



Sasol in society report

Committed to
our communities
30 June 2019

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"History will judge us by the difference we make in the everyday lives of children"

Nelson Mandela



Learners play at the recently built Sasolburg community park

Scope and boundary of this report

Sasol adopts an integrated approach to reporting in order to better inform our stakeholders of the value created through our social investment activities in our fenceline communities.

This 'Sasol in society report' for the period 1 July 2018 to 30 June 2019 covers the activities of Sasol's operating model entities (OMEs). This includes our Operating Business Units, Regional Operating Hubs and Strategic Business Units.

In this report, we reflect on our drive to incorporate sustainability deeper into our social investment approach while focusing on issues that are important to our key stakeholders.

We constantly seek to facilitate inclusive and meaningful dialogue for the purpose of partnering with our stakeholders.

We engage regularly with our broad stakeholder base on issues of significant interest or impact, including our performance, as well as decisions and activities relating to Environmental, Social and Governance (ESG) issues.

While this report may be of interest to all our stakeholders, it is primarily aimed at addressing issues of interest to stakeholders with regards to our social investment activities in our fenceline communities.

For additional information visit our website www.sasol.com for our latest Integrated Report and Sustainability Report.



IR



SR

Also visit <https://society.sasol.com/>



MESSAGE FROM OUR Executive Vice President: Human Resources and Corporate Affairs

CHARLOTTE MOKOENA



One of the many lessons Sasol has learned in its almost 70-year history is the importance of reaching across sectors and working collaboratively for sustained socio-economic good. Understanding and being responsive to the needs of our stakeholders, is a central tenet of our business strategy.

We aim to be a catalyst for change, impacting society through social investment, business operations and transforming our supply chain.

Our investment in society is borne out of a recognition of the important and symbiotic relationship we have with our communities, employees and society at large. We work hard to ensure our fenceline communities, peopled with hardworking, vibrant and talented individuals, are not only functional but thriving. Social investment is an integral part of our growth strategy.

We have adopted a multi-pronged approach to social investment that works to build the inner wealth and capacities of individuals while providing long-term infrastructural and programmatic support. It is encouraging to see these efforts beginning to bear fruit.

Many of our achievements would not have been possible without collaboration with key public, private and community stakeholders. Collective efforts yield greater impact. We are very proud of the yield of our collective efforts and we will share in more detail throughout this book, the many ways we have impacted the lives of the communities in our fenceline and society at large.

Education is crucial in securing economic and social progress. In collaboration with national and local government we have made a tremendous impact to contribute to the education of the national workforce of South Africa, focussing on STEM education. Our Sasol Foundation Trust has touched the lives of over 10 million educators and learners over the last 10 years from Early Childhood Education to Tertiary Education through our investment in education (See pages 20 – 25).

Skills development is an enabler for economic inclusion and growth. The complementary need for a skilled workforce around our operations and the needs of our local fenceline communities for access to economic opportunities, especially our youth, within the context of rising unemployment rates has fostered our passion to contribute to an enabling environment for young people to gain lifelong skills that allow them to participate actively in economy.

Our North American operations partnered with the Community Foundation of Southwest Louisiana to develop the Workforce Resource Guide Scholarship Program which has seen 187 scholarships awarded, and nearly 500 people attending our Workforce Readiness seminars since its inception (See page 66).

Through **community development**, we are partnering with our communities for sustainability. Ensuring that the living conditions within our communities are conducive to economic development and growth is good business. In the last financial year we impacted over 600 000 people living within our operations in South Africa and Mozambique with investments in community infrastructure projects (See pages 42, 53 and 61). Our Qatar operations continue to invest extensively in (dis) Ability programs such as the partnership with UNESCO and the Qatar National Library (QNL) launching a series of films to raise awareness about the challenges that blind and visually impaired face in their daily lives (See page 71).

Through **small business development**, we support the integration of local economies into our value chain and beyond. Our growth and investment should enable the growth and development of SMMEs both within and outside of our supply chain. That is why in Nigeria we supported over 300 young entrepreneurs to undergo training in business education in the Mushin and Yaba areas of Lagos giving potential access to economic activity (See page 69). Our Sasol Siyakha Trust, whose focus is Enterprise and Supplier development in South Africa, entered into a R400 million agreement with Nduna Maritime, the first ever locally-owned maritime vehicle, a huge step forward on our supply chain transformation journey representing our single largest funding agreement to date (See page 35).

We look forward to seeing our partnerships continue amplify our work and legacy within our fenceline communities. During the past year we entered into strategic partnerships that will support our collective efforts:

In South Africa we entered into a Memorandum of Understanding (MOU) with the Department of Cooperative Governance and Traditional Affairs (COGTA) whose main aim is to foster a greater understanding of the synergies between the private sector and the public sector and strengthen collaboration on the implementation of initiatives in our fenceline communities. This is a continuation of our partnership which began in 2012 through our Ikusasa Programme, focusing on infrastructure development in communities, education, health, as well as skills development to mention but a few, in the Metsimaholo and Govan Mbeki Municipalities (See page 31).

In Mozambique, we signed a US\$20 million commitment as part of our Local Development Agreement (LDA) with our key stakeholders in Mozambique, government and communities. The LDA is a strategic agreement on programmes to be implemented in our fenceline communities. More information on our LDA and key projects will be discussed in the Mozambique section (See page 60).

As part of our stakeholder commitments, we have designed an internal process dedicated to checking progress against delivery of our commitments to stakeholders externally, which is reported on a quarterly basis to the Policy, Sustainability and Stakeholder Relations Committee (PSSR), a sub-committee of the Group Executive Committee and the Safety, Social and Ethics Committee (SSE), a sub-committee of the Board. In this way we remain responsive to stakeholder issues and identify material issues that impact both the organization and stakeholders.

In the coming year, our aim is to engage more deliberately, with our fenceline communities and key stakeholders, around the development of our social investment initiatives to ensure that they are relevant to all parties and target the sweet spot of shared value for all.

We have laid a solid foundation for the past 70 years that will ensure that Sasol remains relevant and our growth supports our communities through continued focus on our key focus areas, harnessing the vast resources in the countries in which we operate, for the greater good of our global community of employees, communities and key stakeholders.

Sasol is committed to delivering social value in the communities in which we operate, where social value is measurable, quantifiable and has positive impact as experienced by those living in the communities. This value is determined through deep and robust engagement with the impacted stakeholders and soliciting feedback. Through this process, we can achieve our objective of being a credible stakeholder partner while advancing our corporate citizenship agenda.

Overview of Sasol

Sasol is a global integrated chemicals and energy company.

Through our 31 429 talented people, we harness our knowledge and experience to integrate sophisticated technologies and processes into our world-scale operating facilities. We safely and sustainably source, produce and market a range of high-value product streams in 31 countries, creating superior value for our customers, shareholders and other stakeholders.

Our vision

To be a leading integrated and global chemical and energy company, proudly rooted in our South African heritage, delivering superior value to our stakeholders.

Our purpose

To create superior value for our customers, shareholders and other stakeholders. Through our talented people, we use selected technologies to safely and sustainably source, produce and market chemical and energy products competitively.

Our sustainability statement

Advancing chemical and energy solutions that contribute to a thriving planet, society and enterprise.

Our values



We ensure that **safety, health and environment** is a top priority



We care for **our people** and support their development



We value and promote **diversity and inclusion**



We act with **respect and integrity** at all times



We **comply** with all applicable legal requirements



We take **ownership and accountability** for our individual and team performance



We deliver what we promise to our **customers, shareholders and other stakeholders**

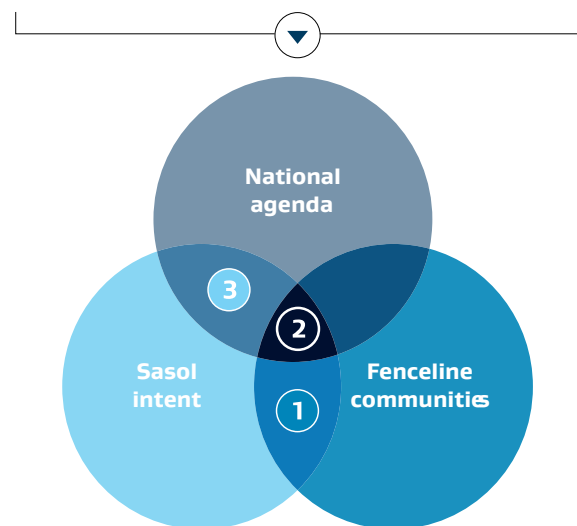
Our approach to Social Investment



Our approach to social investment (SI) is based on an understanding that our stakeholders' needs are diverse and localised solutions are necessary to achieve the desired impact or value creation. This approach is premised on the national agenda of the countries in which we operate and distilled into regional specific needs. Our aim is to play an active role where our intent is aligned with governments' agenda as well as the needs of our fenceline communities.

It is in this context that Sasol embarks on initiatives within defined focus areas that allow for the deployment of sufficient financial and non-financial resources that are aligned with global and local sustainability priorities and goals.

Our social investment (SI) approach is brought to life through a multi-pronged, multi-year approach in order to respond to the priorities of our fenceline communities. At the core of our focus is catalysing positive change through our investment in skills development, community development, small business development, environmental stewardship and employee volunteerism (Sasol for Good).









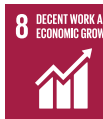



Our strategic intent:
Streamlining our involvement
and investments for greater
community impact.

Our focus areas

We bring our good corporate citizenship to life through our multi-pronged, multi-year, integrated social investment (SI) approach. Following a process of understanding our stakeholders' issues and desired outcomes, we identified social investment focus areas and themes through which programmes are implemented within our fenceline communities.

Streamlining our involvement and investments

Our social investment activities are aligned with global priorities while responding to local realities with investments prioritised in our fenceline communities. The Sustainable Development Goals (SDGs) serve as a global rallying call to nations, organisations, civic groups and communities to accelerate multi-sectoral action around development challenges.

 EDUCATION Contributing to education of the national workforce	 SKILLS DEVELOPMENT Enabling access to work opportunities	 COMMUNITY DEVELOPMENT Contributing to improved quality of life
<p>Early childhood education</p> <ul style="list-style-type: none"> • Management and practitioner development • Learner and parent development • Infrastructure and resources improvement <p>Promoting science, technology, engineering and mathematics (STEM) education at schools</p> <ul style="list-style-type: none"> • Management and teacher development • Learner and parent development • Infrastructure and resources improvement <p>Enabling access to tertiary education</p> <ul style="list-style-type: none"> • Bursaries • Postgraduate research funding and university collaboration • Infrastructure improvement 	<p>Bolstering the pool of technical, vocational and STEM-related skills</p> <ul style="list-style-type: none"> • Artisan training • Technical and Vocational Education and Training (TVET) collaboration • Workforce experience 	<p>Investing in community infrastructure</p> <ul style="list-style-type: none"> • Collaborating to advance delivery of municipal services <p>Investing in community health and wellbeing</p> <ul style="list-style-type: none"> • HIV/Aids support • Healthcare facilities improvement • Disability support
<div> <div>  <p>1 NO POVERTY</p> <p>No poverty</p> </div> <div>  <p>2 ZERO HUNGER</p> <p>Zero hunger</p> </div> <div>  <p>4 QUALITY EDUCATION</p> <p>Quality education</p> </div> </div>	<div>  <p>8 DECENT WORK AND ECONOMIC GROWTH</p> <p>Decent work and economic growth</p> </div>	<div> <div>  <p>3 GOOD HEALTH AND WELL-BEING</p> <p>Good health and well-being</p> </div> <div>  <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> <p>Industry, innovation and infrastructure</p> </div> <div>  <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> <p>Sustainable cities and communities</p> </div> </div>



SASOL FOR GOOD
We are our communities

Learners at John Orr Technical High School, South Africa



SMALL BUSINESS DEVELOPMENT

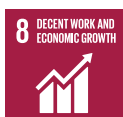
Enabling access to economic opportunities

Developing and nurturing entrepreneurs

- Entrepreneurship training and development
- Entrepreneurship funding

Enterprise and supplier development

- Business Incubation
- Business enablement
- Funding for small-, medium- and micro-sized enterprises (SMME) (Sasol Siyakha)



Decent work and economic growth



Reduced inequalities



ENVIRONMENTAL STEWARDSHIP

Protecting the environment

Promoting the protection of the environment

- Environmental education in schools and communities
- Community-based environmental stewardship projects
- Support air quality offset initiatives



Responsible consumption and production



Life on land



SASOL FOR GOOD
We are our communities

Our global footprint for social investment

We prioritise social investment around our operations and fenceline communities where the socio-economic needs are the greatest.



UNITED STATES

Fenceline communities:

Westlake and Mossville – Louisiana State

Spend:

R14 million
(Pages 64 – 67)

Legend

- O Office
- OPS Operations
- S Sales office
- P Projects at the pre-feasibility, feasibility or implementation phase
- R Research activities
- E Exploration
- T Technology Licensing Services



**MOZAMBIQUE**

Fenceline communities:

- **Inhassoro**
- **Govuro and Vilanculos – Inhambane Province**

Spend:

R89 million
(Pages 60 – 67)

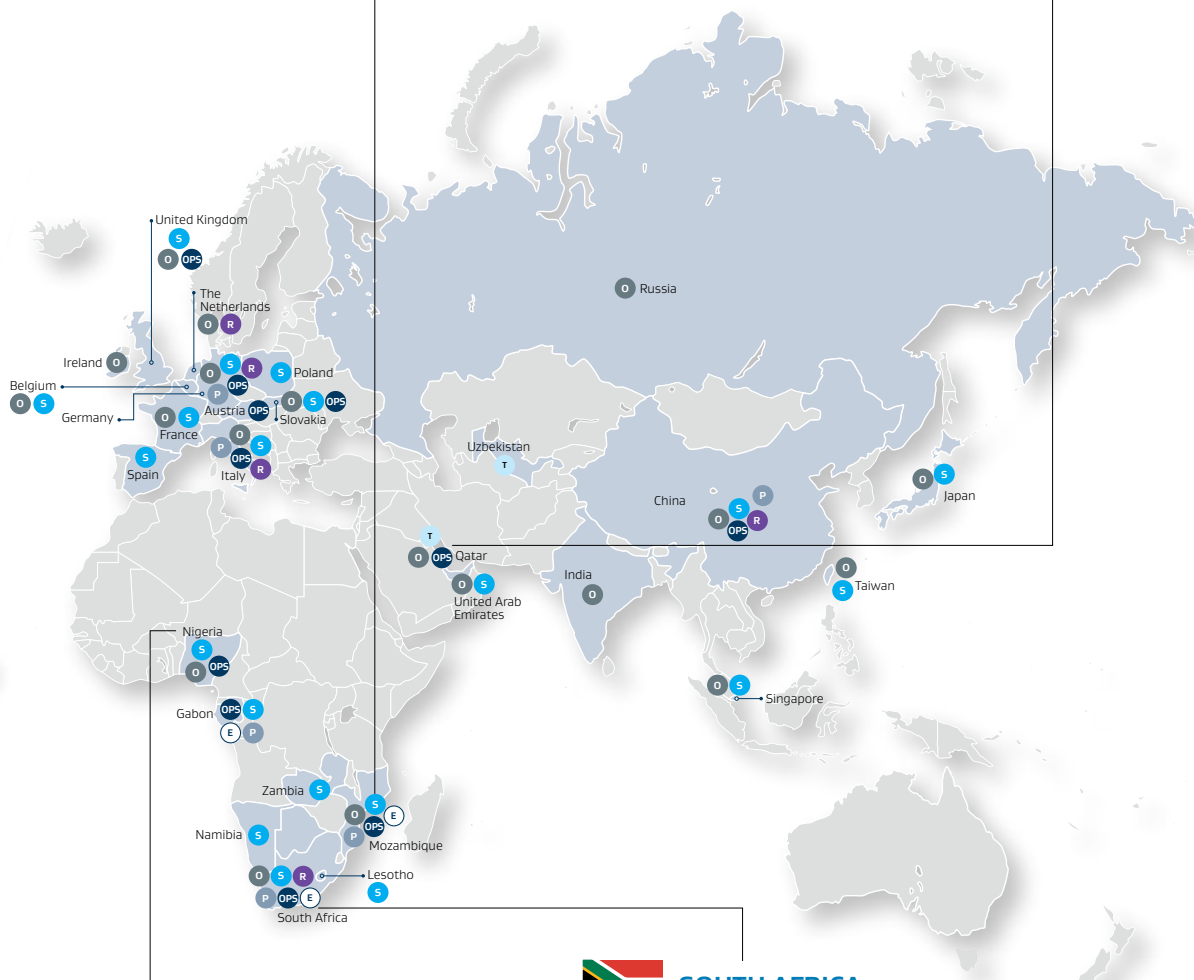
**QATAR**

National communities:

Qatar

Spend:

R8 million
(Pages 70 – 72)

**NIGERIA**

Fenceline communities:

Lagos State

Spend:

R1 million
(Pages 68 – 69)

**SOUTH AFRICA**

Fenceline communities:

- **Sasolburg – Free State Province**
- **Secunda – Mpumalanga Province**
- **Ekandustria – Gauteng Province**
- **Meriting – North West Province**
- **Merewent and Umlazi – KwaZulu-Natal Province**

Spend:

R800 million
(Pages 40 – 59)

Our stakeholders are our partners in creating solutions and in delivery

Our approach to stakeholder engagement is to be a credible stakeholder partner. Our ultimate aim is to be transparent, deliver on our promises and co-develop sustainable solutions with our stakeholders.

