chain categories.



Providing water and sanitation to communities over the past five years

We continued to support the Govan Mbeki Local Municipality (GMM) by investing approximately R60 million in water infrastructure projects:

- Upgraded the sewer network in surrounding area, thus preventing sewage spillages and improving the health of our employees and community.
- Supported GMM's turn-around project of fixing and repairing water leaks including the appointment and secondment of five plumbers as well as back office support to the municipality.

Our Mining operations implemented the following projects as part of the Social and Labour Plans from 2016 to 2020:

- Upgrading the Greylingstad sewer and wastewater treatment. This was a multi-year project with a spend of around R100 million.
- Construction of a water pipeline from eMbalenhle to Charl Cilliers, providing the communities better access to water. Investment of around R40 million.
- Construction completed on a stormwater drainage system in Lebohang Township in Leandra. Investment of R1,8 million.
- Constructed a multi-purpose centre in Vredefort in the Free State. The centre will provide community and municipal services to the Mokwallo community. Investment to the value of R10 million.



As part of investing in sustainable solutions, the Sasol Envirowaste Recycling programme (Enviro-Cycle) seeks to provide a green transition through green jobs.

20 youth who managed domestic waste of over 30 000 households in the Govan Mbeki Municipality benefitted from the initiatives.

This co-operative programme created a positive sentiment within the community and motivated the municipality to enter this initiative in the Greenest Town Competition – secured third position.

Neighbouring towns in the Govan Mbeki Municipality, 1443 households were insulated with energy appliances. This initiative benefitted seven local SMME's, which in-turn created 240 Jobs.

Supporting offsets

Our Secunda Operations supports a broader offsets programme:

Pilot study Kwadela

(2013 - 2015)

Basic retrofit of **396 RDP houses** (ceiling insulation and draught proofing).

Intermediate retrofit of 20 RDP houses (ceiling insulation, draught proofing and trombe wall).

Full retrofit of **89 RDP houses** (ceiling and walls insulation).

Post assessment by monitoring results.

Baseline campaign

(2013 - 2015)

Baseline campaign including social surveys in eMbalenhle and Lebohang.

Ongoing interventions

(2016 - 2020)

Insulation of ceilings and coal stove swap with LPG package of 5 500 – 6 300 RDP homes in eMbalenhle and Lebohang.

Education and awareness campaigns targeting the communities of eMbalenhle and Lebohang. In addition, roll out of education material on air quality to 27 primary schools in Govan Mbeki Municipality.

Veld fire management to reduce particulate matter emission. Grass cutting is part of this programme.

Piloting insulation of informal homes in Lebohang. This proved to be unsuccessful, therefore additional RDP homes will be insulated.

Continuous monitoring.

Longer-term commitments

(beyond 2020)

Dependent on:

The result of the baseline campaign

Community feedback

Postponement conditions.



South Africa continued





Sasol employees have constantly demonstrated their willingness to support members of their community through volunteering their time and resources.

In support of CANSA Shavathon, **R44 062,90** was raised to continue in the organisation's endeavours.







Mandela Day



More than **3 500 children** were supported as part of Rise Against Hunger and **180 senior citizens benefitted**.

World Clean Up Day



150 employees participated

cleaning illegal dumping sites in eMbalenhle, Secunda, Evander, Bethal and Leandra.

More than **5 illegal** dumping sites were cleaned.

Enabled local recyclers to sell more waste to local recyclers.

Casual Day



In support of casual day, through Sasol For Good, employees contributed $R40\ 000$ which was donated to Osizweni School for disabled and Kristopher Ryan Centre.

The funds donated supported more than 1800 learners living with disability. The contribution will go towards the purchasing of machinery needed by the school.





Big dreams pay off

Despite her humble upbringings in the small community of eMbalenhle in Mpumalanga, Gugu Nkosi was always a high-performing learner. "I did well at school," she remembers. "A particular highlight was being promoted from Grade 9 to Grade 10 after only completing the first quarter of the year."

Gugu matriculated from Kusasalethu Secondary School in 1995 with a university exemption and a distinction in biology. She went to work as a trainee metallurgist at the mines near Westonaria, Gauteng. By the end of that year, she decided to pursue a career in the petrochemicals industry.

At the time, both Gugu's parents had been retrenched and were unemployed, and so in order to study, she needed a bursary. Fortunately, her bursary application to Sasol was successful. Gugu went on to study chemical engineering at the University of Cape Town.

Once her studies were complete, Gugu started working at Sasol as an engineer-in-training in Group Technology. She later became a senior process engineer and was offered the opportunity to gain design office experience in Reading, United Kingdom. With Sasol's support, she also completed her MBA part time through the UNISA Graduate School of Business Leadership. Today, Gugu is a senior business analyst at Sasol's Secunda Synfuels Operations.

Actively pursue your dreams regardless of your background.

Social impact across our host countries continued



Our extended fenceline

Although Sasol invests primarily in fenceline communities surrounding our operations, we understand our role as a corporate citizen and neighbour in communities along our gas pipeline and retail businesses.

Value creation in these communities takes place primarily through our Satellite Operations where a gas pipeline extends from Pande in Mozambique to Durban in KwaZulu-Natal, South Africa. In addition, our Base Chemicals Strategic Business Unit further contributes to communities with a specific focus on farmer development and plastic waste management initiatives in schools and communities.