Our combined success relies on mutual interdependence, support and trust-based relationships. Communities are our key stakeholders. We focus primarily on our fenceline communities in the countries and regions in which we operate and also partner to address national agendas where strategically and practicably possible.

Our approach to engaging stakeholders effectively includes:

Convening outreach forums, multi-stakeholder meetings and open sessions

Conducting perception surveys

Ensuring public participation is central to the engagement process

Delivering on our social investment initiatives

Communicating in a clear, honest and unambiguous manner

Engaging with our stakeholders

During the past year we conducted a number of 'listening exercises' with our community stakeholders to ensure that we are crafting and delivering solutions that are targeted and focused.

Stakeholder Perception Survey (SPS)

In the 2017/2018 financial year, we conducted a stakeholder survey to understand stakeholder perceptions and areas of improvement.

Findings of the SPS indicated that, while Sasol is seen as committed to transformation and making a positive impact in communities, there are gaps we need to close in response to the environmental concerns of communities.

Social Investment Impact Assessment (SIIA)

During 2018/2019 we commissioned an impact assessment of all our SI programmes to determine the relevance and value of our interventions. The outcomes of the assessment serve to inform the design of our programmes that, in turn, produce adequate and relevant responses aligned with local development priorities and our commitments to stakeholders. The baseline further provided key measurable indicators that inform measurable and credible impact reporting of our investments.

Findings of the SIIA indicated that while our investment in communities is extensive, it needs to be more responsive to the needs of the communities, with a clear expected longitudinal impact being built into the design of our programmes.

Findings have given us direction with regard to developing initiatives to respond to community concerns and deepening our stakeholder engagement so that mutual trust, transparency and credibility are strengthened. This will be enhanced by focusing on the key take-outs which will inform our future engagement strategy.

Enhanced engagement and collaboration with our fenceline communities and key stakeholders on mutually beneficial issues and programmes.

Improved understanding of economic opportunities for our fenceline communities.

Improved articulation of pathways for social change in our SI strategy to inform selection and design of projects and programmes to respond to core identified priorities.

Who we engaged with during the year ended 30 June 2019

		Strategic intent	Action/response/position
Secunda, Mpumalanga, South Africa	Local government	<ul style="list-style-type: none"> Ensuring Sasol delivers on commitments made to communities. Collaborating on social and community development projects. 	<ul style="list-style-type: none"> Progress reports were given to key stakeholders after tracking and monitoring key strategic agreements and commitments made to Mpumalanga authorities.
	Youth forums	<ul style="list-style-type: none"> Exploring ideas on ways to create more employment opportunities. Procurement opportunities in Sasol's supply chain. 	<ul style="list-style-type: none"> Developed a Mpumalanga youth development strategy aimed at addressing challenges raised by the youth in the Secunda region through a holistic approach as guided by the National Youth Policy.
	Non-profit sector	<ul style="list-style-type: none"> Funding for non-profit organisations (NPO) programmes/projects. Requests for ad hoc donations. Capacity building. 	<ul style="list-style-type: none"> Launched advocacy and social campaign initiatives for NPOs in the area. The campaigns improved community mobilisation efforts, awareness and understanding of Sasol's initiatives in the community.
	Licensing authorities	<ul style="list-style-type: none"> Ensure that Sasol meets the license requirements. 	<ul style="list-style-type: none"> Report progress on all social and labour plan (SLP) projects as well as SI and environmental projects. Facilitated engagements regarding air quality education and awareness campaign and the inception of the air quality offset project in Govan Mbeki Municipality.
Sasolburg, Free State, South Africa	Labour forums	<ul style="list-style-type: none"> Preparing and guiding locals to access jobs for our shutdowns. 	<ul style="list-style-type: none"> Continually engaged with labour forums to prepare locals accessing jobs during our shutdown. A review will be done to explore ways of future engagement in anticipation of the 2020 shutdown.
	Local government and community forums	<ul style="list-style-type: none"> Communication of concluded supply chain opportunities and engagement in social investment programme priorities. 	<ul style="list-style-type: none"> We held a Supply Chain Open Day to encourage local suppliers to apply for opportunities in building maintenance and construction. It was well attended with over 100 new prospective local suppliers taking part. Co-creation of social investment priorities for the area to enable decision-making before implementation of programmes.
Mozambique	Government of Mozambique	<ul style="list-style-type: none"> Local development across infrastructure, education, skills development, employment and access to Sasol's supply chain. Progress on local development commitments and projects. 	<ul style="list-style-type: none"> Signed Local Development Agreement. Provided updates to the government on the ongoing four capital projects: the Inhassoro Training Centre, Inhassoro water supply system, EN-1 road repair and the Inhambane pier. Other departmental level engagements took place with the provincial departments of Mineral Resources and Energy, Labour, Transport and Communications and Public Works, Housing and Water Resources.

Our stakeholders are our partners in creating solutions and in delivery continued

Who we engaged with during the year ended 30 June 2019

		Strategic intent	Action/response/position
Satellite Operations, South Africa	Schools in the community	<ul style="list-style-type: none"> Safety in the communities neighbouring our gas pipeline. 	<ul style="list-style-type: none"> Conducted training on gas pipeline safety to support emergency response preparedness in case of incidents at schools located within High Consequence Areas (HCAs).
	Local Government and communities	<ul style="list-style-type: none"> Collaborating on social investment development programmes. Address the challenges and threats posed by illegal mining and vandalism on the city's critical infrastructure along our pipeline. Address illegal occupation of land by squatters in a defined pipeline risk zone in Clairwood, which can endanger the lives of communities. 	<ul style="list-style-type: none"> Engaged with the community before the project implementation to introduce the service provider to the relevant Ward Councillor, ward committee members and community members. This meeting was one of the steps taken to ensure alignment in community projects. Committed to finding a permanent solution in addressing illegal mining and vandalism, as well as formalising a process of dealing with unauthorised activities close to services within City of Johannesburg. Attended a meeting with eThekweni Disaster Management Services. The outcome of this meeting was positive and the Fire Chief of eThekweni Municipality agreed to table the matter at their next City Managers' meeting with a proposal that the city should take the responsibility to relocate illegal occupants.
North America	Local communities	<ul style="list-style-type: none"> Establish partnerships to form steering committees with local residents and community organisations that have a vested interest in the success of programmes. Identify priority areas and community needs. 	<ul style="list-style-type: none"> Monitored the successful implementation of long-term, people-centered sustainable initiatives. Outcomes are identified early in the planning phase and monitored throughout implementation.
South Africa – National	Minister of Basic Education	<ul style="list-style-type: none"> Collaborate with strategic partners to help transform South Africa's education system. 	<ul style="list-style-type: none"> Sasol's Executive Vice President: Human Resources and Corporate Affairs together with Sasol Foundation Trust's management met with the Deputy Minister of Basic Education. It was agreed that Sasol would join the Department of Basic Education and present the results of this partnership and the amplified impact that collective efforts can achieve to the President of the Republic of South Africa.
	Department of Environmental Affairs	<ul style="list-style-type: none"> Collaboration on environment projects. 	<ul style="list-style-type: none"> Ongoing discussion to find common interventions to environmental stewardship projects.



Learners experimenting with ideas at Sasol TechnoX, Sasolburg, South Africa

Our governance framework

The Sasol Global Foundation (SGF)

The SGF, established in 2013, is a mandating committee which oversees the integrated delivery of our social investment (SI) programmes across the Group. The SGF's Board of Governors comprises Sasol's senior leadership, including the President and Chief Executive Officer (CEO). The SGF's Board of Governors meet three times a year and report to the CEO. Dedicated teams in our regional operations are responsible for the execution of our SI programmes.

Operational structure



Delivery across the Group

Sasol Global Foundation: Board of Governors

- Defines social investment strategy and focus areas
- Approves governance frameworks
- Allocates resources

Group Social Investment Management

- Establishes governance procedures, policies and systems
- Manages portfolio of social investment (SI) programmes and funding
- Evaluates and monitors impact of programmes

Social investment delivery process

- Identifies SI requirements
- Formulates and implements SI programmes
- Reports on SI programmes

SOCIAL IMPACT across our operating geographies.

We are part of every community
in all geographies in which
we operate



Nigeria



Nigeria



Mozambique



Mozambique



South Africa



South Africa



Qatar



Qatar



North America



North America

A summary of impact in our operating geographies

EDUCATION



SOUTH AFRICA

166 early childhood development (ECD) centres received comprehensive support.

10 984 children accessing quality early learning.

Reached over **10 million** learners through our programmes in education.

Over **451 000** learners attended Sasol TechnoX over the past 19 years, with **20 000** attendees in FY19.

7 000 teachers participating in the STEM online Teacher Assessment Portal, a self-diagnostic tool that helps teachers to assess their mastery of the content.

Over **23 000** learners reached through career guidance initiatives.

Over **1 100** bursaries awarded through our corporate and Sasol Foundation Trust programmes.

36 academics granted research funding for the 2019 academic year.



MOZAMBIQUE

22 bursaries were awarded in 2019 as part of our university collaboration programme.

Supported **24** new enrolments for the STEM Masters Programme.



NORTH AMERICA

Introduced Grade 3 to 5 learners to robotics, coding and engineering.

Provided training to more than **15** educators, reaching nearly **1 000** students in STEM.



NIGERIA

1 000 students from **40** secondary schools participated in career counselling.

10 students awarded financial support for tertiary education.

Sasol Foundation Trust

R800 million spent over 11 years

R98,1 million spent in FY19

SKILLS DEVELOPMENT



SOUTH AFRICA

242 university graduates were placed on the Graduate Development Programme e.g. Engineers in Training.

1 276 Sasol NPE Learners are on learnerships via the Sasol Skills Academies, Fluor, TVET Partnerships of any SETA-accredited service provider.

Over **880** artisan learners trained as part of our Youth Artisan Programmes to date.

Sasol early-adopted the Youth Employment Service (YES) campaign, with an intake of **249** interns.



MOZAMBIQUE

35 job placements of locals from areas surrounding the Central Processing Facility (CPF).

Day-to-day operations at the CPF have resulted in the creation of approximately **13 150** jobs.

Trained **345** artisans at the Inhassoro Training Centre, with **186** of them receiving on-the-job training.

40 young artisans received culinary, locksmith and electrician start-up kits to begin a self-sustainable journey towards entrepreneurship.



NORTH AMERICA

Since inception of the Workforce Resource Guide Scholarship Programme, **187** scholarships have been awarded and **500** people have attended Workforce Readiness Programmes.

COMMUNITY
DEVELOPMENT

SOUTH AFRICA

R791 million invested through Sasol Ikusasa Programme since 2013 creating over **4 000 jobs**. **R91 million** in 2019.

Construction work on the sewer system in Leandra, Secunda completed.

Upgraded sewer networks, benefitting more than **35 000** community members and creating **25** employment opportunities.

195 jobs created through the construction of four operating theatres, a pharmacy and casualty units at **Fezi Ngubentombi Provincial Hospital** in Sasolburg.

Our HIV/Aids Health and Wellness

Programme in partnership with the Department of Health reached more than **130 000** people.



MOZAMBIQUE

Contributed to **90** water and health infrastructure projects over the past 10 years.

Completed **18** school infrastructure projects over 10 years.



QATAR

In partnership with UNESCO and Qatar National Library, launched a series of films to raise awareness about the challenges that the blind and visually impaired face in their daily lives.

SMALL BUSINESS
DEVELOPMENT

SOUTH AFRICA

R204 million invested in loans to SMMEs through the Sasol Siyakha Programme.

More than **60** farmers attended a business training and support programme with a focus on sustainable food production.

Over **360** youth were reached and more than **80** small businesses registered in our fenceline communities through the I-AM-PRENEUR programme.



MOZAMBIQUE

80 start-up SMMEs received self-employment kits.



QATAR

Received almost **400** applications for the annual AI Frika National Business Competition.



NIGERIA

Supported over **300** young entrepreneurs in business education.

ENVIRONMENTAL
STEWARDSHIP

SOUTH AFRICA

16 illegal waste dumps converted to food gardens.

Over **5 000** households trained on domestic waste management.

More than **25 000** learners trained about the devastating effects of pollution in the oceans.

Insulated **1 005** houses as part of our improved air quality initiative. **240 jobs** were created and **seven** small businesses benefitted.



QATAR

The Qatar **E-Nature** app has reached more than **66 000** people since inception.

Hosted the annual Qatar E-Nature schools competition with **113** schools and **351** students participating.



NORTH AMERICA

Reached our target of planting **1 000** trees in the United States through a biodiversity protection programme.



NIGERIA

Introduced an E-Nature app to promote the rich biodiversity of the country and actions for environmental stewardship.



Education

THE YEAR IN REVIEW

Enabling access to inclusive and equitable quality education

Sasol invests in education globally to improve the quality of education outcomes for learners.

According to the World Inequality Database on Education, a platform supported by the Global Education Monitoring Report and the UNESCO Institute for Statistics, in 39 out of 99 countries, fewer than 50 percent of the poorest children have completed primary school. Equally concerning is the fact that more than 50 percent of young people in 58 out of 133 countries have not completed upper secondary school.



Our investment in the life cycle of education, from Early Childhood Development (ECD) to supporting research grants, contributes to the global goal of increasing access to education for all. This is important in our fenceline communities, where education is a catalyst to a better life.

The aim of education should be the full development of the individual. Our focus is to contribute to the improvement of the quality of outcomes in early childhood education (ECE) and science, technology, engineering and mathematics (STEM) education from primary to tertiary level. Our ecosystem of support focuses on a number of areas within the education portfolio, looking primarily at improving the quality of pass rates and other outcomes for learners, institution leadership development, funding support, as well system development and support. We do this through strategic collaborative effort with national and local education departments across the globe.

Our **delivery model for education and skills programmes** is aligned to the **national agenda** of the countries in which we operate.

Sasol strategic intent on our Growth and sustainability strategy

National Government intent in skills development and employability needs

FENCELINE COMMUNITIES

Human capital initiatives

- Technical Vocational Education and Training (TVET) Partnership (Recruitment and work integrated learning (WIL))
- Bursaries (internal and external)
- Apprenticeships and accreditation (artisans/technicians)
- Work experience – Youth Employment Services (YES), learnerships and graduate development

Social investment initiatives

- ECD (teacher training, nutrition, infrastructure, centre management)
- STEM education (awareness/career guidance, teacher and learner development, infrastructure)
- TVET Programme funding
- Bursaries
- Community skills training intervention partnerships (e.g. EPWP)
- Extended Public Works Programme

NATIONAL (SOUTH AFRICA) AND MOZAMBIQUE

Sasol Global Foundation

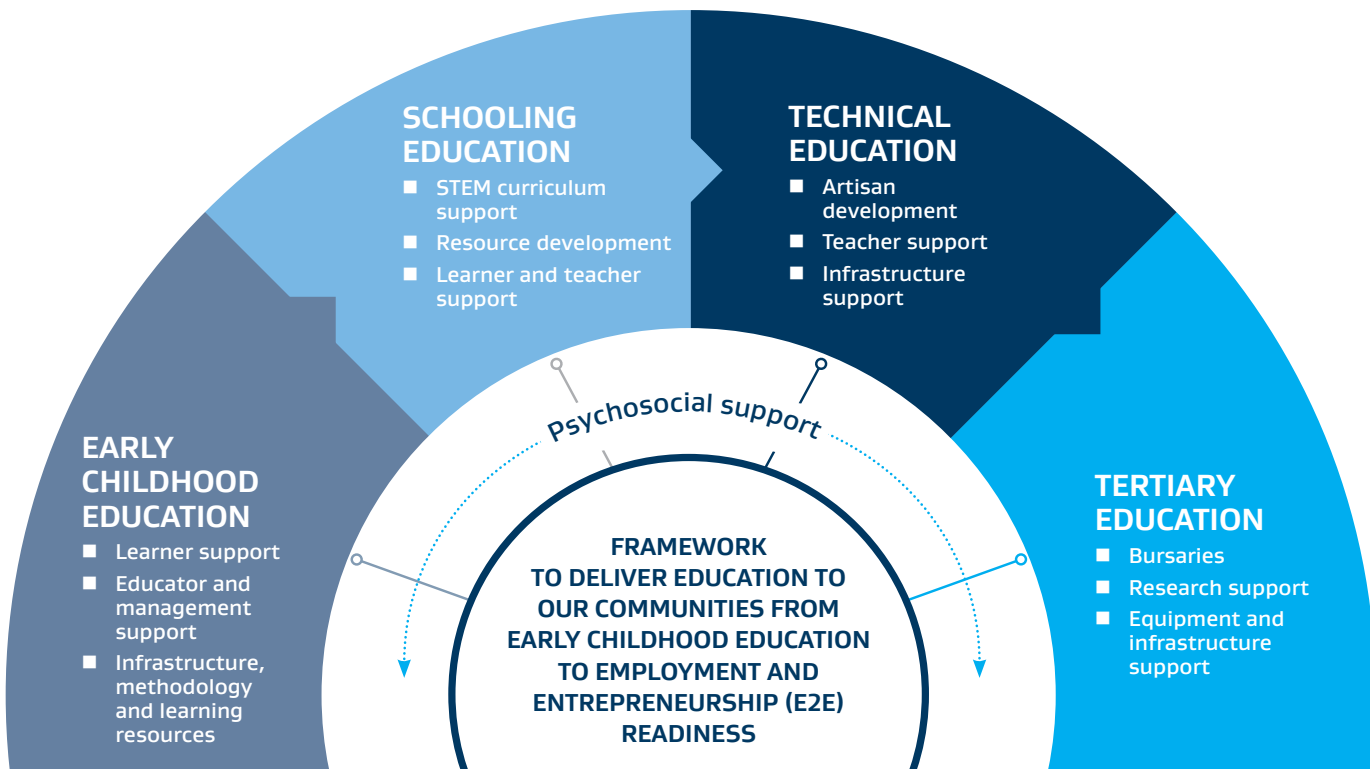
- ECE (policy and system interventions, curriculum development support)
- STEM education (policy and system interventions, curriculum development support)
- Technical education (policy and system interventions, curriculum development support)
- Bursaries (external)
- Mobile science laboratories

Funding and partnership

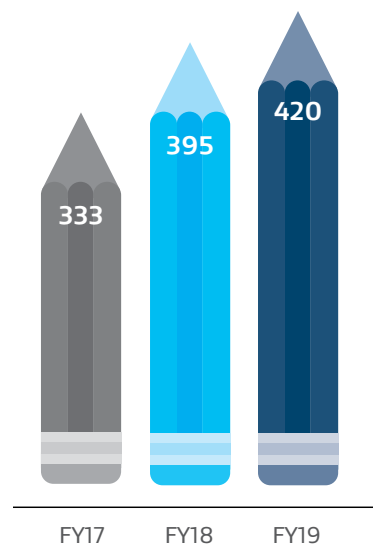
- University collaboration to contribute to research and development in partnership with universities

Driving excellence in STEM education at all levels of the education value chain

To secure a pipeline of future key talent, we invest significantly in education and skills development, ranging from basic literacy and school level programmes to technical training for professionals through some of the largest bursary, graduate development and internship programmes in Southern Africa and other parts of the world.



Our three-year investment Education and skills development (R million)



In South Africa we remain one of the largest private sector investors in education and skills development, both inside and outside the factory fence. Through our education programmes, we have contributed significantly to the development of future leaders, managers and artisans.

Some education highlights we are proud of:

The STEM in schools education produced Sasol-branded, high-quality, **low-cost, multimedia enriched textbooks** for science, technology and mathematics for use by learners and teachers. These are available free of charge on mstworkbooks.co.za and thunderboltkids.co.za.

More than **7 000 teachers** in South Africa enrolled during the pilot phase of the **STEM Teacher Assessment Portal** project. Educators' knowledge gaps are identified, leading to plans to address capacity gaps by the Department of Basic Education (DBE) in South Africa.



In **Nigeria** we sponsored the **Vision 2020** youth empowerment, career counselling and industry awareness workshops in Abuja, where approximately **1 000 students** from **40 secondary schools** across Nigeria were provided with educational material and stationery.

In North America, we supported more than **500 high school learners** in STEM education programmes.

In North America we hosted **12 science shows** as part of our STEM Exhibitions.

In South Africa, **Sasol TechnoX**, our career awareness programme, is now in its **19th year**, with more than **451 000 learners** attending since 2000.



The Technical Schools of Excellence Network (TechSENNet) programme is designed to **deliver on boosting of vocational skills mandate.**

During the last quarter of 2019, **300 technical high school learners** developed products such as braai stands, coffee tables and doorbells.



In South Africa through the Technical Vocational Education and Training (TVET) Support Programme, a total of **20 artisan learners** were enrolled, including **10 boilermakers** and **10 electricians**.

In **North America**, we support school-based STEM curriculum and educator professional development.

In **Nigeria**, we awarded bursaries to **10 students** at the University of Lagos. All graduated with first and upper second-class honours.

More than **1 400 bursaries** were awarded by the Sasol Foundation Trust over the past **10 years**. 600 graduates are active in 2019 (451 undergraduates and 159 postgraduates).

Our Sasol Corporate Bursary Programme awarded **425 bursaries**, of which **395** are **active undergraduate** and **30 postgraduate** bursars.

15 students awarded bursaries completed their degrees in Mozambique from our bursary programme.

More than **R250 million** has been invested through **university collaboration** over the past 11 years.

In South Africa, **36 research grants** were awarded to applicants from **11 universities** across the country as part of our university collaboration programme.

In Mozambique, **44 students** benefitted from the university collaboration programme over the past three years.

A CASE STUDY

The Sasol Foundation: Over a decade, significantly impacting STEM education in South Africa

The Sasol Foundation investment in education for the past 11 years was approximately **R800 million**, of which **R98,1 million** was spent in FY19. This improved the quality of education to more than **10 million** learners in South Africa.

The Sasol Foundation Trust (previously the Sasol Inzalo Foundation) has been the major driving force and funding conduit for support to STEM education in South Africa. Our belief in the power of education to change social and economic circumstances, and ultimately the lives of learners and educators, underpins the Sasol Foundation Trust's multi-targeted programme of educational support.

The trust is primarily concerned with investing in learners and educators by contributing to the transformation of the education system as a pathway to freedom in all its forms.

In the last decade, the Sasol Foundation Trust has made strategic and measurable changes to STEM education by conducting rigorous analyses of the deficiencies in the education system, engaging with national government and collaborating with like-minded stakeholders who share a commitment to helping South Africa reach its national and global education targets.

The trust's mobile science laboratories are an example of innovation at its best. It has brought the wonder of science to thousands of learners and capacitated educators to make the most of these mobile resources. Changing the perception of technical education has also been one of Sasol Foundation Trust's major achievements; for many years technical education occupied a peripheral space in the larger education landscape, often being neglected by investors and failing to be considered as a viable education vehicle.

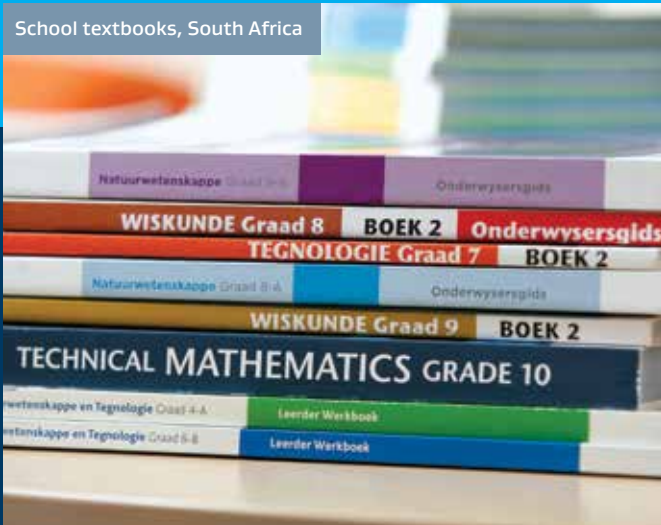
With its Technical Schools of Excellence (TechSENNet) programme, the trust succeeded in creating more artisans and presenting the potential of technical education to lead to favourable economic outcomes. An example is the trust's institutional strengthening of the John Orr Technical High School in Johannesburg in the form of, among others, revamping workshops, machinery maintenance and provision of safety equipment. This enabled the school to claim a bigger resource allocation from the Department of Basic Education – from R400 000 annually to as much as R3 million.

Strengthening the skills of educators and principals to manage their schools more efficiently – another pillar in the Sasol Foundation Trust's strategy – has provided almost 1 400 STEM bursaries and fellowships (over the past ten years), facilitating the continuation of higher-level learning and the production of new and critical knowledge. Bursaries are also awarded to educators (including those in technical schools) wishing to embark on postgraduate studies.

Technical High School Learner, South Africa



School textbooks, South Africa



Mobile Science Laboratory



180 digitised STEM learner/educator workbook titles were released on an **open-source basis**, reaching over **10 million learners** on **three continents**.

Nine mobile science laboratories travelled to more than **300 rural schools** each year, inspiring hundreds of thousands of youths with an interest in science.

Graduates from the Sasol Foundation Trust Tertiary Programme





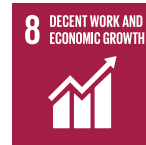
Skills development

THE YEAR IN REVIEW

Improving labour market prospects for youth through skills development

Sasol recognises its role in contributing to the improvement of labour market prospects for the youth. We understand that a focused effort is needed to improve the standard of training and links to the world of work. Economic development is key to employment creation, which is a core need of fenceline communities.

This in turn allows access to basic services and other assets that allow for sustainable living. Targeted interventions aimed at youth offer a package of support services that provide core skills, vocational training and work readiness, to mention a few.



Through investing in vocational skills training, supporting entrepreneurs and increasing the number of artisans, we help individuals, small companies and communities become economically sustainable

The Sasol skills development programme aims to bolster youth in acquiring technical, vocational and STEM-related skills and improve their prospects to access work opportunities. The training provides cognitive, technical and interpersonal skills, while also providing resources to enable, educate and provide practical experience.

Sasol recognises its duty to create an enabling environment for people to pursue artisan trade careers and will ensure it stimulates initiatives driving TVET collaboration and artisan training, and provides workforce experience.

More than **1 000** youth participated in the **Sasol skills programmes** for prospects in the labour markets of South Africa, Mozambique and North America through the following activities:

Youth Employment Service (YES) campaign launched in 2018

as part of the national skills development initiative to support national economic growth and development requirements in South Africa. **Sasol was one of the first** adopters of this programme.

Workplace integrated learning opportunities and job placement

at the Central Processing Facility (CPF) in Mozambique, and at local businesses in the greater Sasolburg area. **157 artisans were trained in Sasolburg** in disciplines such as plumbing, electrical, boilermaking, rigging, welding and motor mechanics. Candidates are placed at local businesses and local government for work integrated learning.

186 artisans in Mozambique received on-the-job training. **187 in North America** received skills training, with 70% employed.

Technical, Vocational, Educational and Training (TVET) colleges

in partnership with the local governments of Secunda and Sasolburg to place **electrical and mechanical graduates** in various on-the-job training facilities in South Africa.

Artisan learnership programmes

in South Africa, Mozambique and North America continue to **improve the lives of communities.**

Workforce Resource Guide and **Scholarship Program** for the undereducated and unemployed population in **southwest Louisiana.**



A CASE STUDY

Investing in career development: Bhuti Nene

Bhuti Nene's three-year journey through Sasol's Artisan Programme has changed the direction of his career, offering hands-on exposure to the world of engineering.

In 2012, the now-33-year-old Nene was inducted into the competitive programme for electrical artisans in the Highveld region in Mpumalanga, the result of a partnership between Sasol and the Technical and Vocational Education and Training (TVET) colleges in the area.

"I was unemployed at the time while registered in my second year at Unisa and was eager to do something meaningful," he says.

He achieved a Level 4 National Certificate for electrical artisanship including work placement in Sasol's industrial operations over three years. "I was assigned to the co-generation power station environment, working across the entire power chain, from generation to transmission and distribution," he says.

In 2017, Nene completed the course and was awarded a red seal certificate accredited by the Chemical Industries Education and Training Authority (CHIETA).

He is qualified to work in any large industrial environment anywhere in the world. He was appointed as a full-time electrical artisan in the distribution unit of the Sasolburg power station in 2018.

"I have never been exposed to such a big company," he said. "It is so easy for learners to lose their way in a large organisation, but Sasol's insistence on adhering to the logbook meant everything was strictly scheduled so that I was exposed to every activity relevant to the qualification."

Nene intends to study further and complete his Bachelor of Science degree with Unisa, then an Honours degree in mathematics and physics. "Artisanship offers a huge opportunity for young people in South Africa, where most will see an engineering degree at university as the only path into the sector," says Nene.



Community development

THE YEAR IN REVIEW

Supporting communities to thrive through community development

Our Community Development programmes are premised on the needs of those closest to our fenceline, understanding that we have a symbiotic relationship, more so because our employees live in these communities. Investing in the infrastructure surrounding our operations and in the health of our communities is good business. By investing in these programmes, we contribute towards the creation of healthy, sustainable communities. We strive to promote people-centred, sustainable development that is informed by a rigorous needs analysis while still recognising the assets within communities upon which initiatives are built.

Our partnership with the Department of Health in South Africa in the Free State saw our HIV/Aids health and wellness programme reaching over **74 000 people** in Sasolburg, providing **antiretroviral (ARV) treatment to 15 000**.

Other community development initiatives vary in scope including **mobility support to 200 people** with disabilities in South Africa and Qatar, as well as support for communities affected by cancer, through direct assistance.

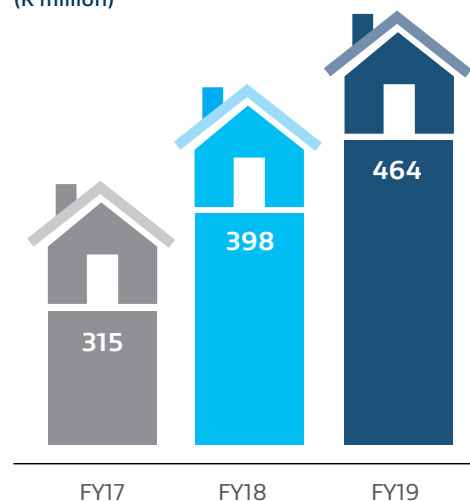
We are proud that our improvements to water and sanitation, electricity, waste and housing infrastructure reached more than **600 000 community members** in South Africa and Mozambique. Over **400 jobs were created** and 60 others retained, implementing these initiatives.



By building and renovating infrastructure, and supporting health, wellness and disability programmes, we contribute to the wellbeing of communities, enabling them to be active participants in their own development and the improvement of their quality of life.

Our three-year investment

Community development globally
(R million)



CASE STUDIES

Sasol Mining: our contribution over the years

Sasol's responsibility to help uplift the communities in the proximity of mining activities stems from a combination of a sincere and inherent aspiration to make South Africa a better place, and adherence to the legal requirement to draft and implement Social Labour Plans (SLPs).

The latter is a framework to contribute to education and skills development, job creation and socio-economic development in fenceline communities. In alignment with its plans to secure sufficient coal reserves until 2050, Sasol will continue to invest in the communities where it mines.

Some of the most notable infrastructural changes in fenceline communities in the past decade include: housing for employees, and the construction of two footbridges in Secunda which has ensured that no river drownings have occurred. Upgrades of a community health centre eMzinoni near Bethal, the construction of a storm water drainage system, the provision of sewage removal trucks, construction of sewer lines, paving of roads, capacitation of the Leandra Fire Station (including acquisition of vehicles), and the construction of a multi-purpose community centre were also completed. These projects have significantly contributed to job creation in our communities.