Our Energy Business has an extensive retail footprint through our Sasol Delight service stations. Investments are guided by the Sasol Friendly Neighbour philosophy supported by Franchises. Education is prioritised, with an emphasis on infrastructure support.



Science, Technology, Engineering and Mathematics (STEM) support

Over **15 000 learners** in 15 primary schools benefit from the 'Primary Science' project in Ekandustria. The aim of the project is to make Science appealing to learners in lower grades and inspire them to choose Science at high school.

The intervention includes Science shows and Science Clubs. In the **Science Clubs, 100 learners participate.** They have extra lessons for robotics and are encouraged to use technology and innovation to solve problems.

Through the support received in the project in November 2019, Science Club learners from Sinenhlanhla Primary School successfully participated in a robotics competition at the Deutsche International School, Johannesburg. The project also supports **40 teachers** through training workshops in Mathematics and Science.

Through the career guidance project 1 961 high school learners were individually profiled to establish their academic capabilities and personal traits in order to guide them on careers they could pursue.

Recognition of learners for performance in matric is essential to promote excellence in schools. **547 Learners** in Badplaas and Bronkhorstspruit received Merit Certificates for Grade 12 academic performance in 2019.

 $Good\ infrastructure\ contributes\ to\ quality\ education\ and\ human\ dignity.$

We supported construction of a **School kitchen facility** in partnership with UMK Mine in Hotazel, Northern Cape.

In partnership with Exxaro Mine in Delmas, Mpumalanga, we supported the rebuilding of two classrooms at Botleng Secondary School that had been destroyed by fire.



Early Childhood Development (ECD)

Over 2 000 children have access to our mobile toy library in Ekandustria. The library exposes learners to a wide variety of exciting toys that cultivate creativity and help develop numeracy, problem-solving and language skills.

in KwaZulu-Natal **814 children** benefitted at **20 centres** in Richards Bay and Ethekwini.

790 children, 28 practitioners and 14 site managers receive comprehensive support in 15 centres in rural Nkomazi Local Municipality Mpumalanga. The centres are assisted with registration requirement in order to qualify for government subsidies.

Centres are required to comply with health and safety standards. **26 managers in Rustenburg** and **18 in Ekandustria** were afforded an opportunity to attend safety training. On completion of the course each centre received a safety kit complete with first aid equipment and a fire extinguisher.



Skills development



The inclusion of people living with disabilities in mainstream economy is an important element of our interventions. We partnered with 'Living Link' to enable 12 intellectually challenged young adults equipping them with tools and skills to participate in the economy.

508 primary school learners

participated in the 'Try a Skill' workshops which promotes technical education to Grade 7 learners.



Economic transformation and local content

In Ekangala, Richards Bay, Wentworth and Witbank over 190 young entrepreneurs were reached through the 'I AM PRENEUR' programme which supports youth-owned businesses with business skills training, coaching and mentoring.

87 SMMEs across Ekandustria, Rustenburg and Durban were supported through the Enterprise and Supplier Development programme.

A total spend of **R745** 500 876 awarded to SMMEs from opportunity identification across the various supply chain categories.



Environmental stewardship





Our national water systems are under extreme pressure due to high levels of plastic pollution. As a responsible corporate citizen we endeavour to support initiatives targeted at coastlines and inland water systems such as rivers and streams.

Environmental education and awareness focusing on oceans, rivers and streams:

Through an interactive presentation hosted by Aqua Amazing, sponsored by Plastics SA, Sasol, Ezemvelo KZN Wildlife and Umgeni Water, more than 25 000 pupils from 30 primary and high schools in rural KwaZulu-Natal and Mpumalanga were educated about the devastating effects of pollution in the oceans.

More than 3 000 pupils in Amanzimtoti community and surrounding schools participated in the Clean-up and Recycle SA initiative in support of the National Clean Rivers Weekend World Ocean Day in KwaZulu-Natal.





Sasol donates PPE and sanitiser to fenceline communities in KwaZulu-Natal

Sasol has assisted mitigating the spread of COVID-19 in areas of KwaZulu-Natal by donating personal protective equipment (PPE) and hand sanitiser to communities-in-need adjacent to its operations.

These communities, such as Wentworth, are critical to Sasol's ongoing viability and sustainability. We are committed, not only to uplifting and supporting these communities, but also developing local suppliers with whom we can work on a long-term basis.

Our focus is on sustaining the communities where we do business and contributing to their long-term socioeconomic success.

To support these communities, Sasol made the following donations:

- Wentworth communities received 2 000 litres of sanitiser with the help of the South Durban Basin Community Development Trust.
- eThekwini Disaster Management received 2 100 litres of sanitiser, 2 000 bars of soap, 1 000 gloves and 1 000 masks.
- eThekwini fenceline communities received 6 000 litres of sanitiser.
- uMhlathuze Municipality received 1 000 litres of sanitiser for first-line emergency responders.
- Mandeni and Newcastle Municipalities each received 2 000 litres of sanitiser for first-line emergency responders.
- Sasol Early Childhood Development (ECD) programme received

 1 500 litres of sanitiser, implemented in conjunction with The
 Unlimited Child in KwaZulu-Natal.

Mandela Day

~

767 employees participated in the Rise Against Hunger Campaign.

108 000 meals were packed and donated to 70 ECD Centres, a waste picker community and 20 needy households.