Cumulatively, these changes have gone a long way to supporting communities to live safe, productive and healthy lifestyles.



In **Louisiana**, in partnership with the Imperial Calcasieu Museum, our community development programme included capturing the **oral tradition** of the **Mossville community**. The museum also includes an interactive **chemical manufacturing facility** which hosts science shows to generate interest in the industry.

In partnership with **UNESCO** and the **Qatar National Library**, we launched a series of films to raise awareness concerning the challenges that the visually impaired faced daily. This contributed to creating awareness and changing stereotypical mindsets around disability.

Our social investment programme in **Qatar**, entitled **Definitely Able**, remains a vehicle through which the positive contributions of people living with disabilities are articulated. The programme serves as a way to create awareness about issues that affected the community, and in particular, accessibility.

Sasol handover of houses to employees

The Mining Charter requires that mining companies “establish measures for improving the standard of housing, including the upgrading of hostels, conversion of hostels to family units and the promotion of home ownership options for mine employees”.

The Mining Charter also requires that all mining companies and their operations submit Social and Labour plans (SLPs), which detail how they plan to achieve compliance with the Mining Charter, as a prerequisite for granting mining rights.

Sasol Mining celebrated the final phase of its Secunda housing project with the handover of 18 homes to its employees. This brings to 218 the total number of houses Sasol Mining has handed over to employees as part of the Social and Labour Plan. The houses are in eMbalenhle and Secunda, Mpumalanga.

Said Pierre Jordaan, Vice President: Mining Services at Sasol Mining: “The provision of housing to Sasol Mining employees is a continuous process and an initiative in accordance with the Social and Labour Plan. Handing over houses to colleagues is also part of our broader transformation journey. As a caring employer, we seek to increase home ownership across our ranks and build our nation. We believe homes are more than just houses; homes provide the foundation for family, the foundation for stable community and the foundation for wealth creation.”

The houses are an adequate size with essential basic infrastructure such as water, sanitation and electricity. This is because Sasol Mining recognises the importance of decent housing for its employees. Added Jordaan: “We have invested and will continue to invest in the local development of our infrastructure, enabling us as a proud South African company to leave a lasting legacy. Our employees must be proud and be able to point out the positive impact that we are making in the communities where we conduct our business.”

A CASE STUDY

Infrastructure and service delivery improvements

Sasol contributes about R800 million to the infrastructure and service delivery improvements in the Sasolburg and Secunda local municipalities creating over 4 000 direct jobs

In 2012, Sasol announced the Ikusasa Project, an R800 million investment in the Sasolburg and Secunda areas.

Ikusasa – meaning ‘the future’ – was our contribution to the improvement of these communities through development programmes focusing on, amongst others, water, sanitation, healthcare, electricity, municipal capacity building, youth development, job creation and education.

To facilitate this commitment, Sasol signed a Memorandum of Understanding (MOU) with the Provincial Governments of the Free State and Mpumalanga respectively, to deliver better services in the two provinces, with a specific focus on Govan Mbeki and Metsimaholo Local Municipalities. This facilitated a process to ensure that the programmes to be implemented would form part of the consultative Local Economic Development process, involving local municipalities and community stakeholders in decision-making processes.

In the seven years since Ikusasa began, more than 600 000 fenceline community members derived direct benefit from the programme, and hundreds of thousands of others were indirectly impacted.

Some of the developmental programmes that improved the lives of Govan Mbeki Municipality (GMM) and Metsimaholo Local Municipality (MLM) community members include:

- Infrastructure projects: electrical, health, road, schools, recreational centres, water and sanitation.
- Capacity building programmes: youth skills, artisan skills, municipality officials capacity development programmes, community skills development
- Equipment support: Procurement of essential equipment for municipalities for service delivery, information management systems,
- Other community development programmes: upgrading sport facilities, support to local sport teams, upgrading of other facilities (community parks, street lights, libraries, etc); and youth development centres.
- Education Programmes: additional support to youth in schools with science, technology, engineering and mathematics (STEM) programmes



Community Clinic, Sasolburg, South Africa



Artisan Programme, Secunda, South Africa



Recreational facilities, Secunda, South Africa



Town renewal, Sasolburg, South Africa

Some of the specific projects that impacted the communities and beneficiaries of our R800 million investment in Sasolburg and Secunda:

- The eMbalenhle sewer line and pump station upgrades Installation of bulk water meters and servicing of water reservoirs
- Kinross water reservoir update
- Substation upgrades in Bethal and Secunda
- Street lights including energy efficiency light bulbs
- Bicycle and pedestrian pathways
- Expansion of the eMbalenhle electrical substation
- Traffic lights
- Points duty official initiative which created employment for youth
- Building of Govan Mbeki Municipality (GMM) Social Housing
- Embalenhle Extension 14 clinic upgrade
- GMM capacity building projects (revenue enhancement projects, financial infrastructure upgrade)
- Fixing of breakdown infrastructure for water, electricity, safety and security in Metsimaholo and Embalenhle Municipalities
- Waste management including refuse removal trucks, sewer and waste truck services
- Procurement of service vehicles (SAPS and Traffic Department)
- Installation of refuse bins
- Water demand management in Zamdela
- Water and sanitation Physical Asset Verification
- Sanitation baseline study
- Three mobile water and sanitation maintenance units
- Upgrade of 11 Metsimaholo Local Municipality (MLM) sewerage pump stations
- Upgrade of MLM Information Management System
- MLM Revenue Enhancement – 10 workstations for the MLM finance department
- Building of new Sasolburg Clinic
- Upgrade of the Fezi Ngubenthombi District Hospital
- Upgrade of Zamdela Multipurpose Sports and Recreation Park

We also supported local economic development by using local contractors where possible. In this way, the lives of community members improved and access to health and wellness services was increased.

The partnership was deepened in 2018, when Sasol signed a MOU with the Department of Cooperative Governance and Traditional Affairs (CoGTA), whose main aim is to foster a greater understanding of the synergies between the private sector and the public sector and strengthen collaboration on the implementation of initiatives in our fenceline communities. This is also strategic to ensure that the programmes which

are implemented in our communities will be handed over to respective municipalities who will facilitate the maintenance and sustainability thereof.

To Sasol, the benefits of these projects have nothing to do with financial rewards; rather, it can be measured by the number of employees that show up to work, and children who are now able to go to schools that deliver real, impactful change that improves lives and grows communities. We remain committed to being a good neighbour to the fenceline communities we rely on to protect and safeguard these investments for generations to come.

We will continue partnering with government at all levels in South Africa to contribute to thriving communities where we operate.



Small business development

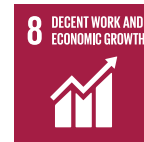
THE YEAR IN REVIEW

Growing local community economic capacity with small business development

Small, medium and micro enterprises (SMMEs) play a critical role in developed and developing economies, according to the World Trade Organization 2016 Report, 'Leveling the Trading Field for SMEs'. These small businesses are often embedded in local communities, and are a much needed source of employment, acting as vehicles of social inclusion through the provision of economic opportunities to the under-represented or marginalised members of society.

There is a growing evidence base of the contribution of SMMEs to national economies through increased research and data such as the World Bank's annual 'Doing Business' report, to name a few. The report has traced the various reforms within this sector that have enabled small businesses. Additional reports provide insights into entrepreneurial behaviours, while considering the national context in which SMMEs occur and operate, and the resultant impacts on these entities.

SMMEs contribute in part to achieving UN Sustainable Development Goals 8 and 10, which promote inclusive and sustainable economic growth, employment and decent work for all (Goal 8) as well as building resilient infrastructure, promoting sustainable industrialisation and fostering innovation.



Our efforts to transform our supply chain and provide incubation hubs has led to a thriving community of small businesses that create employment and contribute to economic development in our fenceline communities.

The aim of Sasol Enterprise and Supplier Development (ESD) is to develop SMMEs to be economically viable and self-sustainable entities that are capacitated and enabled to grow. This is done by providing mentorship, access to market and knowledge and skills required to achieve their growth and sustainability. Siyakha Trust continues to serve as a vehicle to assist BBBEE suppliers, contractors and entrepreneurs with development funding for accelerated growth of their enterprises.



We invested
R205 million in loans to SMMEs through the Sasol Siyakha Trust.

Our Sasol Business Incubator facility aims to provide a holistic programme of support including business development, access to specialised manufacturing equipment, and business infrastructure together with **product commercialisation support to 360 start-up SMMEs.**



The **Sasol I-AM-PRENEUR programme** works with out-of-school and unemployed youth to help them develop their skills and deepen their confidence to enter or re-enter the world of work. The programme also includes young entrepreneurs who have just started their businesses but need assistance in the further development and expansion of their enterprises. During the year, **over 250 youth** were reached, and more than **50 small businesses** created in our fenceline communities.



The **Step Up 2 a Start Up** programme, implemented in partnership with other corporates and the Department of Small Business Development, reached in excess of **130 schools** and over **12 000 youth** in South Africa in FY19. Over **70 000 learners** from **790 schools** reached from 2014.

The intervention resulted in the **creation of more than 40 active small businesses.** We also support entrepreneurial training programmes at North West University and Vaal University of Technology, as well as a youth entrepreneurship programme in Mozambique which capacitated **41 participants** from Govuro and Inhassoro to start their own businesses.

In Nigeria, we supported more than **300 young entrepreneurs** to undergo training in business education in the Mushin and Yaba areas of Lagos. These efforts nurture entrepreneurial passion and expose entrepreneurs to a network of business minds, ultimately contributing to the thriving of small businesses and diversification of Nigeria's economy.

We continue **support to entrepreneurs in Qatar**. The annual Al Fikra National Business Plan Competition, organised by the Qatar Development Bank (QDB), saw **400 applications for 2018**, with 100 receiving coaching and support and eight winning the competition.

In North America, our partnership with the Louisiana Small Business Development Center at MacNeese State University **facilitated over 20 business development workshops** for small businesses and entrepreneurs from surrounding communities.

Through this initiative, **over 220 minority, woman-owned, small, disadvantaged or HUB Zone** certified businesses were able to build their capacity to perform better in the market.



A CASE STUDY

Nduna Maritime (Pty) Ltd receives R400 million in ESD funding

Nduna Maritime and Sasol entered into a R400 million enterprise and supplier development (ESD) funding agreement through the Sasol Siyakha Trust, in South Africa's first locally-owned maritime vessel. This is Sasol Siyakha's single largest funding agreement to date.

The specialised chemical tanker, named Bow Cecil, is the very first Republic of South Africa flagged vessel that will transport chemicals to international markets.

"We are particularly proud of this landmark agreement, as it is a significant investment into localising and diversifying our supply chain. As a global producer of a number of chemical products, we supply numerous markets around the world with products made in South Africa. Through Nduna Maritime, we are extending our value chain participation by supporting a wholly owned South African business," said Vuyo Kahla, Executive Vice President: Advisory, Assurance and Supply Chain, Sasol Limited.



Vusi Mazibuko, Mnambithi Group Executive Chairman, said, “We are excited about the acquisition and have long-term plans to own and operate our own tankers. We also have plans to expand our fleet in both liquid bulk and dry bulk vessels which will see us further deepen South African ownership of the maritime industry. The vessel currently handles outbound shipments of chemicals into South East Asia, the Middle East and Europe for Sasol and other companies.”

Sasol spends approximately R1,8 billion a year on shipping from South Africa to global markets. As the owner of Bow Cecil, Nduna Maritime will leverage this asset to increase its capacity to ship more chemical products to markets concentrated in Asia.

Since 2007, the Sasol Siyakha Trust has disbursed R426,7 million to 91 small, medium and micro enterprises (SMMs).

Mazibuko added, “We believe that through this groundbreaking project, we have heeded the call to address the aspirations of our government’s National Development Plan by increasing investment in the country’s ship registry as well as by creating an enabling environment for the improvement of human capital and skills development in the sector.”

“Sasol, as a company proudly rooted in our South African heritage, is committed to making a significant contribution to South Africa’s economic transformation. We believe that, through enabling players to participate in our value chain, we catalyse further economic growth,” added Kahla.





Environmental stewardship

Developing communities and social enterprises with a focus on environmental stewardship

Based on this recognition, we invest to mitigate the impacts of our environmental footprint by working to improve air quality, implement effective waste management programmes, advocate for responsible water use and combat deforestation by planting trees. Our environmental stewardship programme adopts an integrated approach.



Sustainability is a strategic imperative for Sasol. We are committed to driving excellence in Environmental, Social and Governance (ESG) matters.

Environmental stewardship beyond our operation is important in ensuring that we support local thriving and informed communities. As a company, we recognise that we have a joint responsibility with our communities and local governments to conserve natural resources, combat pollution and protect biodiversity.

What sustainability means at Sasol



Providing chemicals and energy in a responsible way



Respecting people, their health and safety and the environment

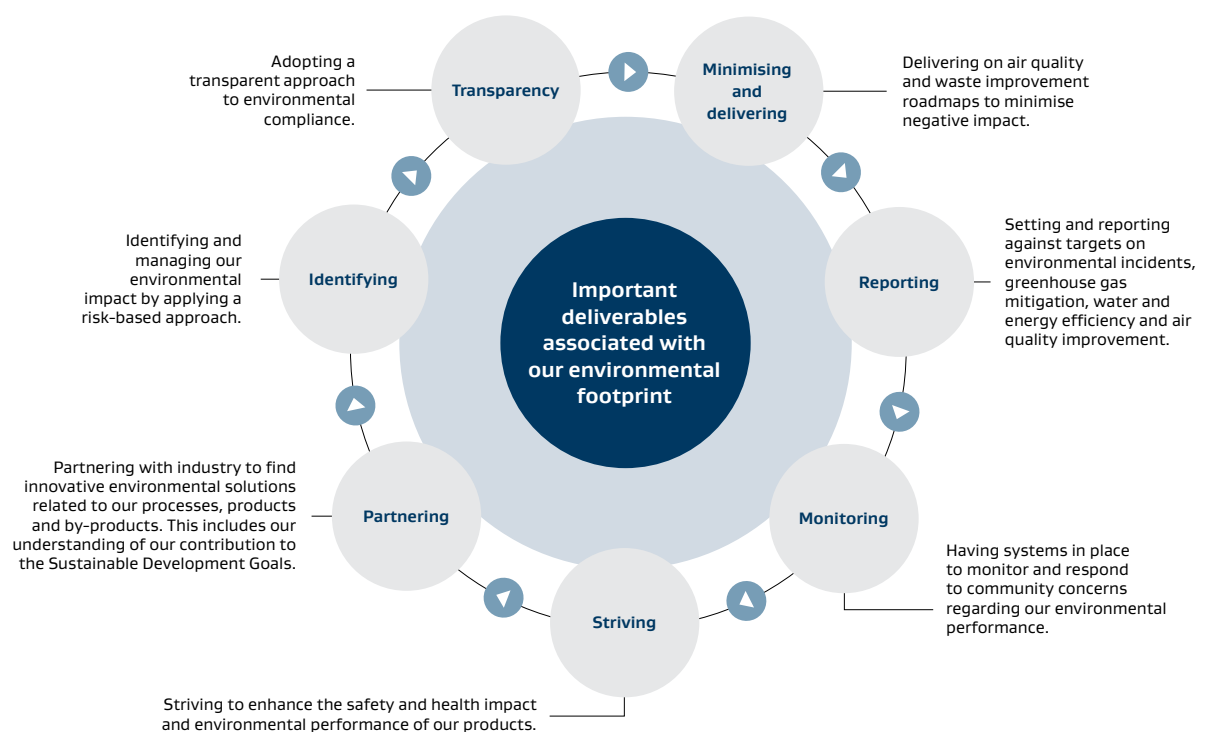


Contributing to the socio-economic development of the countries in which we operate



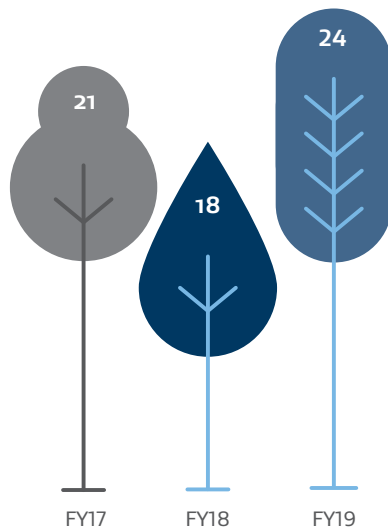
We focus on this aspect in this report

Our environmental approach is to support education in schools and our business to deliver on the following:



Our three-year investment

Environmental stewardship
(R million)



In collaboration with **Plastics SA**, we were able to **reach more than 25 000 pupils** in 30 primary and high schools situated in rural KwaZulu-Natal and Mpumalanga.

Our **Enviro riders** continue to create awareness in the community about the environment including water conservation and air quality.



The **Sasol Envirobox Programme**, our environmental education and training programme for sustainable development, won the **2018 Mail & Guardian Business Award**.

The programme helps learners, educators and the community at large increase their awareness and economic opportunities. The programme covers waste management, water conservation and sustainable food systems using a comprehensive toolkit that includes digital software for sustainable design, drones and aquaponics systems.



In South Africa we reached more than **10 500 households** through our Domestic Waste Management Education Programme.

In our many efforts to fight global warming, we have been supporting the implementation of the programme

1 000 Trees in 1 000 Days

in North America by McNeese State University's Harold and Pearl Dripps Department of Agricultural Sciences, the Community Foundation of Southwest Louisiana, and a committee of community members.

In Qatar, we hosted the annual Qatar e-Nature schools competition, with **113 schools and 339 students**

participating. Learners were tested for their knowledge on Qatar's nature and wildlife using information provided in the Qatar e-Nature mobile application. It proved to be an effective combination of education, technology and environmental awareness.



Sasol for Good

Harnessing the collective skills and talent of our people for good

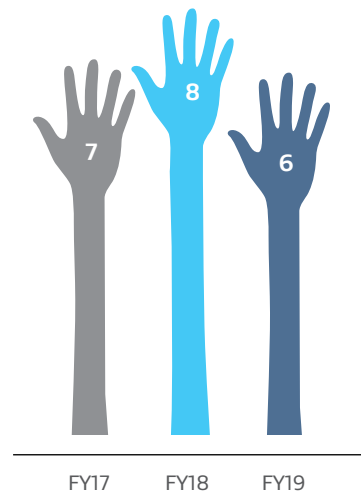
The role of volunteering is recognised as an important vehicle in achieving the 17 United Nations Sustainable Development Goals (SDGs) along with other key stakeholders. Volunteerism is also viewed as a powerful means of implementation as nations strive to build capacities, thus enabling this global agenda to take root by localising the SDGs and enabling scalable actions.

Employee volunteerism is viewed as a critical mechanism for employee engagement on a company's corporate social and sustainability responsibility (CSSR) strategy and a catalyst for engaged and active citizenship. Volunteers can be brokers for engagement, connecting company social investment initiatives with volunteer action at community level. It is crucial that volunteerism is integrated into policies and plans from the planning stage, when government and companies align their plans to the Sustainable Development Goals. Volunteerism allows the company to mobilise its most valued resource, its employees, to leverage collective action and engagement to advance its citizenship agenda globally.

Collective action is intrinsically rooted in Sasol's core values, and through the mobilisation of our employees globally, we are able to complement our corporate-led social investment activities with what is valuable to our employees, thereby allowing Sasol to support a much wider range of initiatives that are based on the individual choices of employees supported by a strong enabling governance structure.

Our three-year investment

Sasol for Good volunteerism
(R million)



The Sasol for Good Programme is a vehicle through which we support and encourage employees to become more involved in their communities. This is achieved by employees volunteering and donating their time, skills and personal resources to initiatives that drive positive change and impact the quality of life in the communities within which we live and work. Sasol has pledged to complement and enable employees in their volunteering efforts through a Volunteer Support Scheme.

We grant **40 hours** of volunteering leave per annum per employee.

Currently **Sasol for Good complements the financial contributions of employees** to organisations of their choice via:

Payroll deduction

Matching gifts

Volunteer grants

Sasol provides an online platform for organisations to post their needs. Employees have access to this platform and are able to select organisations they would like to support by volunteering their time or donating or taking part in this organisation-specific undertakings. **3 200 employees** are currently registered.

Sasol for Good comprises company-led campaigns such as **Mandela Day** and Operating Model Entity (OME)-led campaigns such as the **CANSA Shavathon** and the **Winter Drive**, reaching **over 170 causes**. Employees also undertake self-initiated volunteering, where they donate school shoes, dignity packs and other gifts to causes of their choice.

In FY19, Sasol for Good proved an excellent vehicle for giving:

Globally, employees donated

R239 000

towards **Cyclone Idai** in support of the **Sasol For Mozambique** campaign.

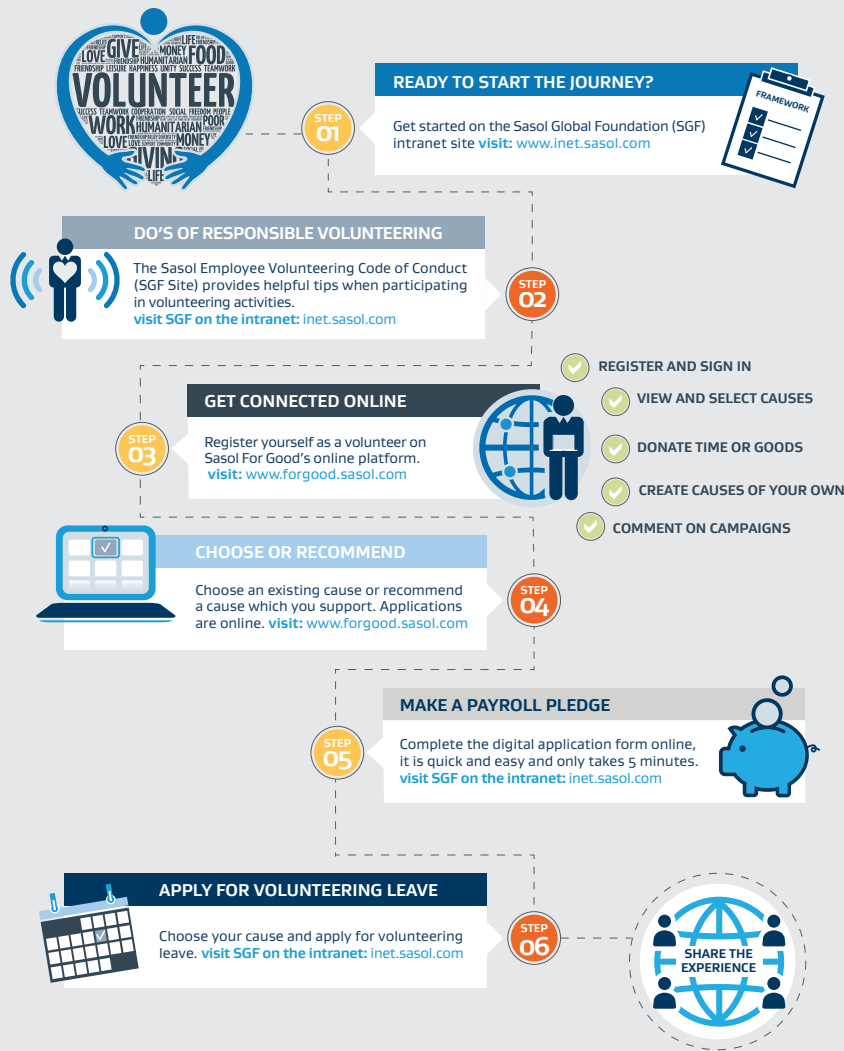
R17 893

was raised for the **CANSA Shavathon**.

Overall, through self-initiated volunteering, over **9 000 volunteer hours** were logged in **South Africa and North America** for various causes.



Key steps to volunteering



Volunteers add value by:

Raising awareness about Sasol's SI initiatives

Providing technical expertise

Furthering the SI agenda through citizen-driven action

Complementing essential basic services where they lack or are insufficient

Modelling behaviours to inspire others

Enhancing the willingness to contribute to local development

SOCIAL IMPACT ACROSS OUR REGIONS

In each geographic region of our operations, we are guided by the socio-economic dynamics and stakeholders on what the priorities for social good are.

Our operating geographies



South Africa



Nigeria



Mozambique



Qatar



United States
of America





Planting of trees for the 1 000 trees in 1 000 days by Sasol employees and community, North America

Our social investment in

SOUTH AFRICA



Sasol is headquartered in Johannesburg, South Africa with one of our main operating complexes in Sasolburg, Free State and Secunda, Mpumalanga.

South Africa has a mixed economy – arguably the second largest in Africa after Nigeria. The World Bank classifies South Africa as an upper middle-income economy and a newly industrialised country. Its economy is the 33rd-largest in the world and in terms of purchasing power parity, it has the seventh-highest per capita income in Africa.

South Africa is the largest country in southern Africa and the 24th-largest country in the world by land area, and a population of over 58 million with 11 official languages.

Social investment expenditure
for the period ended 30 June 2019:

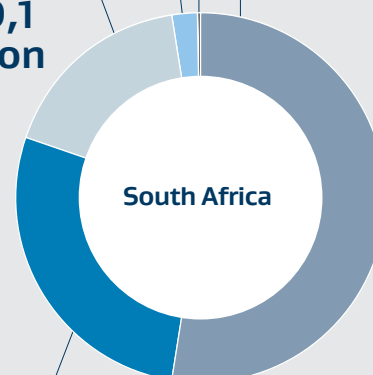
R800,8 million

Sasol for Good
R2,2 million

Environment
R16 million

Skills
development
**R139,1
million**

Community
development
(including
small business
development)
**R422,2
million**



Education
R221,3 million

How our **strategic focus areas** in South Africa contribute to the priorities of the National Development Plan:



EDUCATION



Universal access to early childhood development (ECD).

We provided training, meals, upgrades and learning resources to

166 centres

in our fenceline communities.

10 984 children

accessed quality early learning and

349 practitioners

and centre managers received training and mentoring.

OUR RESPONSE

We are a participant of the Project for Inclusive Early Childhood Care and Education (PIECCE), a framework to guide higher education programmes designed for educators.

Increase the number of students achieving above **50%** in literacy and mathematics. Increase learner retention rates to **90%**.

Strengthen programmes to offer young people training in life skills and entrepreneurship, and opportunities to participate in community development programmes.

7 000 teachers

countrywide are participating in the **online STEM Teacher Assessment Portal**, a highly effective, self-diagnostic tool that helps teachers assess their mastery of STEM content.

Nine mobile science laboratories

were handed over to assist learners have access to laboratories.

180 textbooks

on **mathematics, natural sciences, technology, technical sciences** and **technical mathematics** were produced.

OUR RESPONSE

Sasol TechnoX

proved to be an exciting and imaginative platform for Grade 7 to 12 learners. The event, themed "Dream. Explore. Become.", drew more than

20 000 visitors and learners engaged in the real world application of mathematics, science and technology.

OUR RESPONSE

South Africa *continued*EDUCATION *continued*

Increase university mathematics and science entrants to **450 000**.

Increase graduation rates to more than **25%**.

Increase participation rates to more than **35%**.

36 academics

granted **research funding** for the 2019 academic year.

Approved a new intake of

74 bursaries

for **undergraduates studies** in the 2019 academic year.

In trying to reach as many deserving matriculants as possible, we awarded more than

100 Grade 12 top learners

once-off support towards registration at the institution of their choice.

Our contribution to educational support to the **Fezile Dabi District in the Free State** resulted in the district outperforming all others by attaining a

92,3% Matric pass rate in 2018 compared to 90,2% in 2017.

Furthermore, our contribution in **Gert Sibande District in Mpumalanga** resulted in the pass rate

improving to **77,5% in 2018** compared to 76,5% in 2017.

OUR RESPONSE



SKILLS DEVELOPMENT

An expanded skills base through better education and vocational training.

Increase, the further education and training sector from about 300 000 to **1,25 million by 2030**.

Produce **30 000 artisans** per year.

OUR RESPONSE

We supported local youth to qualify as **mechanical fitters, welders, riggers, plumbers, motor mechanics, electricians and instrumentation technicians**.

95 of the 99 artisan candidates

have been placed with local businesses for work integrated learning.



COMMUNITY DEVELOPMENT

Invest in healthcare facilities, schools, water, sanitation, housing and electrification to improve access for South Africans and increase economic growth.

Invested in health, roads, housing, water and sanitation, and electricity infrastructure in our communities to improve quality of life and make the areas attractive for investment.

This has benefitted more than **one million community members in the past six years**.

OUR RESPONSE

Improved the quality of health and wellness by **building clinics, upgrading hospitals and providing mobile clinics** to provide elderly and incapacitated patients with required medical services in our fenceline communities in Sasolburg and Secunda.

Upgraded water and sanitation facilities in Sasolburg and replaced 25 pit toilets at ECE centres with proper ablution facilities.



SMALL BUSINESS DEVELOPMENT

By 2030, SMMEs will contribute **60-80%** to **GDP** increase, and generate **90%** of the **11 million** new jobs (NDP 2030).

OUR RESPONSE

- Through the Sasol Enterprise and Supplier Development Programme, some SMMEs graduated into our supply chain.
- **We provided support to small-scale farmers** in partnership with Grain SA and AFASA (African Farmers Association of South Africa).
- We supported over **12 000 youth entrepreneurship awareness** and development programmes.
- More than **360 youth received business development training** as part of our I-AM-PRENEUR Programme.



SASOL FOR GOOD

Employee volunteerism is increasing in South Africa. The Trialogue Business in Society 2019 Conference highlighted that in 2017, there were 80 connections a month between employees and non-profit organisations (NPOs) around meaningful events. Sasol for Good, our employee volunteering programme has seen an increase of **669** registered volunteers in 2016 to **3 200** in 2019.



OUR RESPONSE

Our employee volunteerism programme encourages employees to donate time and money towards community-based initiatives. Whether it is donating to Cyclone Idai in Mozambique, mobilising for cancer awareness or spending time on community projects, Sasol employees are a testament to the importance of using professional opportunities for the greater social good.



ENVIRONMENTAL STEWARDSHIP

Everyone has the right to an environment that is not harmful to their health or well-being; to have the environment protected for the benefit of present and future generations, through reasonable legislative and other measures that prevent pollution and ecological degradation; and to promote conservation and secure ecologically sustainable development and use of natural resources while promoting justifiable economic and social development.



OUR RESPONSE

Our waste management programme supports the implementation of offset plans.

Our annual **Enviro Quiz** saw Grade 6 learners in the Free State and Eastern Cape craft practical and innovative solutions to environmental challenges.

The Sasol Envirobox Programme provides environmental education and training to fenceline communities and connects environmental awareness with economic opportunity.



Sasolburg: The birthplace of Sasol

Nearly 70 years ago, in the grasslands just south of the Vaal River, the town of Sasolburg emerged from the birth of Sasol.

Sasolburg lies 80 km to the south of Johannesburg, and today forms part of the Local Municipality of Metsimaholo which covers an area of 1 739 km² and includes Deneysville, Metsimaholo, Oranjeville, Refengkgotso, Sasolburg, Vaalpark and Zamdela.

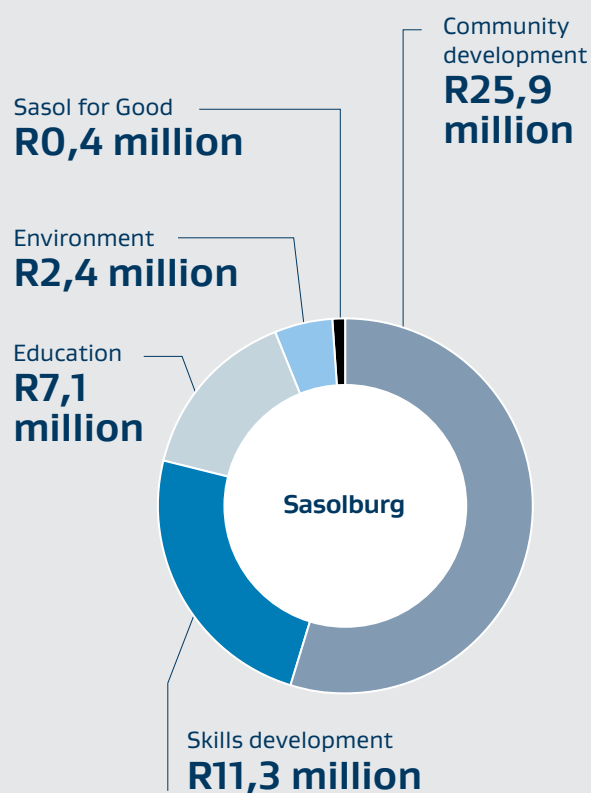
The Free State, and in particular the Metsimaholo communities, face multiple social and development challenges. However, we believe there are opportunities for growth that require expertise and long-term partnerships. Sasol invests in creating shared value for the people of the Free State by supporting strategic economic drivers, skills and capacity development, and by involving our communities and employees in value creation.