Aqua Amazing



Aqua Amazing has developed unique ways to motivate and educate communities on marine and environmental issues. The hands-on approach includes shark dissection – presenting amazing facts and figures relating to sharks, marine conservation and marine science matters. Sasol employees participated in the show and number of learners were reached at Sasol Techno X which was attended by approximately 26 000 learners.



Cleaning up



Employees from our Base Chemical operations participated in various clean-up activities in KwaZulu-Natal and other areas during World Clean Up Day.

Operation Anti-Freeze



Operation Anti-Freeze runs school projects where they support over 500 children in 11 schools by providing monthly food parcels to those identified in need.

Five Base Chemicals' employees initiated this as a Sasol for Good initiative. Colleagues were requested to support by donating perishable food items and assist in packing hampers. About 507 children received food hampers and $R25\ 000$ was donated to Anti-Freeze organisation.



OZAMBIQUE

Since Sasol pioneered the monetisation of the Pande and Temane gas fields, which had been stranded for over 30 years. Mozambique has been the heart of the company's oil and gas strategy. The head office of Sasol in Mozambique is in Maputo.

Mozambique is located in southeast Africa and bordered by the Indian Ocean to the east. The capital and largest city is Maputo (known as Lorenco Marques from 1876 to 1976).

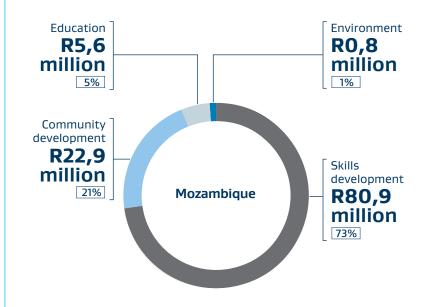
The country is endowed with rich and extensive natural resources. Its economy is based largely on agriculture, but industry is growing, mainly food and beverages, chemical manufacturing, and aluminium and petroleum production.

The only official language is Portuguese, spoken mostly as a second language by about half the population. Indigenous languages include Makhuwa, Sena, and Swahili.

Mozambique has a population of approximately 30 million people.

Sasol embarked on establishing programmes within fenceline communities as part of a Local Development Agreements (LDAs). In August 2019, two LDAs were signed with the communities of Inhassoro and Govuro districts in Inhambane province. The LDAs represent a tripartite agreement between Sasol, local communities and the district government.







Interventions continue to contribute to building a pool of graduates in the country. With our support, **22 new skilled** and capable engineers will join the Mozambican market. These students are currently advancing with courses at various educational establishments – 10 in Malaysia, six in South Africa and six in Mozambique.

Seven students from previous intake have completed their undergraduate degree courses.



Social impact across our host countries continued

Mozambique continued



Infrastructure development

To make travelling safer, we completed rehabilitation of a passenger ferry which was damaged by tropical storm Dineo. Baia de Inhambane ferry is now seaworthy and INAMAR-accredited, suitable and safe for passenger transportation. Communities make use of this transport to travel within the country.

Together with partners, 35 km of National Road in Inhassoro district was rehabilitated. Total value of investment was **US\$6** million.



Completed rehabilitation of three health care centres in Sofala (Mafambisse Health Centre, Macharote Health Centre and Inhamizua Health Centre), following destruction during Cyclone Idai. These centers provide access to healthcare services to over **75 000** community members.

To drive economic development and improve access to electricity, Local Development Agreements were entered into with Ihassoro and Govuro district governments in Mozambique to enable

13 000 people access to off-grid electricity; **500** households access to on-grid electricity and more than **4 000** people access to improved stoves.

Two schools in Inhambane (Palmeiras Primary School and Chitsecane Primary School) that were also damaged as a result of Cyclone Idai, were rehabilitated. This supported improved access to education for local communities.





Three health centres

In March 2019, Cyclone Idai caused widespread destruction across Mozambique, Zimbabwe and Malawi. It damaged agricultural land and social and economic infrastructure, and at least 1300 lives were lost.

To help Mozambique recover, Sasol and its partners, the Ressano Garcia gas-fired thermal power plant, CTRG, and the Republic of Mozambique Pipeline health centres in Inhamízua (Beira), and Mafambisse and Macharote (Dondo District) that had been destroyed. On health centres were handed over to the relevant

revamped the maternity and laboratory blocks, while the Macharote Health Centre benefitted from a total

restoration of its public spaces and medical team's

The handover ceremonies of the Mafambisse and Macharote Health Centres were led by the Dondo District Administrator, José Paulo Mutoroma, and were attended by government and local municipality representatives, health professionals and

Mr Mutoroma expressed his gratitude for the assistance partners. "This support, on the one hand, completes the added value as it will benefit the communities that need health services."

"We hope to see our partners continuing with these social responsibility actions.

bring relief to affected families, especially during the resultes in a greater demand for health care. We want to ensure that the necessary support is available.

Empowering people

In collaboration with United Nations Educational, Scientific and Cultural Organization (UNESCO), through our implementing partner – the Human Rights Media Centre, we participated in a conference on human rights and advocacy training regarding discrimination faced by people with albinism across Mozambique and other Lusophone countries.



Economic transformation and local content



We established a dedicated programme focusing on including smaller enterprises into our supply chain.

Local content is the economic value contributed and retained in the domestic economy through the procurement of national goods and services.

To date **1 173 suppliers** have been reached.

In Mozambique, the Local Development Agreement (LDAs) signed with Inhassoro and Govuro Districts, enable **39 fenceline communities** to benefit from economic impact through the agreed five-year development programme.

In a programme that commenced three years ago, **60 beneficiaries** are now established entrepreneurs through **Sasol's Asset Based Community Development programme** in Chitsotso, Mangungumete and Maimelane communities.

The programme also upskilled the youth in food security, teaching on farming methods for chicken and eggs production chicken and horticulture.

In Mozambique, Sasol adds value through:

- The employment of Mozambicans
- Investment and development of Mozambican-owned suppliers and workforce
- Nationwide contributions to research and development
- Technology transfer

Environmental stewardship



Two cornerstones of a better future for humanity is access to clean energy and water. For Mozambique, this is the goal – moving towards a better future for its citizens.

Sasol is the first oil and gas company in Mozambique to negotiate and implement such LDAs, complying with the country's Corporate Social Responsibility Policy for the extractive sector. Included in the LDA's is the provision of energy access to rural communities which is part of Five Programmatic Focus Area initiative.

The implementing agency for the programme is the Deutsche Gesellschaft fur Internationale Zusammenarbeit (GIZ) – German Development Agency for the multi-donor and multi-country energy access partnership, Energising Development (EnDev).

Sasol's motivation for partnering with GIZ lies with the company's revision of its past approach to social investment and its strong desire to improve the impacts it can achieve within the region. A stocktake of existing initiatives concluded that Sasol needs to move from a practice that has relied on satisfying ad hoc requests for project funding from local stakeholders to an approach that is underpinned by: first, agreeing development priorities with local government authorities and communities, and, second, systematically planning for and delivering on these priorities through Local Development Agreements (LDAs) underpinned by a solid strategic social investment strategy.

EnDev is a flexible programme that promotes sustainable access to modern energy from bottom-up for households, social institutions and small to medium-sized enterprises across 25 developing countries in

Africa, Asia and Latin America. This is done by establishing economically sustainable energy solutions and distribution schemes. With the programme already being implemented in other parts of Mozambique and overlapping with the development priorities expressed by Sasol's impacted communities, the programme can be successfully expanded into the Inhassoro and Govuro districts as well as other areas within the Inhambane province.

The contract with GIZ, will proceed into full implementation mode once COVID-19 restrictions have been eased in the country.

The programme has three components: skills development, entrepreneurship, and vocational training and support. The following are projected outputs in the short and medium terms.

10 businesses with extended operating hours due to regular energy supply.

10 people trained in marketing and commercialisation of solar systems and stoves.

Access to electricity (on-grid and off-grid) of which larger part will be for solar power and respective products, reaching more than 2 600 households.



ORTH AMERICA ED STATES

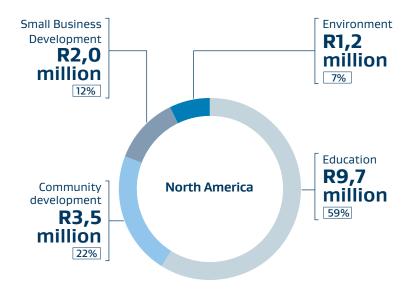
Sasol's North America headquarters are situated in Houston, Texas, with operational facilities in Texas, Arizona, Pennsylvania and a mega chemicals complex in Lake Charles, Louisiana. Lake Charles is the sixth-largest incorporated city in Louisiana, located on Lake Charles, Prien Lake and the Calcasieu River.

It is considered a regionally significant centre of petrochemicals refining, gaming, tourism, and education, and home to McNeese State University.

The United States of America (USA), commonly known as the United States (US) or simply America, is a country comprising 50 states, a federal district and five major selfgoverning territories. It is the world's fourthlargest country by total area and has a population of more than 328 million according to the World Bank.

English is the national language. The country has a capitalist mixed economy that is supported by abundant natural resources and high productivity.







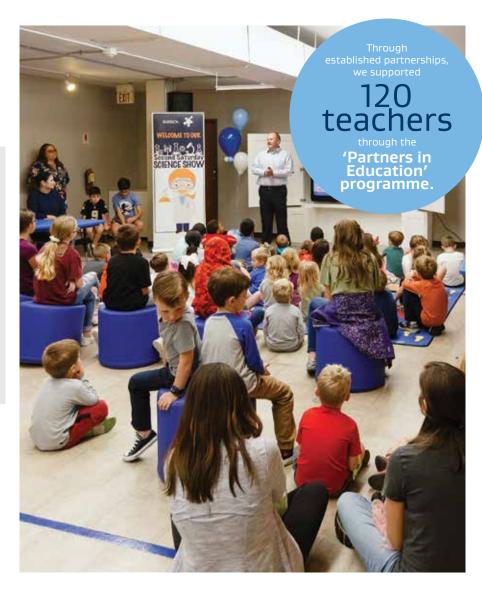
Sasol designed an interactive chemical manufacturing

exhibition in Southwest Louisiana. The objective of the exhibition is to generate enthusiasm and interest among young people, their guardians and teachers about the chemical manufacturing industry and encourage careers in these industries.

About **9 000** people visit this facility per quarter.