Sasol, Sasolburg Operations, South Africa

**Social investment expenditure
for the year ended 30 June 2019**

R47,1 million





EDUCATION

We support the **Boitjhorisong Resource Centre** to enhance learner performance in mathematics, physical sciences, life sciences and accountancy which contributed to:

Fezile Dabi District being the best performing district in the country, with an impressive **92,3%** Matric pass rate compared to 90,2% in 2017 – **75,3% in mathematics** and **83% in physical sciences**.

Iketsetseng Comprehensive School in Zamdela and **Barnard Molokoane School** in Tumahole, achieved **100% pass rate** in technical science and technical mathematics.

1 500 learners from 15 feeder primary schools attended **Career Open Days** at Barnard Molokoane and Iketsetseng schools

Learners were able to expand their horizons and gain better understanding of what is possible in the technical field, including exposure to the various career trajectories within Sasol.

Our TechSENet Programme piloted a *Try-a-Skill* project, **reaching 120 Grade 7 learners**. Learners created doors, disco lights, model houses and various tools.

Two learners from the TechSENet schools were placed second and third respectively in the Free State Provincial welding competition.

We hosted the **18th TechnoX event**, attended by more than **22 000 learners** from across the country.



SKILLS DEVELOPMENT

25 technical teachers attended a skills gap assessment in welding, boilermaking, and electrical, fitting and turning.

This contributed to the goal of increasing the number of fully qualified and certified artisans in the country.

We implemented the **Youth Employment Service (YES)**, a business-driven national skills development initiative, as well as the **Youth Development Programme (YDP)**.

We reached **23 youth through YES** and **96 youth in YDP**, ultimately contributing to their future employability.



The Sasol Artisan Training Programme has benefitted over **210 youth** since 2013. **151** are still on the programme, and **32 have qualified as artisans**. Ten were placed at Sasol operations and the rest with local businesses, the Free State Department of Health and Metsimaholo Local Municipality for work integrated learning.

Learners are developing business-related skills and are being exposed to the working environment, **thereby increasing their capacity for work-readiness.**

Sasolburg continued



COMMUNITY DEVELOPMENT

We modified the **Zamdela swimming pool area** into a multipurpose sports and recreational facility, **serving more than 82 339 community members**.

We supported the **upgrade of three clinics in Zamdela** and the building of a **new clinic in Sasolburg**.

The new clinic in Sasolburg is able to serve up to **16 000 people**.



We upgraded **11 sewerage pump stations** in the greater Sasolburg area and lifted storm water manholes to prevent ingress of storm water into sewerage network.

This intervention created **20 jobs** and **ensured that sewer spillage is contained**.

We donated a Madiba Buggie for children in need of advanced postural support to the **June Nicholls School for children with special needs in Vanderbijlpark**.

This improved the mobility of children with disabilities, enhancing their **quality of life**.

We supported **295 community health workers** in our **HIV/Aids health programme** to conduct testing and screening in our communities.

In addition to increased HIV/Aids awareness, **6 young people** were employed to implement awareness training at schools, reaching **7 164 learners**.



SMALL BUSINESS DEVELOPMENT

Through the Sasol **I-AM-PRENEUR Programme** **47 entrepreneurs** underwent training and **12 businesses** were registered.

245 youth not in education nor employment graduated from the Sasol-Vaal University of Technology Programme. **67 started their own businesses**.

Sasolburg hosts the Sasol Business Incubator, which develops SMMEs and provides them with **technical and operational skills to improve their businesses**. In 2019, **520 interventions** were implemented to assist SMMEs.

A CASE STUDY

State-of-the-art healthcare in Sasolburg



Fezi Ngubentombi operating theatre

The recent upgrade of the Fezi Ngubentombi Provincial Hospital in Sasolburg means that patients will have a more professional and dignified medical experience and hospital staff will be able to provide a much higher standard of care. Dr Lerato Masooane-Tladi, a dedicated senior medical officer who has worked at the hospital for eight years, looks forward to the impact the upgrades will have on her work.

"The lighting in theatre was so bad that we literally used the torches on our cellphones," she said. "And it was so hot in there, often over 30°C, that the nurses were constantly mopping the faces of the doctors as we were sweating so much." The refurbishment translates to state-of-the-art operating theatres with world-class lighting, air-conditioning and equipment, a more spacious, more secure casualty area, a new trauma unit and an enlarged maternity ward. The newly upgraded hospital has also created economic momentum in the community; five local B-BBEE companies were appointed as principal contractors while 23 local contractors were subcontracted, creating in total 195 jobs. The project has been enthusiastically supported by government. "All other companies can go to Sasol to learn about how they can give back to their communities," said Ms Montseng Margaret Tsiu, the Free State Health MEC. "Our public-private partnership with Sasol has been an outstanding success and a huge benefit to the people we want to serve." The upgraded casualty section of the hospital, pharmacy and two operating theaters are now fully operational, delivering essential health services to the community. The upgraded kitchen meets the latest standards of the Department of Health.



Hospital kitchen

Sasolburg continued



ENVIRONMENTAL STEWARDSHIP



We provided the communities of Amelia and Iraq with **skip bins for non-recyclable waste removal, together with a compactor truck.**

This has reduced the amount of waste that communities burn.

We provided the **Metsimaholo Local Municipality** with two tractors, a baler, a slasher and brush cutters.

This reduced the overall number of **veld fires in the community.**

We donated a rapid intervention firefighting vehicle and a 6 000 litre water tanker to **Zamdela community.**

12 municipal emergency services employees were trained to tend to fire outbreaks.



Our environmental awareness campaign in schools in Zamdela addresses **air quality education and awareness**, using teacher workshops, puppet shows and interactive activities.

The project reached 12 500 learners in 15 schools in Zamdela and 20 000 households through door-to-door campaigns.



SASOL FOR GOOD

More than **200 employees** and **80 of our ECD partners** participated in the **Mandela Day: Rise Against Hunger Campaign**.

We packed more than **40 000 meal packs** which were donated to **participating ECDs** in the Sasolburg area.



150 employees participated in a **boot camp** at the Flavius Mareka sports grounds and collected **258 packs of sanitary towels** for female learners in **Zamdela**.

This effort contributed to **better menstrual health hygiene for girls**, leading to **increased dignity** and **reduction** of school absenteeism.



Sasol employees raised **R17 893** for the **CANSA Shavathon**. Sasol donated **R42 500** to the Shavathon, making a **total contribution of R60 393**.

This led to **increased awareness** of cancer-related issues **and financial support in the fight against cancer**.



Secunda: Sasol's largest industrial complex

Secunda hosts one of the world's largest synthetic fuels and chemicals facilities.

Govan Mbeki Local Municipality (formerly Highveld East Local Municipality) is a South African Local Municipality situated in the Gert Sibande District Municipality of Mpumalanga. Secunda is the seat of the municipality.

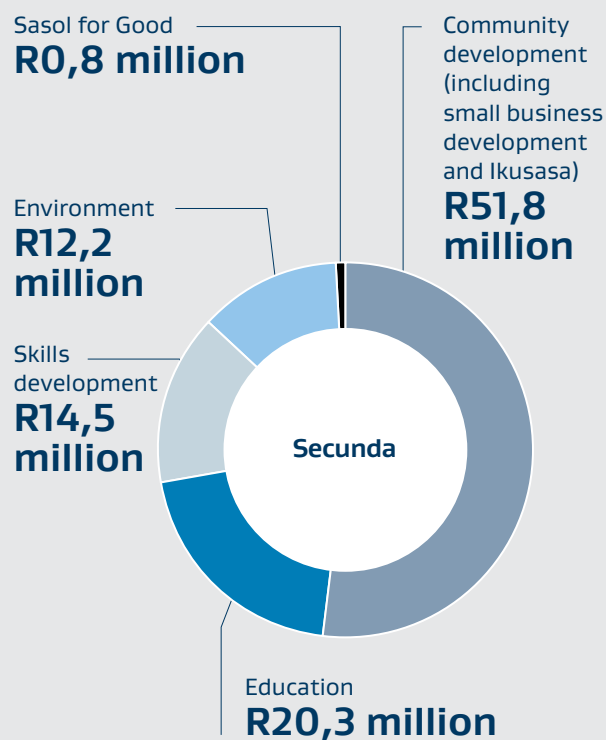
According to the census of 2011, the area has a population of about 294 538. The predominant languages spoken are Zulu, Afrikaans, Southern Ndebele and Sotho.

Sasol's Secunda Regional Operations Hub in Mpumalanga remains one of the company's flagship operations. We collaborate with government, business and social partners on a range of initiatives that enable municipal infrastructure delivery and maintenance, education and health, as well as developing local entrepreneurs. The Integrated Development Plan (IDP) is a joint initiative with local government that brings together key stakeholders to engage and prioritise areas of need.



Sasol Secunda Operations, South Africa

Social investment expenditure for the year ended 30 June 2019 **R99,6 million**





EDUCATION

Supported schools with learning materials, as well as an **after school initiative for Grade 12 learners** providing mathematics, physical science, life sciences and accountancy revision. This contributed to:

Dipaliseng becoming one of the **top performing municipalities** in the province, with a pass rate increase from 68,6% in 2017 to **86,9%** in 2018.

An overall pass rate improvement from 74,3% in 2017 to **77,3%** in 2018 in the **26 secondary schools** in our fenceline communities. The Gert Sibande pass rate was 77,5% in 2018 versus 76,5% in 2017.



The number of learners receiving Bachelors degrees increased by **21%** between 2017 and 2018.

Sasol's E-Learning allows learners in **eight schools** to connect to a central venue and join in **interactive mathematics and physical science lessons**. The interactive boards allow educators to ask and respond to questions, which are broadcast to all connected schools.

Hosted the **'Bring a Child to Work'** initiative. The programme included discussions on career choices, mini exhibitions and young artisan interaction sessions, as well as a mock mine and virtual reality plant tour.

This programme, which includes **online tutoring** for educators and learners, is aimed at closing content gaps for both learners and educators.

Learners from fenceline communities, **Gert Sibande TVET College and the Lekwa Municipality** were exposed to Sasol careers and different operations within the business.

25 schools in the Gert Sibande sub-region are benefitting from the **Rally to Read Initiative** and **960 Grade 5 and 6 learners** attend weekly two-hour after school sessions in various centres.



Children at **Sasol's Toy Library** spend hours engaging in fun and educational materials, guided by trained practitioners.

This addresses the much-reported **national literacy and numeracy gaps among young learners**.

In the Gert Sibande TVET College, we absorbed **22 out of 27** electrical and mechanical learners.

17 of the 20 enrolled unemployed young women completed the **Forklift Driver Training Programme**.

This has contributed to the **expansion of artisan skills development** and the reduction of unemployment in Secunda.

Secunda continued



SKILLS DEVELOPMENT

Traffic officer training programme

Ten unemployed youth completed a 12-month traffic management training programmes.

The programme has **increased** the **employability** of these young people, and it is anticipated that they will be absorbed by the **Dipaliseng Municipality as traffic officers**.



We donated **workshop equipment** to learners at Lekete Secondary School in Acornhoek. The **multi-million rand equipment** was handed to the Mpumalanga Department of Education.

Approximately **18 000 learners** will benefit from this **state-of-the-art equipment**.



The artisan training programme at Gert Sibande Technical and Vocational Education Training College gave learners practical training at our Secunda complex. Some of these qualified artisans are now permanently employed by Sasol.



Sasol, in partnership with the Osizweni Education and Development Centre, and the Mpumalanga Department of Education, hosted the 2019 Merit Awards where a **total of 82 learners received recognition** for their outstanding achievements. The awards were presented to learners who obtained three or more distinctions in specified subjects, and the overall top achievers from quintile 1-3 schools (non-fee schools) and quintile 4 schools.

Top achievers each received **R15 000** towards **registration** at institutions of higher learning, and learners who obtained distinctions received **R1 000** per distinction.



SMALL BUSINESS DEVELOPMENT

We supported more than **60 young people** to complete the **I-AM-PRENEUR enterprise development programme**.

This has increased the number of **potential entrepreneurs** in the area, leading to conditions that will **boost the local economy, create jobs** and **inspire others**.

We supported 80 emerging farmers to complete a six-month training programme. In addition, **20 youth farmers were supported** to complete a practical course on vegetable, livestock and poultry husbandry.

This contributed to increased **food security** and the sustainability **of the local farming industry**.



COMMUNITY DEVELOPMENT

We handed over a **mobile clinic** to the **Charl Cilliers community**. The clinic includes a **waiting area, consultation bed, solar panels and air-conditioning**.

The clinic will ensure that more than **780 households** have access to primary healthcare facilities. In addition, it has facilitated improved access to healthcare for more than **5 000 community members** and created **four jobs** in the Department of Health.



We upgraded the **sewer network** and pump station in the **Leandra community**.

This contributed to a **reduction in sewer spillages**, created **25 local job opportunities** and **benefitted more than 35 000 community members**.

We insulated **1 005 houses** to support our air quality offset programme bringing the total to **3 305**.

This improved **air quality** while benefitting **seven local SMMEs**, and creating more than **240 job opportunities**.

A multi-purpose community centre was handed over to the **Charl Cilliers community** and will serve as a **recreation centre**; venue for **social grants** and **municipal services**; **youth information centre** and area for the **mobile clinic's weekly patients**.

The centre will serve as a much-needed attraction and functional space in **Charl Cilliers**. **30 local people** were employed **during this process**.

We provided more than **200 community members** living with disabilities with low vision **support devices** - **100 canes, 100 liquid detectors** and **100 money frames**.

This contributed to **increased independence and sense of empowerment of people living with disabilities**.



We are supporting **Anti-Retroviral (ARV) treatment** adherence programmes in **Govan Mbeki Municipality**.

We supported **30 representatives from ten non-profit organisations (NPOs)** to complete a **two-year organisational management training**.

NPOs can now implement their **Youth Drug Prevention and Moral Regeneration Programme**, **leading to reduced drug use and increased social upliftment**.

We launched the **Dipaleseng Youth Drug Prevention Programme**.

400 learners from **six schools** are learning about the dangers of drug use. **Therapeutic services are also provided on an outpatient basis**.

We trained **2 000 community volunteers** about **HIV/Aids** and tested **29 000 community members** as part of the **United Nations AIDS 90-90-90 strategy**. In partnership with the Department of Health (DoH), we provided **ARVs to 15 000 community members**.

This contributes to meeting the national **HIV/Aids target** relating to **HIV treatment and adherence**. The project also created more than **95 local job opportunities**.

Secunda continued



ENVIRONMENTAL STEWARDSHIP

We contracted two local SMMEs to maintain the grass and clean the streets around Secunda.

This project has created more than **90 on-the-job** training opportunities and contributes to the prevention of veld fires as well as improving the aesthetics of the area.



We launched the **Envirowaste Recycling programme** in support of World Cleanup Day. We conducted training for **20 unemployed people** and **1 750 households** on **waste recycling**. **17 wards** in the Govan Mbeki Municipality participated in the campaign.

Unemployed youth are now capacitated with new skills in the green economy, thereby **increasing** their employability, while an increased number of households are able to manage domestic waste better.

A CASE STUDY

Waste to income through the Sasol environment programme

In our fenceline communities, the relationship between economic strife and poor levels of waste management has been, for a long time, deeply disheartening. Seeing mountains of waste alongside communities struggling with high levels of unemployment and financial deprivation inspired the creation of the Envirobox Programme: Environmental Education and Training for Sustainable Development.

We began to focus on the connection between environmental awareness and economic opportunity, devising methods to assist those in disadvantaged communities with the opportunity for economic empowerment in a way that is sustainable and that addresses environmental challenges.

Enviro riders collect recyclable waste from community members to exchange for cash at the buy-back centre.

The project was endorsed by the Department of Basic Education from its inception and educates learners and community members on the alternatives in the environmental space. By the end of 2018, the programme had reached more than 20 000 people in six months. The programme has expanded to waste management, food production and water systems. A relatively small but committed cohort of participants continue to ride the Enviro Cycles to create environmental awareness, not only about waste management, but also the importance of air quality and water conservation. This cohort has remained committed and is eager to take the programme to the next level.



SASOL FOR GOOD

Employees packed 150 boxes of food to support ECD centres with nutritional packs as part of the **Be the Legacy and Rise Against Hunger Campaign**. **35 ECDs** and **three old age homes** with **180 beneficiaries** were thrilled to receive parcels.