Sasol partnered with the Southwest Louisiana community to establish a scholarship programme that provides financial support for tuition and training, as well as for services and technical support to the unemployed and undereducated population in a five-parish area.

This year, we provided **110** scholarships.





Skills development



The Louisiana Small Business Development Center at McNeese State University's skills workshops, which we support, reached more than **270 attendees**.

One participant improved his life by going from an employee at a chiropractic office to owning his own practice, while another with automotive skills opened his own used car service station. These skills development workshops have resulted in several businesses growing and jobs being created.

North America, United States continued



Economic transformation and local content

More than 615 community members attended 25 Sasol-supported certification workshops - some from womenand minority-owned businesses.

This resulted in more than US\$2,7 million revenue generated and 137 jobs created.



Environmental stewardship



The World Bank Environmental Overview 2019 Report states that; "Biodiversity is an essential element of life, the very fabric of "natural capital". The enormous variety and complex interactions between species, no matter how small or insignificant they might seem, keep our ecosystems functional and make our economies productive. Supporting biodiversity targets and efforts within countries of business operations is important to Sasol. In our North America fenceline communities, we responded to key initiatives in 2019/2020.

Through 'Partners in Parks' programme, we supported the City of Lake Charles in hosting 12 educational events focusing on nature walks, biodiversity, and bird watching. The park hosted two field trips at Tuten Park as part of environment-based outdoor classroom programmes to educate groups on natural

288 students attended.



We support The Longleaf Legacy Project dedicated to the heritage, restoration and sustainability of endangered longleaf pine forest. The initiative's objective is to help restore the longleaf pine habitat in Sam Houston Jones State Park near Sasol's site in Southwest Louisiana. The project achieved a major milestone with the mulching of Phase 3 of the project site.

Approximately **21,5 acres** was mulched, representing the final area to be mulched as part of the project.



Sasol For Good

Volunteering has a long history in North America and remains the backbone of charitable giving in all forms ranging from the giving of **time and skills to finances**. Our colleagues in North America continue with this legacy and provided much needed resources to members within their communities.

This year, our employees volunteered nearly **1 200 hours** impacting several organisations and community members.

In the Lake Charles area, 70 Sasol for Good volunteers performed hands-on, scientific demonstrations for over 3 000 sixth graders as part of the Lake Area Industry Alliance's Chemistry Expo hosted to create awareness and promote STEM subjects.



Employees contributed US\$147 355 (about R2,3 million) and Sasol added US\$113 861 (about R1,78 million) which was donated to about 158 organisations enabling social value delivering to communities.

Hosted eight STEM demonstrations

- at local children's museum. Demonstrations were performed by Sasol employees.
- **Eight volunteers** participated in Mad Scientist/ Halloween events at two 'Partners in Education' schools.
- 50 mentors participating in communityorganisation facilitated mentorship programme for 'at-risk' youth.



Enabling small businesses to survive and thrive

Sasol recognises that its operations will only be successful if its communities share in its successes and remain sustainable over the long term.

Our commitment, therefore, goes beyond our plant operations and extends into our neighbouring communities where we work to develop and promote people-centred, long-term sustainable programmes through our social investment initiatives

In partnership with the Louisiana Small Business Development Center (LSBDC) at McNeese State University and the Southwest Louisiana Economic Development Center, Sasol has helped develop a business resource guide. The guide outlines steps for individuals interested in starting new businesses and provides recommendations for existing businesses that want to build working relationships within their industries.

Sasol has also been funding monthly certification workshops and small business development training sessions for businesses and entrepreneurs in the area. These workshops explore how local businesses could qualify for opportunities by virtue of being small, disadvantaged, run by minority groups or women, or being HUBZone -certified. The HUBZone programme is part of the US Small Business Administration (SBA) and targets boosting small business growth in historically underutilised business zones.

Between October 1, 2019 and September 30, 2020, there were 21 workshops with 281 attendees. Topics covered at the workshops ranged from Accounting to Management and Tax Planning.

A youth-focused workshop was also held for 15 high school students and 25 McNeese State University students. The workshops were well received with many attendees indicating that the information was presented in an easy and understandable format.

The workshops followed a period of high economic growth and industrial development in Southwest Louisiana, which have brought incredible opportunities to the fore. This is despite the impact of Covid-19 and Hurricane Laura.

Sasol's partnership with the LSBDC over the past seven years has provided business education for more than 1 537 people throughout Southwest Louisiana. Plans are in the pipeline for further training and workshops in the future.

NGERIA

The Sasol office is located in Lagos, Nigeria. The Escravos gas-to-liquids (GTL) plant in Escravos in the Niger Delta is a collaboration between Sasol Chevron (a joint venture between Sasol and Chevron), Chevron Nigeria Limited and the Nigerian National Petroleum Company.

Nigeria, officially the Federal Republic of Nigeria, is a country in West Africa and is often referred to as the Giant of Africa owing to its large population and economy. The country has 200 million inhabitants, according to the World Bank, making it the most populous country in the world.

It is viewed as a multinational state as it is inhabited by 250 ethnic groups, of which the three largest are the Hausa, Igbo and Yoruba. The official language is Nigerian English, chosen to facilitate linguistic unity at the national level. Nigeria is regarded as an emerging market by the World Bank and identified as a regional power on the African continent. It is the twelfthlargest producer and the eighth-largest exporter of petroleum in the world and ranks tenth in proven reserves.



100%



Sasol funded 10 students in 2020 from across the country to study for undergraduate degrees at the University of Lagos



Skills development



Sasol partnered with 'Junior Achievement Nigeria' to provide entrepreneurship training to out-of-school youth. The programme was rolled out to 301 students in Lagos and Abuja and spanned over eight months. The project started in 2019 and was concluded in 2020 with a graduation ceremony held in October 2019

52 students graduated in 2019 and **249** in 2020.



Sasol For Good



Sasol's social investment efforts make an impact in Nigeria

CASE STUDY

Following the relocation of the Sasol office in mid-2019, unused furniture was donated to three local non-governmental organisations (NGOs). The organisations – the Living Fountain Orphanage, the Pacelli School for the Blind and the Bethesda Home for the Blind – each received tables, chairs, cabinets, whiteboards and drawers.

This furniture was quickly put to good use. The cabinets, have been used to store students' books, while teachers and the NGOs' reception areas have been making use of the chairs.

The furniture donation was just one component of our community-focused contributions over the past year. In 2019, we provided 10 high-performing students with scholarships to study chemical and petroleum engineering at the University of Lagos as part of the UNILAG Scholars Financial Grant.

We also partnered with 'Junior Achievement Nigeria' to provide entrepreneurship training to out-of-school youth. The programme spanned a period of eight months in 2019 and focused on Immersion Training Strategy: Targeting Young Marginalised Entrepreneurs (ITS TYME).

The ITS TYME programme enhances the ability of semiliterate, young people in Nigeria to improve their financial literacy and business skills, as well as using innovative thinking to expand and enhance their career options and livelihoods. The training also focuses on improving participants' access to microfinance schemes so that they can upscale their businesses. Of the 301 who started the programme, 249 graduated in October 2019.

We have always sought to give back to the communities in which we operate. We believe that it is our responsibility to improve the wellbeing and quality of life of our community members.

Capacitybuilding



Sasol donated furniture to charities for International Mandela Day. The three charity organisations who benefitted from the donations are Living Fountain Orphanage, Pacelli School for the Blind and Bethesda Home for the Blind. The items donated are tables, chairs, cabinets, white board, and drawers. These items are being used in classrooms, multiuse areas and reception offices.

Social impact across our host countries continued



Sasol officially opened its world-first gas-to-liquids (GTL) plant in Qatar in June 2006, in partnership with Qatar Petroleum. It was built to produce alternative cleaner fuels for the global market. The ORYX GTL plant is in Ras Laffan Industrial City and the Sasol office is in the capital, Doha.

Qatar is classified by the United Nations as a country of high human development. It is a high-income economy, backed by the world's third-largest natural gas reserves. The economic growth of the country has been almost exclusively based on its petroleum and natural gas industries, which began in 1940. It is the World's leading exporter of liquified natural gas.

Qatar is located in Western Asia, occupying the small Qatar Peninsula on the north-eastern coast of the Arabian Peninsula. Qatar's total population at end of August 2020 is 2,73 million according to the Qatari Planning and Statistics Authority. The official language is Arabic, with English commonly spoken.





Empowering people living with disabilities

As part of informing people living with disabilities on public spaces that are easily accessible, we developed Accessible Qatar Application for mobile devices as well as a website.

Detailed accessibility audits have been conducted on more than 250 venues including The National Museum of Qatar.

We also delivered accessibility awareness training to the museum's staff to sensitise them on how to receive and respond to those visiting the museum who are differently abled.

To promote inclusion and accessibility we launched films at the Doha International Conference on 'Disability and Development' reflecting the daily lives of people living with mobility and hearing-impaired disabilities.

According to the latest report by the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) our biodiverse planet is threatened by unprecedented transformation and exploitation of terrestrial and marine ecosystems – driven mostly by human activities. One million animal and plant species are at risk of extinction – many within decades.

Qatar places a high consideration on its natural environment with concerted efforts to protect its natural habitats and biodiversity. This can only be achieved if all its citizens have an understanding and appreciation of the dependency of human life on a thriving natural ecosystem and have implemented initiatives to achieve this goal.



We continued with the expansion of the **Qatar e-Nature app and website** highlighting **flora**, **birds**, **insects**, **mammals**, **reptiles**, **marine life**, **nature reserves**, and added new categories of Qatar's ecosystems. The app is the only source of information of its kind in Qatar and reflects the youths interest by increased app downloads and social media engagements.

There is an increase in the number of people appreciating Qatar's nature, reflected in the increase of app downloads and social media followers totalling over 31 000

We continued for the seventh consecutive year, with the annual e-Nature schools competition in partnership with the Ministry of Education and Higher Education.

12 947 students
across Qatar
participated in
this year's
competition.

Social impact across our host countries continued

Qatar continued



Sasol provides accessibility awareness training to the staff of the National Museum of Qatar

Across the world, people living with disabilities constantly face problems accessing facilities and amenities. To address this, Sasol established 'Accessible Qatar', an initiative that aims to build an inclusive society where people with disabilities can access and enjoy social spaces without any limitations.

'Accessible Qatar' began by providing training inclusivity. The National Museum of Qatar (NMoQ) was identified as a suitable partner to pilot this programme. The NMoQ is a major social and cultural destination and it is important that staff understand how they can serve the disabled community better.