This led to increased food security at the ECD centres and old age homes and **improved** health and nutrition for young children and the elderly.



We donated **R74 000** to **CANSA** and for **Casual Day**. Employees also bought stickers worth **R41 000**, which were donated to DEAFSA, Families South Africa (FAMSA) and Mpumalanga Mental Health Society.

Increased support to affected vulnerable community members.

This contributed to **increased disability awareness** and increased household security for families living with disabilities.



Our extended fenceline

Investing beyond our operations

Although Sasol invests primarily in fenceline communities surrounding our operations, we understand our role as a corporate citizen and neighbour in communities along our gas pipeline and retail businesses.

Value creation in these communities takes place primarily through our Satellite Operations where a gas pipeline extends from Pande in Mozambique to Durban in KwaZulu-Natal, South Africa. Investments are based on stakeholder priorities and include education, skills development, small business development and environment stewardship.

In addition, our Base Chemicals Strategic Business Unit further contributes to communities with a specific focus on farmer development and plastic waste management initiatives in schools and communities.

Our Energy Business has an extensive retail footprint through our Sasol Delight service stations. Investments are guided by the Sasol Friendly Neighbour philosophy supported by franchisees. Education is prioritised, with an emphasis on infrastructure support.



Sasol gas pipeline, Temane, Mozambique



EDUCATION

We reached **500 learners** in Gauteng, through the **Learner Focus Week programme**.

This initiative, in partnership with the **Department of Energy**, successfully promoted career opportunities in the energy sector.



We supported **85 early childhood development centres (ECD)** in Rustenburg, Ekandustria, Komatipoort and KwaZulu-Natal.

The knowledge and skills of practitioners and centre managers on how children develop and how to prepare children for school readiness improved.

In partnership with **Exxaro**, we supported the rebuilding of two classrooms at **Botleng Secondary School** in Mpumalanga that were destroyed by fire.

This contributed to better learning and teaching conditions that improved the quality of education outcomes.

We donated a **mobile science laboratory and toy library** to schools in Ekandustria.

1 127 learners strengthened their skills related to science and early learning stimulation.

We improved a literature and mathematics web-based education programme for **210 learners** at **Emthonjeni Community Centre**. Solar panels and a borehole pump were also provided for the centre.

This led to a more functional, comfortable centre that adequately provides the necessary support for learners in the community.

Through Residential camps and Saturday camps, **ten high schools within Region Seven** in the City of Tshwane and **186 Grade 12 learners** improved their performance in mathematics, accountancy, life science and physical science.

Our support contributes to addressing learning gaps in these subjects and ultimately towards improved Matric performance.



Our extended fenceline continuedEDUCATION continued

We refurbished classrooms in **Ekurhuleni Primary School**, provided **four new classrooms** in **Izithandani Primary School** in Badplaas, Mpumalanga, and refurbished and fully equipped **two** mathematics laboratories at **Manyano High School**, Western Cape.

This enhanced the quality of teaching in all schools. **Manyano High School had a 90% pass rate in the Grade 12 National Senior Certificate exams in 2018.**

We handed over a mobile kitchen unit in **Marhulana Primary School** in Tembisa, in the East Rand to support an existing school feeding scheme.

This led to improved child nutrition and positively impacted educational outcomes. The mobile kitchen also offered a secure storage facility for kitchen supplies.

In Postmasburg, Northern Cape, we supported the implementation of **Monkeynastix in 11 primary schools, reaching 849 children.**

Using specialised equipment and positive reinforcement, **Monkeynastix has helped children develop physical strength**, confidence and a positive self-image in a fun and challenging environment.



SKILLS DEVELOPMENT

We supported a youth development programme in **Ekandustria targeting 10 youth.**

Youth were provided with practical training to increase their employability.



SMALL BUSINESS DEVELOPMENT



Since 2016, **21 women have graduated** from our North West University Women Enterprise Development Programme and **13 businesses were successfully created.**

Young women were able to develop their business acumen and **to grow their businesses successfully.**

We implemented the **I-AM-PRENEUR Training Programme** for youth not in education, employment and training in Ekangala, Wentworth, Richards Bay, Rustenburg, Komatipoort, Lamontville, Barberton and eMalahleni.

About 450 youth are able to strengthen their marketing, business and financial management skills and position themselves to start and sustain successful businesses.



ENVIRONMENTAL STEWARDSHIP

In partnership with **Plastics SA** and other **industry partners**, Sasol has funded a **comprehensive baseline assessment** to assist in developing solutions to reduce **marine plastic waste** in the Ethekeini Region.

We provided support to Plastics SA to implement three programmes: **the National Clean Rivers Project, Aqua Amazing, and Clean-up and Recycle SA Campaign.**

We hosted an interactive presentation by Aqua Amazing, attended by more than **25 000 pupils in 30 primary and high schools** in rural KwaZulu-Natal and Mpumalanga.

These programmes have gone a long way to create awareness of the long-term hazards of river and ocean pollution.



SASOL FOR GOOD



Thanks to staff donations, **507 children in 11 schools** in the East Rand received food hampers. **Sasol donated R25 000,00 to Operation Anti-Freeze** as a match-up support.

Challenges relating to food security at the household level for **507 children** **were temporarily alleviated.**



In support of annual Mandela Day we partnered with Rise Against Hunger.

More than **160 employees** volunteered and contributed to packing over 170 000 meals.



COMMUNITY DEVELOPMENT

We provided upgrades to water and sanitation facilities in more than **40 schools in KwaZulu-Natal and Eastern Cape.**

This led to a **more conducive learning environment** that will positively impact learning outcomes.



Our social investment in

MOZAMBIQUE

Since Sasol pioneered the monetisation of the Pande and Temane gasfields, which had been stranded for over 30 years, Mozambique has been the heart of the company's oil and gas strategy. The head office of Sasol in Mozambique is in Maputo.

Mozambique is located in southeast Africa and bordered by the Indian Ocean to the east. The capital and largest city is Maputo (known as Lourenço Marques from 1876 to 1976).

The country is endowed with rich and extensive natural resources. Its economy is based largely on agriculture, but industry is growing, mainly food and beverages, chemical manufacturing, and aluminum and petroleum production. The only official language is Portuguese, spoken mostly as a second language by about half the population, while indigenous languages include Makhuwa, Sena, and Swahili. Mozambique has a population of approximately 29 million.

Local Development Agreements (LDA)

We signed an LDA with the district governments of Inhassoro and Govuro. A total of US\$20 million will be invested over a five-year period (2020 – 2024).

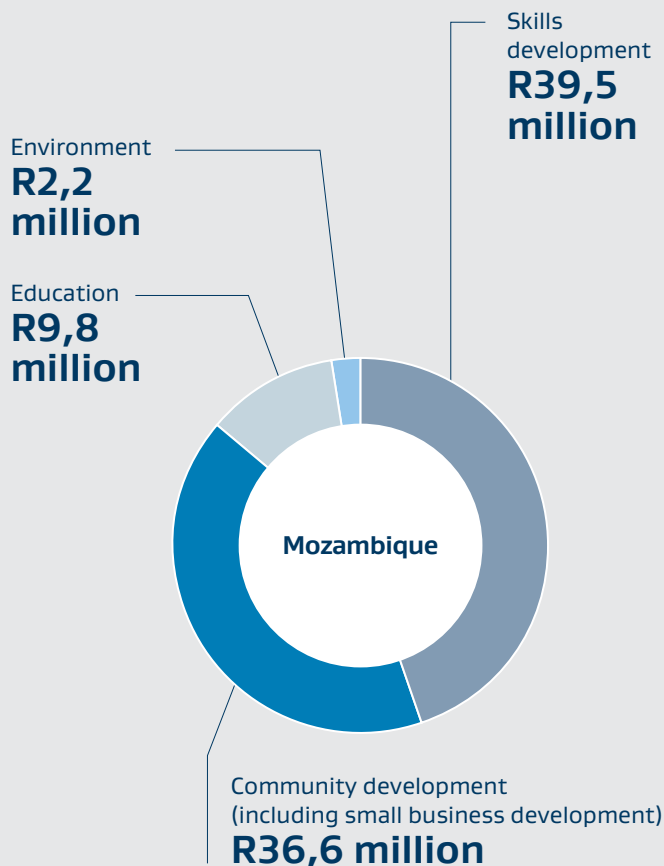
The LDA is a collaboration mechanism between community, government and Sasol to deliver job creation, economic development and improved quality of life.

Some of the agreed key priorities include water and sanitation, electricity and economic development.

Sasol is looking forward to this innovative partnership to help communities grow and thrive.

Social investment expenditure for the year ended 30 June 2019

R89 million



How our **strategic focus areas** in Mozambique contribute to the National Development Goals:



EDUCATION



The 2018 **World Bank Mozambique Jobs Diagnostic Report** found that good jobs in the country “are not expanding fast enough to absorb the growing, better educated labour force”.

OUR RESPONSE

A robust bursary programme that contributes to **increasing specialised skills for the engineering fields**, thereby providing the relevant competencies for the country's extractive and oil and industries.

44 students benefitted from our Downstream Masters/ University Collaboration Programme.

With this type of support, university students are more likely to complete their study programmes, enter the workforce and **contribute positively to the country**.



COMMUNITY DEVELOPMENT

According to Human Rights Watch, children with albinism face significant obstacles to accessing quality education, personal security, access to adequate healthcare and other social support services. Since 2014, there has been an increase in attacks on people with albinism in Mozambique.

The World Bank recommends **broadening Mozambique's drivers of growth and raising productivity in the agricultural sector**.

OUR RESPONSE

Awareness programmes on **albinism** and **strategic collaboration** with partners such as UNESCO have commenced and an implementation plan will be completed by the end of the 2019 calendar year.

OUR RESPONSE

Support to **poultry and horticultural farmers** to **increase** their productivity and **net income**.

60 farmers were developed and now have sustainable businesses.

Other community development projects

18 infrastructure projects were completed in the past 10 years, mostly in schools.

We contributed to water and health infrastructure by building **90 water infrastructure projects** and **19 health infrastructure projects** in our fenceline communities over the past ten years.

Mozambique continued



SKILLS DEVELOPMENT

25 young people are part of the Sasol Petroleum Temane (SPT) internships programme. Five Sasol-sponsored trainees joined the **Get Energy Field Ready programme**. Six labour inspectors were seconded to South Africa as part of a capacity-building initiative.

Young people were exposed to the dynamic Sasol environment where **knowledge and practical training increased their chances of securing employment.**



We supported **four mini business fairs** in Inhambane, Sofala, Gaza and Maputo.

This led to an **expansion of technical skills** and increased exposure to the business community in select provinces.

We expanded the **Inhassoro Technical Education School Escola Industrial e Comercial Estrela do Mar**, and constructed the **Inhassoro Training Centre**.

345 artisans were enrolled as artisan learners of whom **186 received on-the-job training.**



SMALL BUSINESS DEVELOPMENT



After 18 years of average annual real **GDP growth above 7%**, Mozambique's economic performance declined to **3,3% in 2017**. Growth was projected at **3,0% in 2018** and **2,7% in 2019**.

OUR RESPONSE

Supporting entrepreneurial activities, in particular, **on-the-job training** and **individual coaching of businesses**.

80 start-up SMMEs were given self employment start-up kits to enable sustainable businesses. This was a first step towards entrepreneurship development.

We supported an implementing partner on a horticulture project; a warehouse/storeroom was built, in which the beneficiaries will store produce before it goes to market.

These activities capacitated small businesses **to improve their competitiveness and sustainability in the market.**

A CASE STUDY

Building on community assets in Mozambique



Sasol has been investing in the asset-based community development (ABCD) approach to community development, which focuses on the assets within a community (resources, time, talents) as opposed to solely on the needs or gaps.

The ABCD programme is being implemented in certain Inhassoro communities, supporting horticulture, chicken and egg income generation projects. Goods and services are traded between villages, creating regional markets. Egg production is around 90 000 eggs per month with a monthly income of approximately MZN750 000 (approximately US\$12 185), split among the beneficiary households (60 families directly). A portion of the revenue is used to re-invest into the project, particularly to purchase more feedstock and equipment and ensure health and safety in the existing pavilions. Some families have already begun to make profits and establish savings. António Vilanculos, a visually impaired farmer, lives in Chitsotso, a neighboring village to Temane. Although he owns land, he lacked the resources to develop it into a thriving business venture. The ABCD programme provided funding, training and equipment and 150 chicks to raise and produce eggs for sale. António says, "Now I have a house, which I built using local materials, it's a step forward. My children are in school, one of them is in secondary school in Vilanculos. Due to this project, I can now pay for the expenses."



SASOL FOR GOOD



The devastation of Cyclone Idai left more than 600 people dead and an estimated 1,85 million people in need. Cyclone Kenneth left 374 000 people in need.

OUR RESPONSE

Sasol employees globally initiated and mobilised to raise funds for Cyclone Idai relief efforts and donated R237 000 in addition to R3,5 million donated by Sasol.





Our social investment in

NORTH AMERICA

Sasol's North American headquarters are situated in Houston, Texas, with operational facilities in Texas, Arizona, Pennsylvania and a mega chemicals complex in Lake Charles, Louisiana. Lake Charles is the sixth-largest incorporated city in Louisiana, located on Lake Charles, Prien Lake, and the Calcasieu River.

It is considered a regionally significant centre of petrochemical refining, gaming, tourism, and education, being home to McNeese State University.

The United States of America (USA), commonly known as the United States (US) or simply America, is a country comprising 50 states, a federal district and five major self-governing territories. It is the world's fourth-largest country by total area and has a population of more than 327 million people.

English is the national language. Its capitalist mixed economy is fueled by abundant natural resources and high productivity.

Social investment expenditure
for the year ended 30 June 2019

R14,2 million

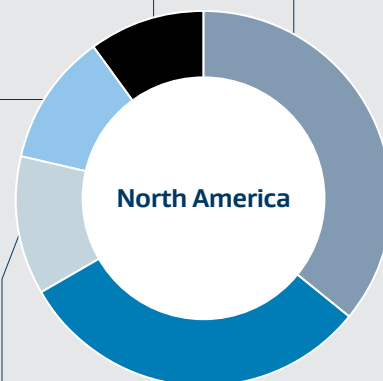
Sasol for Good
R1,4 million

Education
R5,1 million

Skills
development
R1,6 million

Community
development
(including
small business
development)
R1,7 million

Environment
R4,4 million



How our **strategic focus areas** in North America contribute to the regional issues:



EDUCATION



The Louisiana State of STEM Report showed that **51%** of Louisiana students reported wanting to study STEM subjects.

OUR RESPONSE

Sasol joined forces with the Chemical Educational Foundation (CEF) to provide **STEM education** resources to Emerson Elementary, its Houston-based partner in education school. Sasol and CEF provided **34 hours** of professional development opportunities in the form of **workshops** for the school's six core science teachers and **more than doubled hands-on STEM activities** for **600 students**. Sasol employees also got involved in the programme. **18 employees** participated in four employee engagement activities with more than **350 students**.



COMMUNITY DEVELOPMENT

A large number of residents of **Mossville**, a fenceline community near our Louisiana Lake Charles Chemicals complex, were relocated. This resulted in Mossville being a smaller community with an abundance of unrecorded history that can be traced back to the 1700s. Residents requested that Mossville's historic roots be memorialised.

OUR RESPONSE

Sasol partnered with Imperial Calcasieu Museum to capture and preserve the **written and oral history of Mossville**. Through this partnership, **Sasol funded and launched** a Mossville history museum exhibit, **and a book** authored by a third party that captured more than **75 oral histories**.



North America continuedSKILLS
DEVELOPMENT

We partnered with the Community Foundation of Southwest Louisiana to develop the **Workforce Resource Guide Scholarship Program** to provide financial support for tuition, training costs, support services and technical support to the unemployed and undereducated population in the community.

Since its inception, **187 scholarships** have been awarded, and nearly **500 people** attended workforce readiness seminars.

We provided support for the school-based **STEM curriculum**, as well as technical professional development opportunities for educators.

Provided training to more than **15 educators** and reached nearly **1 000 students**.

SMALL BUSINESS
DEVELOPMENT

The Louisiana Small Business Development Center at McNeese State University hosted seven business professional development and certification workshops, garnering **266 attendees** (46% minority and 8% veterans).

Local businesses identified as **minority, woman-owned, small disadvantaged** or **HUB Zone certified** reported **40 new businesses**.