Prior to the training, 'Accessible Qatar' conducted a physical accessibility audit at the NMoQ and worked together with the museum to make it more accessible to people with disabilities. The NMoQ places people at the heart of its vision by offering multi-layered thematic exhibits, interactive storytelling, and tours for people of

all abilities. The result is a holistic and immersive cultural and educational experience that shares the story of Qatar in an innovative way.

Sasol conducted a one-day workshop with museum staff that included practical advice and information on how to assist disabled guests and visitors.

This helped NMoQ staff understand the key accessibility awareness criteria that should be addressed when interacting with disabled people. The workshop provided insights about international best practices and different types of disabilities, and discussed barriers that prevent inclusion of people with disabilities.

A session on autism and related disorders such as sensory processing disorder, was facilitated, by Sensory Souk, a local partner of 'Accessible Qatar'. This helped attendees develop a deeper understanding of these forms of disability.

sessions with real-life scenarios and challenges involving guests with different disabilities. Museum staff had to come up with practical solutions that would assist these guests and allow them to have a rich and full experience at the NMoO.



OUR SOCIAL INVESTMENTS ALIGN WITH SUSTAINABLE DEVELOPMENT GOALS

As a signatory to the United Nations Global Compact, Sasol has, through this report, shared its direct and indirect contribution to socio-economic change in our communities, aligned to the 17 SDGs.



No poverty



Zero hunger



Quality education



Decent work and economic growth



Good health and well-being



Industry, innovation and infrastructure



Sustainable cities and communities



Reduced inequalities



Responsible consumption and production



Life on land





COMMENDATIONS FROM PARTNERS AND BENEFICIARIES



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Mr F Grobier President and Chief Executive Officer Sasol Limited PO Sox 5468 20HANNESBURG

Dear Mr Grobier

DONATED JET FUEL TO SOUTH AFRICAN AIRWAYS (SAA)

Was to express sincere there's and appreciation for the Integral role that SASOL Group played in the efforts to reportate Sacth Africain Citizens who were stranded and destitute and in transist at alegods around the world. This plannament was occasioned by the Goosever of bootens and the arrapaid, which have restricted the operation of commercial fights for the foreseeable future.

All these resistance were an attempt by Governments across the world to combat the spread of the novel conseaving (COVID-19) perdemic.

It is against this backdrop that SASOL Group graciously made available jet fielt, making it possible for the Department of International Relations and Cooperation (DRROD) to intensity its repartiation official from the Cooperation (DRROD) to intensity its repartiation official from the Cooperation of Cooperation (DRROD) and the Cooperation of Cooper

Thus, 979 122 lines were fully utilised from 01 April to 24 May 2020 and approximately 1300 South African Citizens were the direct beneficiaries in this regard.

The Department therefore wishes to express its profound appreciation to the SASOL Group for the noble pecture. Brough the numerical assistance provided, to assist fellow South Africans who found thereafters in disc medi

Mr KE Mehosi Director-Gener

Date: 10-6-2-20

Ref: CF000006 Enables: C Renative ACMA COSIA, Enail: renative all films genute

Batha Pele - putting people first



oria 0001 / Praetor Forum Building, 267 Lillian Ngoyi Street, Pretoria

18 February 2020

Ms M Mboshane Vice President: Corporate Affairs Sasol

LETTER OF APPRECIATION FOR SASOL'S CONTRIBUTION TO THE MAMELLO COMMUNITY

On behalf of the Department of Water and Sanitation, Central Operations, I would like to express our sincere appreciation to Sasol for your generous contribution towards the requests of the community of Mamello in Valal Marina.

Your contribution and commitment towards maintaining good stakeholder relations with communities where we are operating our infrastructure from, is indicative of your sound Corporate Social Investment principles.

Once again thank you for your kind generosity, and we are looking forward to working with in ensuring cordial stakeholder relations. It was a pleasure working with you in this project.

Yours sincerely

MS HOTHDUMO
DIRECTOR: CENTRAL OPERATIONS
DATE: 16 0 2 2020





Part 5: Sasol Agriculture Trust

Medishta Crenié. S.A Groon/Grain contributor

The State Agriculture has the built up on impositive early of agricultural resident presides ance its founding seven years ago, in particular in the groin and oilead industries, in addition, a targe printing of justice and while in a distinct of substantial contribution in the grown and oileaded industries. In addition, a targe printing of justice and contribution in the grown and the substantial contribution in the grown and th

the flost shurding shotogy, particularly to build copacity and experimental positions are proper still revelopment and position in the agricultural industry, are proper still revelopment and positions are proper still revelopment of the still shorting for cyriculture, particularly making careful reverse that one property buildings have detailed over time. The furst focuses on important and dedicated programme to alleviate his problem. Through credit and focused programmes to alleviate his problem. Through credit and the still set and services that in particular shorting control of the still set of the still set

Pêrels vir die vrou Marisa Badenhorst, Revive Our Hearts South Africa

Koekemakranka!



@Groon|Grain | Movember 2019 71



28 March 2020

The Managing Director & Management SASOL

E-MAIL: esme.young@sasol.com

DONATION EUREKA SCHOOL

On behalf of the Principal, Staff and Learners we would like to say a great big Thank You for the $donation\ of\ sanitizer\ and\ disinfectant\ donated\ to\ Eureka\ School\ .$

 $\label{the community continues to allow our school to grow } The \ loyal \ and \ positive \ support \ received \ from \ the \ community \ continues \ to \ allow \ our \ school \ to \ grow \ our \ school \ sch$ from strength to strength

We appreciate that the severely challenged learner lies close to your heart. Your support is of

Were it not for the thoughtfulness and kindness of people like you, Eureka School would find it very $\frac{1}{2}$

Once again our most sincere thanks.

Kind regards

ОТЯ СОМВЯКО PRINCIPAL

M BOSMAN EDUCATOR: GR.5









Commendations from partners and beneficiaries continued





Charifies Aid Foundation Southern Africa (NPC). Posthet Suite #37, Private Bag X3, Malvilleting Studio 16, Arts on Main, Methoneng Precinct, 284 Fixs Street, City & Suburban, Johan T.: +27 11 334 0404 F: +27 11 334 0580 E: info@catbouthernafrica.org W: www.cafoo

Increasing Giving, Philanthropy, Corporate Social Investi

NBi25

Sasol 70th Birthday Celebration

It is with the greatest pleasure, that the CAF Southern Africa Board of Directors joins ma, in conveying our very best wishes, on the advent of Sasol's 70th year in operation.

This significant milestone has been achieved, through considerable effort, innovation, resilience and the application of learnings, during periods of adversity, as we are currently experiencing, during the COVID-19 global pandemic.

Sesol has also clearly demonstrated its brand as a trusted and responsible corporate citizen, via its various offerings to support civil society, such as Sasol for Good, the Sasol Payroll Giving Programme, as well as Sasol's Employee Volunteering Programme, atter also.

It has been both a privilege and a pleasure to work with the team at Sasol, as we consolidate our efforts to strengther civil society, through the non-profit sector, both in South Africa, and beyond our borders.

Hearty congratulations on your 70° birthday, and we know that your good work, especially in support of those most marginalised in our communities, will continue to have a sustainable impact, for decades to come.

Yours sincerely botto Gill Bates Chief Executive Officer

Board of Directors

Jo-Ann Pohl (Chairprohl Blasse, Barni Dixon, Jeanne Donald Kelvin Glen, Luyinita Miglata, Kgomote Michosen, Line Wild, Zaad Sukman Kelvin Glen, Luyinita Miglata, Kgomote Michosen, Line Wild, Zaad Sukman Registrered PhD with Miglatered PhD with Migratered PhD wit Migratered PhD with Migratered PhD with Migratered PhD with Mig



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Web: www.nbl.org.za
Tel. 011 544 600
Registration number. 1995/003141/08
Registration number. 1995/003141/08
National Business initiative for Growth Development and Democracy NPC
V3t Number. 4070158433

30 April 2020

Brenda Nikosi-Bakare
Head of Group Social Investment and Community
Sasol Group Services a Division of Sasol South Africa
Sto Katherine Sto Xatherine Study
Wierda Valley
Sandton
2196

We would like to thank Sasol South Africa for its generous and much valued support in working together, with the NBI and BASA, to address the impact of the COVID-19 pandemic in South Africa, through your donation of 850 Hand Sanitisers (1000ml) to the NBI.

The NBI in turn donated the Hand Sanitisers to the City of Ekurhuleni's in-field staff, to support them in their work in high density communities. The donation was valued at RS4 000.

The NBI, in conjunction with the City of Ekurhuleni and B4SA would like to express our most sincere gratitude for this donation. The speed at which Sasol responded to support this cause, at a time where Sanitisers were also not widely available, has added to depth of our gratitude, and for us your values in action.

Thank you again.

Kind regards,

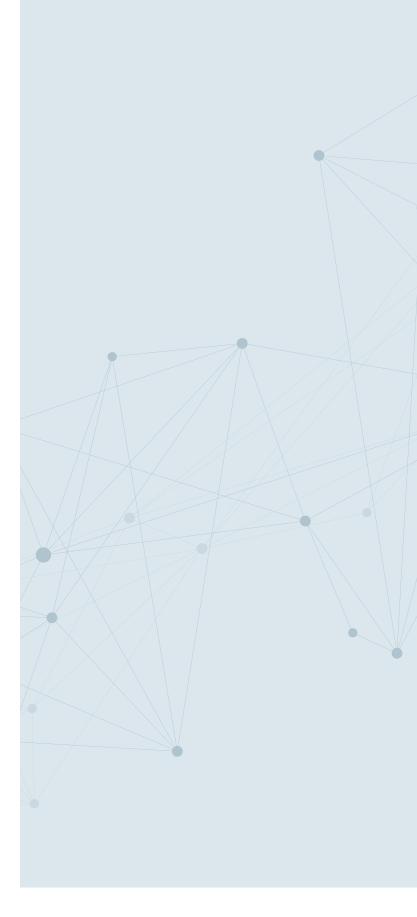


Alex McNamara Programme Manager: Climate & Water

Directors:

Cocondad (Chairman), 1 Prakth (Chief Executive Officer), Prof A Bouch, 8 Burnett, 8 Ehumalo, C Tothill, C Mognosi, F Mithembi, F Madikizela,
Kindal, K Chaba, M Microwane, M Rambharra, S Naidoo, 2 Martani.

B Bachman (ex-office) C Lewis (ex-officio)
Company Scoretary: G Hutchings



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