COMMUNITY
DEVELOPMENT

We designed an interactive **Sasol STEM education and chemical manufacturing facility exhibit** for the local children's museum. The exhibit is the first representation of the industrial manufacturing sector in the museum's career hall and seeks to inspire and educate young minds regarding STEM careers.

Sasol employee volunteers hosted **12 science demonstrations**, educating **255 youth**. We provided complimentary exhibit passes to **750 visitors**.

This generated enthusiasm and interest among young people, their guardians and teachers about careers in the chemical and manufacturing industry.





ENVIRONMENTAL STEWARDSHIP



We supported the implementation of the programme **1 000 Trees in 1 000 Days by McNeese State University**. The university also unveiled a new **interactive website** for tracking tree plantings, types and status of the trees.

The programme saw **1 000 native trees planted in 33 locations throughout Calcasieu Parish and was supported by 660 Sasol volunteers.**

The City of Lake Charles hosted 20 educational events on bird watching and ecosystems and hosted an Arbor Day event, **distributing 300 seedling trees and educational flyers to attendees.**

We are working to help restore the longleaf pine habitat in **Sam Houston Jones State Park near Sasol's site** in Southwest Louisiana.

This contributes to the elimination of encroaching and **invasive underbrush, and restoring 71,5 acres** of the state park.

Sasol also manages the **Partner in Parks** initiative, providing **environmental education** at two local parks; more than **550 visitors** attended events at these parks.

This is part of the **development of parks for recreational use** and the **restoration of natural habitats** for future use for generations to come.



SASOL FOR GOOD

20 Sasol for Good mentors participated in a community organisation-facilitated mentorship programme for at-risk youth.

Sponsored 10 workforce readiness seminars, including interview preparation and job searching strategies, with nearly **500 attendees.**



In 2018, **Sasol employees spent almost 500 hours in four Partner in Education schools**, mentoring and imparting life skills to students.

Through coaching and mentoring, **school learners and programme participants are guided in making positive life and career choices.**



Our social investment in

NIGERIA

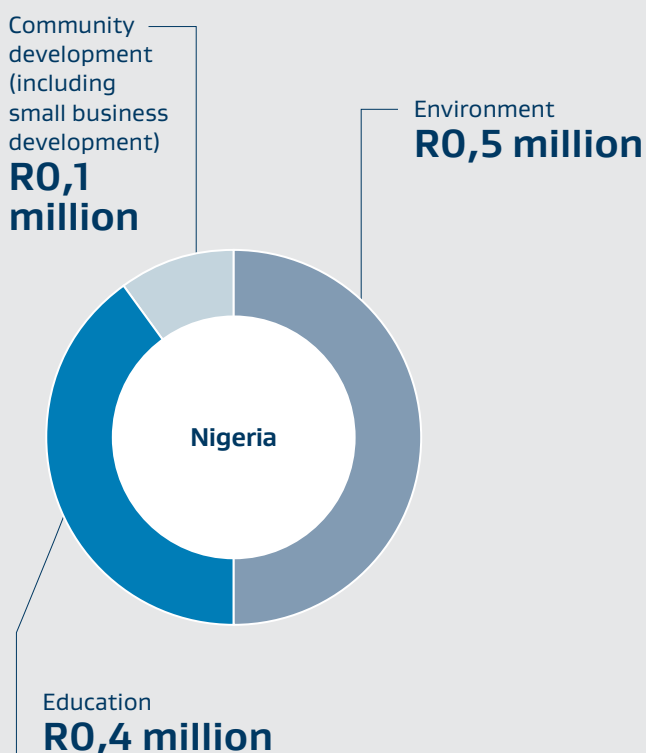
The Sasol office is located in Lagos Nigeria, The Escravos gas-to-liquids (GTL) plant in Escravos in the Niger Delta is a collaboration between Sasol Chevron (a joint venture between Sasol and Chevron), Chevron Nigeria Limited and the Nigerian National Petroleum Company.

Nigeria, officially the Federal Republic of Nigeria, is a country in west Africa and is often referred to as the Giant of Africa owing to its large population and economy. The country has 186 million inhabitants, making it the most populous country in Africa and the seventh most populous country in the world.

It is viewed as a multinational state as it is inhabited by 250 ethnic groups, of which the three largest are the Hausa, Igbo and Yoruba. The official language is Nigerian English, chosen to facilitate linguistic unity at the national level. Nigeria is considered to be an emerging market by the World Bank and identified as a regional power on the African continent. It is the twelve-largest producer of petroleum in the world and the eighth-largest exporter, and ranks 10th in proven reserves.

Social investment expenditure for the year ended 30 June 2019

R1 million



How our **strategic focus areas** in Nigeria contribute to the National Development Goals:



EDUCATION

From 2016, many students were forced to pay higher tuition costs and face deteriorating university infrastructure, including shortages in electricity and water supplies.

OUR RESPONSE

Provision of bursaries for tertiary study and career counselling support, as well as **promoting the importance of STEM careers**.

Sasol in Nigeria sponsored the **Vision 2020 Youth Empowerment, Career Counselling and Industry Awareness Workshop** which took place in Abuja in November 2018. Approximately 1 000 students from 40 secondary schools across Nigeria attended.

Ten students were awarded financial support for tertiary enrolment at the University of Lagos. All graduated – six obtained first-class passes and four passed with upper second-class honours.

This resulted in delivery of various science, technology, engineering and mathematics (STEM) initiatives, including the **STEM Career Day** held in May 2019.

As part of this initiative, Sasol Energy Nigeria sponsored the **Vision 2020 Youth Empowerment and Restoration Initiative (YERI)** career counselling and industry awareness workshop in Abuja.



SMALL BUSINESS DEVELOPMENT

Nigeria struggles with a close to **30% unemployment** rate.

SMMEs, which constitute more than **80%** of businesses in Nigeria, often lack the necessary business skills.

OUR RESPONSE

We provide substantial support to **emerging entrepreneurs** in Nigeria through exposure to **business networks** and **provision of business training**.



We supported more than **300 young entrepreneurs** to undergo training in business education in the Mushin and Yaba areas of Lagos.

Budding entrepreneurs are nurtured and supported to bring their innovative ideas, products and services to market, and in so doing, contribute to **diversifying Nigeria's economy**.



ENVIRONMENTAL STEWARDSHIP

We supported the **Nigerian Conservation Fund (NCF)** to design a mobile device app that displays compiled data of the flora and fauna available at the Lekki Conservation Centre.



Our social investment in

QATAR

Sasol officially opened its world-first gas-to-liquids (GTL) plant in Qatar in June 2006, which was built to produce alternative cleaner fuels for the global market. The ORYX GTL plant is in Ras Laffan and the Sasol office is in the capital, Doha.

Qatar is located in western Asia, occupying the small Qatar Peninsula on the north-eastern coast of the Arabian Peninsula. In early 2017, Qatar's total population was 2,6 million: 313 000 Qatari citizens and 2,3 million expatriates. The official language is Arabic, with English commonly spoken.

Qatar is classified by the United Nations as a country of high human development. It is a high-income economy, backed by the world's third-largest natural gas and oil reserves. The economic growth of the country has been almost exclusively based on its petroleum and natural gas industries, which began in 1940. It is the leading exporter of liquefied natural gas.

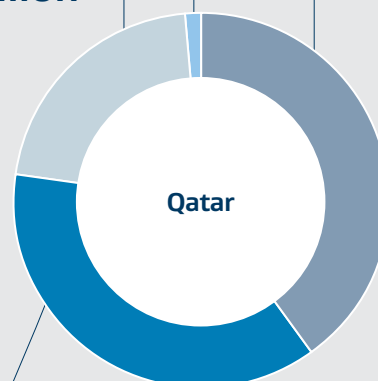
Social investment expenditure for the year ended 30 June 2019

R7,5 million

Skills development
R0,1 million

Education
R3 million

Environment
R1,6 million



Community development
(including small business development)
R2,8 million

How our **strategic focus areas** in Qatar contribute to the National Goals:



COMMUNITY DEVELOPMENT

In line with Qatar's National Vision 2030, the empowerment of persons with disabilities in the country is one of the country's top priorities.

OUR RESPONSE

Definitely Able

is a **Sasol social investment initiative in Qatar**. Launched in 2012, the initiative aims to highlight the positive contributions of, and create opportunities for, people living with disabilities.

Accessible Qatar,

launched in 2016, is considered the key to an accessible Qatar and provides the **disabled community** with information about the accessibility of public and tourist venues through its dedicated app and website, www.AccessibleQatar.com.

Sasol's social investment initiatives with various public sector entities and civil society organisations resulted in a positive impact on the community, as well strategic partnerships, an increase in beneficiaries and knowledge-sharing with stakeholders to better serve the Qatari community.



SMALL BUSINESS DEVELOPMENT

Priority Developing SMMEs lies at the heart of the **Qatar National Vision 2030** and is one of the country's top priorities. The country's SMMEs contribute 16% to GDP.

OUR RESPONSE

We have been providing substantial support to emerging entrepreneurs through sponsorship and guidance to **Qatar Development Bank's Al Fikra 'The Idea'** annual national business plan competition since inception in 2013.



ENVIRONMENTAL STEWARDSHIP

Qatar's National Vision 2030 promotes sustainable development by contributing towards an environmentally aware population.

OUR RESPONSE

There has been continuous improvement of the

Qatar e-Nature app and website

which provides updated information regarding flora, birds, insects, mammals, reptiles, marine life, nature reserves and new categories.

In partnership with the Ministry of Education and Higher Education, the Annual Qatar e-Nature schools competition was hosted for the sixth consecutive year with 113 schools represented by 339 students.



Qatar continued

A CASE STUDY

Sasol launches blind awareness films



In October 2018, in partnership with UNESCO and the Qatar National Library (QNL), Sasol launched a series of films to raise awareness about the challenges that blind and visually impaired face in their daily lives.

The films were also successful in highlighting the capabilities of the blind and to change stereotyping. Released as part of Sasol's leading social investment initiatives in Qatar, Definitely Able and Accessible Qatar, the films were inspired and written by Accessible Qatar blind Ambassador Kholood Abu Sharida who also starred in the films. They were shown at a public event entitled *Bridging Gaps, Enabling Inclusion for the Blind*, held at Qatar National Library and were well supported by the media and the blind community.

Post screening a panel discussion focused on innovative technologies being created to enhance access to information for the blind and visually impaired. These included free Braille printing from Qatar Social and Cultural Center for the Blind (QSCCB), Sasol's Accessible Qatar app which provides instant information about public and tourist venue accessibility, and solutions for hosting movies and accessible art exhibitions in museums by the Hamad Bin Khalifa University. Dr Nouf Khashman of the QNL discussed key activities for people with visual impairment, such as printing books in Braille and a book club for the blind. She stated that they "believe in the positive impact of such events on society. We are pleased to work with Sasol and UNESCO and welcome future cooperation that will empower people with disabilities to discover the world through books." Anna Paolini, UNESCO Representative to the Gulf States and Yemen, echoed these sentiments, saying "We are very proud to partner with Qatar National Library and Sasol to highlight these initiatives and support the blind community in Qatar".

What we delivered in Qatar



COMMUNITY DEVELOPMENT

In partnership with the Qatar Diabetes Association, we participated in the **Diabetes Walkathon**, produced a diabetes awareness activity book for children and distributed **diabetes toys and an awareness game, *The Health Park with Salem & Sarah***, created by Sasol.

We promoted awareness on healthy eating habits for all with a **specific focus on diabetic children with Type 1 and Type 2 diabetes**.

Under the **Accessible Qatar initiative**, we conducted **accessibility audits** at more than **150 public venues and exhibitions**, delivered disability awareness workshops, and announced **three new disabled ambassadors** – one blind, one deaf and the other a wheelchair user – to represent the Accessible Qatar initiative in their communities.



SMALL BUSINESS DEVELOPMENT

Almost **400 applications** were received for the annual **AI Fikra National Business Plan competition** through which Qatari entrepreneurs receive **incubation and expert mentoring**.

Budding entrepreneurs are nurtured and supported to bring their innovative ideas, products and services to market, and in so doing, **contribute to diversifying Qatar's economy**.



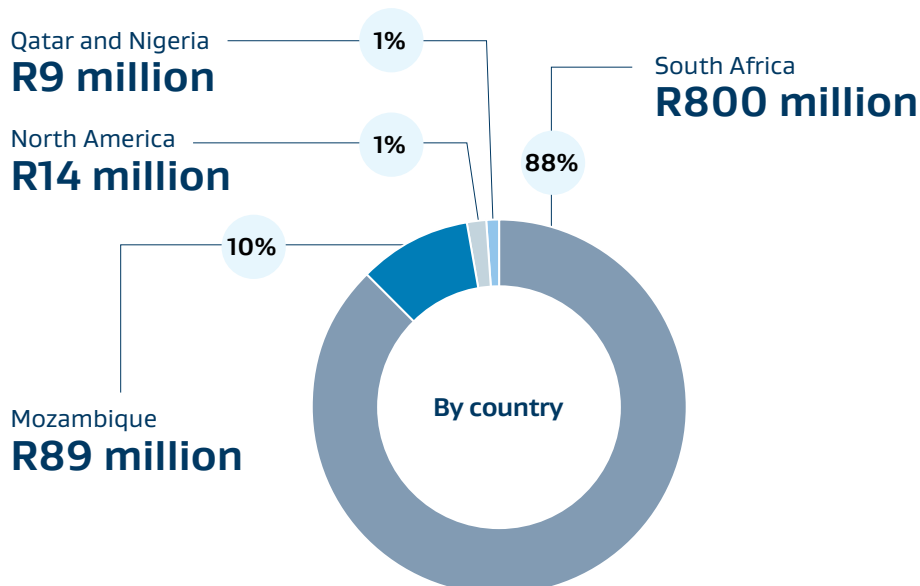
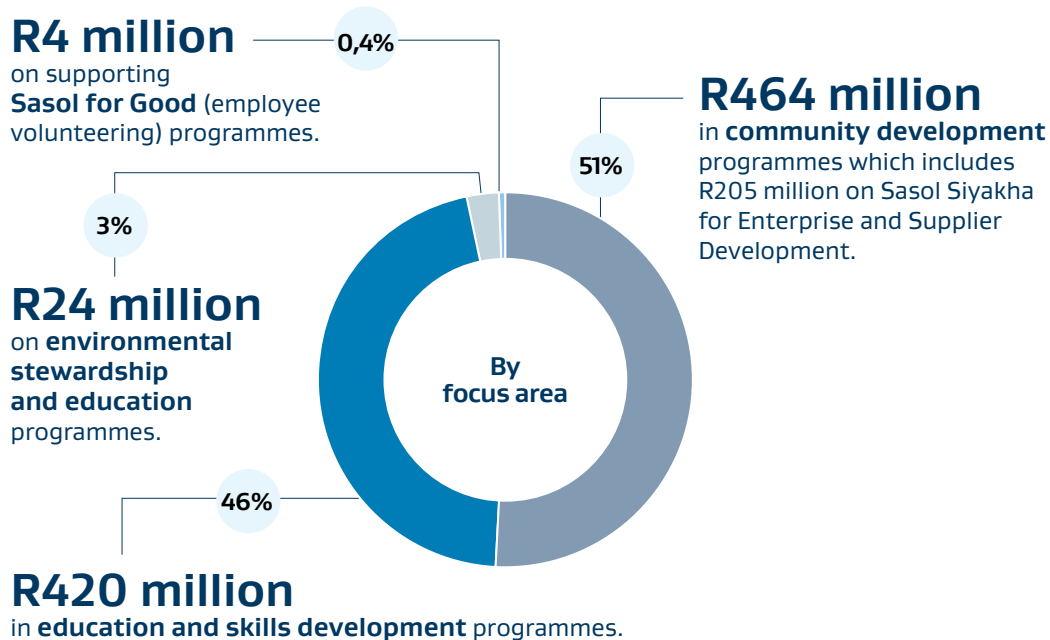
“In addition to giving our children the science and math skills they need to compete in the new global context, we should also encourage the ability to think creatively that comes from a meaningful arts education.”

Barack Obama

Our year in numbers

for the year ended 30 June 2019

During the period 1 July 2018 to 30 June 2019, the Group invested R912 million in social investment programmes to contribute to socio-economic development.



Our global investment aligns with the SDGs

As a signatory to the United Nations Global Compact, Sasol has, through this report, shared its direct and indirect contribution to socio-economic change in our communities, aligned to the 17 SDG's.



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